seek excellence
2014 ANNUAL REPORT
it’s a new day for girls at PACE

Where girls have the opportunity to find their voice, achieve their potential and celebrate a life defined by responsibility, dignity, serenity and grace.
Dear Friends,

This year we celebrated many milestones on the road to girls’ success. PACE was awarded a multi-year, multi-million dollar investment by the Edna McConnell Clark Foundation and the Social Innovation Fund to establish an evidence base for the PACE model and to further expand in Florida. As a result of this investment, and the support of the Florida Legislature, we celebrated the opening of our eighteenth Center in Miami and began planning for the 2015 opening of our nineteenth Center in Clay County. Additionally, by serving more girls at our existing PACE Centers across the state, we were able to help 2,111 girls and their families celebrate a new day and a bright future.

In addition to ensuring more services for more girls, PACE continues to focus on changing public policy to have a sustained impact on girls. Throughout the 2014 legislative session, PACE worked with key legislators and the Department of Juvenile Justice to ensure that appropriate services for sexually exploited children were incorporated in Florida statutes. We also successfully supported legislation that codifies prevention services to stem the tide of girls entering the juvenile justice system.

This work would not be possible without the more than 400 dedicated staff at PACE. Helping our girls heal in order to harness their power and potential is a difficult job and requires an extraordinary commitment for which we are extremely grateful. The dedication of our staff and that of our hundreds of volunteers is what allows the past to fade and the future to shine for our girls and inspires us to ensure many more girls have an opportunity for a new day.

We join our girls in expressing our deepest gratitude for the significant support from across our state that PACE received this year. Your generous contributions make a true difference to our girls and the result is a new day and a new and better future for our girls. With your continued support, we took forward to the success of even more girls and their families in the coming year.

Sincerely,

MARK SNEAD
Chair, Board of Trustees

MARY MARX
President & CEO

It’s a new day for girls at PACE, a day where the past fades and the future shines and a day where painful memories are replaced with hopeful ambitions. Today is the day our girls celebrate their strength.

Our mission:

PACE provides girls and young women an opportunity for a better future through education, counseling, training, and advocacy.
WHY PACE:

PACE Center for Girls is a pioneering organization that has forged new paths for girls and young women since its inception.

Over our 29 year history, PACE has provided more than 35,000 girls with opportunities to develop the confidence and skills they need to be successful in school, at home and in their communities.

PACE has an effective system of care to meet the needs of girls and young women and a statewide advocacy network focused on improving public systems and public policies that impact them. This network of support, and the 18 PACE Centers that serve as the heart of PACE’s service delivery model, operate through a gender lens and a foundation of gender responsiveness, meaning the physical and emotional environment reflects an understanding of girls’ lives and their unique needs.

PACE has built a strong record of success by using a girl-centric, strength-based approach that includes:

Leadership and life skills training that helps girls:

- Set and achieve their own career goals
- Find and use their voice to advocate for themselves and others
- Establish and maintain healthy peer and adult relationships

Academic preparation that helps girls:

- Build confidence in their intellectual abilities
- Graduate high school
- Successfully transition to college or gainful employment

Staff that understand and respond to the unique needs of girls, including:

- A learning environment filled with safety and trust
- Relationships characterized by acceptance, empathy and authenticity
- Respect and appreciation for girls’ emotional needs
Florida has the nation’s largest centrally organized juvenile justice system. Approximately 15,000 girls touch Florida’s juvenile justice system each year and a far greater number are at risk to do so. PACE is recognized as among the most effective programs in the nation for helping girls find success in their lives and for keeping girls out of the juvenile justice system. With our reach of 18 PACE Centers across the state and the more than 2,100 girls we help every year, PACE is truly making a difference in the lives of girls and young women.

seek excellence.

We strive for excellence in all we accomplish by holding true to our mission while consistently meeting high standards of performance, reflecting critically upon our accomplishments, seeking innovative solutions and believing all things are possible.

OUR REACH: a proven system for long-term success

Florida has the nation’s largest centrally organized juvenile justice system. Approximately 15,000 girls touch Florida’s juvenile justice system each year and a far greater number are at risk to do so. PACE is recognized as among the most effective programs in the nation for helping girls find success in their lives and for keeping girls out of the juvenile justice system. With our reach of 18 PACE Centers across the state and the more than 2,100 girls we help every year, PACE is truly making a difference in the lives of girls and young women.

2,100+ girls every year

18 centers statewide

400+ dedicated staff

5,000+ volunteers and supporters

$5.5M private funds raised last year

35,000 girls and young women forever changed
OUR IMPACT: making a true difference in lives of girls.

- 94% of girls improve academically as a result of PACE
- 79% of girls were failing one or more classes before coming to PACE
- 31% of girls had prior criminal involvement before coming to PACE
- 92% of girls have no involvement with the justice system as a result of PACE

exhibit courage.

We place our faith in the long-term growth and development of our girls, staff, agency and communities, believing it is the best strategy for creating results that have lasting impact.
VISION 20/20: our strategic plan for growth

When we value and invest in women and girls everyone benefits.

At PACE Center for Girls our vision is for all girls to thrive mentally, physically, emotionally and spiritually. To accomplish this vision by the year 2020, PACE will amplify our impact with girls and young women and ensure lasting and significant social change. By aligning the proven effectiveness of our service model with strong advocacy efforts we can create a pathway to change the lives of thousands of girls and young women across the nation.

By the year 2020 PACE will:

1. Provide quality community-based, gender-responsive services to thousands of girls to ensure girls have the opportunity to lead productive, engaged and fulfilling lives.

2. Increase girls’ access to community-based health, mental health and education and stem the tide of girls entering the juvenile justice system.

3. Engage communities in making decisions, allocating resources and establishing policies to shape the national dialogue for women and girls.

4. Significantly expand the base of those investing in girls and young women.

5. Serve as the national model for what works with girls by replicating in multiple states.

HIGHLIGHTS & ACCOMPLISHMENTS:

PACE Center for Girls is recognized as a pioneer in gender responsive programming and as among the most effective programs in the nation for helping girls find success at home, in school and in their communities. PACE has a program model that blends academics with wrap around social services in a safe, gender responsive environment that reflects an understanding of the lives of girls and responds to their strengths and challenges.

In July 2013, through a competitive process that drew nearly 200 national applicants, PACE Center for Girls was one of three organizations nationally awarded a multi-year, multi-million dollar investment from the Edna McConnell Clark Foundation and the Social Innovation Fund, an initiative of the Corporation for National and Community Service. The investment of $4.75 million dollars over three years strengthens the PACE model by:

1. Establishing an evidence base for the PACE model via a rigorous study of effectiveness and cost benefit over time.

2. Expanding the PACE model in Florida through new PACE Centers in Miami-Dade and Clay Counties.

3. Serving more girls throughout Florida at existing PACE Centers.

4. Preparing the organization for growth outside of Florida.

PACE Center for Girls understands that blending proven effectiveness with strong advocacy efforts creates a pathway for growth by influencing public policy with significant and lasting effect. Throughout the 2014 legislative session, PACE worked with key legislators and the Department of Juvenile Justice on the passage of several bills on issues of human trafficking and legislation to reform Florida’s juvenile justice system by focusing on prevention and early intervention.

We are grateful for the ongoing support of our public and private sector partners as we work together to improve the well-being of girls and young women. This year new partners include the NoVo Foundation, the Social Innovation Fund, the True North Fund, Bank of America’s Neighborhood Builders and 5/3rd Bank. We are also grateful to our statewide ongoing partners including the Florida Legislature, the Florida Department of Juvenile Justice, the Edna McConnell Clark Foundation, Publix Supermarket Charities, the Kim and Michael Ward Foundation, Darden Restaurants Foundation and the Healy Foundation.
My mother had me when she was very young. She was addicted to alcohol and drugs and was not prepared to be a mom. When I was four and my brother was two, the neighbors reported to the Department of Children and Families that we were wandering in the streets asking strangers for food. We were finally taken away from my mother. I felt so scared.

I was passed around to 10-15 different foster homes and nobody wanted me. I felt worthless. Finally my brother and I were placed together in my now adopted mom’s house as foster kids. She said that she fell in love with us right away and wanted to keep us as her real children. Things were going really well in elementary school, but in middle school my behavior and my grades started going downhill. I started skipping school, disrespecting teachers and peers, and it got to the point where I was threatened with expulsion.

The first day I came to PACE I got smiles from everybody. I felt welcomed. Everybody saying hello, it was just perfect. Honestly, PACE is like a home away from home. You come to a nice breakfast every morning and you can not pass by anybody without hearing good morning.

I started making friends and getting to know the teachers. I have never met teachers as nice and understanding as these. They are not just there to be there. They are there because they care about us succeeding. They want to help in any way they possibly can. You do not know how much it means to have so many people who care. Not only do I feel better but I have achieved so much. I am getting caught up in all my classes and plan to graduate next year. Because of PACE, I am excited about my future. I now know that I can be successful. I have learned to put my mind toward achieving my personal and career goals and I cannot wait to see what happens next.

meet EMILY

PACE teachers are not just there to be there. They are there because they care about us succeeding. Not only do I feel better but I have achieved so much.

value the wisdom of time.

We understand that patience can be as powerful as immediate action and each has its place. We value the discernment required for their effective use.

OUR COMMITMENT:
investing in girls and young women.

EXPANDING
our services for girls.

By strengthening and expanding our program model we can better meet the needs of the girls we serve and increase the number of girls we reach.

CHANGING
public policy.

Throughout our 29 year history, PACE has led the charge for keeping the girls out of Florida’s criminal justice system and has led the movement for improving systems and policies that have a sustained impact for girls.

BUILDING
evidence of impact.

We will continue to add to the research base on what works with adolescent girls through an external evaluation study conducted by the research firm MDCRC.

LEADING
a movement.

The most powerful strategies to develop advocacy coalitions are visions for social change that can transform the course of history. By building a movement that ensures girls are valued, safe and invested in we can change the world now and for generations to come.

PARTNER WITH PACE AND JOIN THE MOVEMENT!

Support PACE by making a personally significant investment in our efforts to improve societal conditions for all girls. Your investment in PACE fuels the engine of change for our girls, giving them access to new and exciting opportunities while furthering our ability to meet their unique needs.
PACE Alachua added an outreach counselor to forge community partnerships and facilitate the PACE Ambassadors program, bringing community members to the Center with a focus on pathways to leadership. PACE Alachua was also the 2014 recipient of the Taste of Gainesville, a community fundraising event.

**HIGHLIGHTS:**

**PACE Alachua**
PACE Alachua added an outreach counselor to forge community partnerships and facilitate the PACE Ambassadors program, bringing community members to the Center with a focus on pathways to leadership. PACE Alachua was also the 2014 recipient of the Taste of Gainesville, a community fundraising event.

**PACE Broward**
PACE Broward initiated the Girls Court Program to provide therapeutic services to girls currently in the court system. In June 2014, PACE Broward graduated 22 high school girls, the largest graduating class in its 22 year history.

**PACE Collier At Immokalee**
The PACE Collier girls wanted an outdoor activity space and a generous community donor renovated the outdoor gardens so that girls and staff now enjoy shade, water features, a botanical garden and fruits and flowers in a beautiful outdoor setting.

**PACE Escambia/Santa Rosa**
PACE Escambia/Santa Rosa opened its new 15,000 sq. ft. facility on the Pensacola State College campus. PACE Escambia/Santa Rosa also received a three year grant from the United Way to enhance math and reading, resulting in 95% of the girls improving their academic performance after one semester.

**PACE Jacksonville**
PACE Jacksonville continues its partnership with the Cathedral Arts Project (CAP), providing an extended day program that includes creative arts, Zumba, pottery and dance. Through the partnership, two PACE Jacksonville girls were recognized as Best of the Best artists by CAP and their artwork was displayed community-wide.

**PACE Miami**
PACE Miami opened in the Allapattah neighborhood of Miami as the newest and 18th PACE Center. The Junior League of Miami created a butterfly garden in the courtyard and the nonprofit ITWomen, taught PACE girls about technology through a summer robotics camp. The Florida Blue Foundation awarded PACE Miami a 3 year grant to create a Health Center to provide primary care to the girls and to increase access to health and wellness education for girls’ families.

**PACE Manatee**
Through a grant from the Hoenle Foundation, PACE Manatee added new computers in the math classrooms to enhance the math curriculum and support individualized learning. Looking to the future needs of girls in Manatee County, PACE Manatee initiated a feasibility study in 2014 with plans to launch a capital campaign to expand the PACE Manatee campus.

**PACE Marion**
PACE Marion settled into a newly renovated historic building in downtown Ocala. Two PACE girls were awarded scholarships to attend the Inaugural Young Leaders Conference in Ocala, and members of the Art Club participated in several county wide art exhibits including the Healing Heart Exhibit, coordinated by the local Mental Wellness Coalition, and the Ocala Arts Festival, a national juried show.

**PACE Orange**
In partnership with the Orange County School District, PACE Orange developed a certification program in food safety and handling, as well as Microsoft Professional certification, supporting girls in developing their workforce readiness skills.

**PACE Palm Beach**
Through community networking and engagement, PACE Palm Beach expanded PACEWorks, a workforce development program providing girls with internships, school to work readiness workshops and partnerships with universities to continue their postsecondary education.

**PACE Leon**
PACE Leon celebrated 20 years of serving girls in Leon County. As part of the yearlong celebration, PACE girls participated in the sixth annual PeaceJam Southeast Conference, introduced Nobel Peace Laureate, Leymah Gbowee, responsible for ending Liberia’s second civil war and hosted the statewide ‘Girls Night Out’ bringing together over 100 PACE girls from across the state to Tallahassee.
Through the generous support of the George W. Jenkins Fund, PACE Polk implemented “Step Up the Pace in Math” to support girls in enhancing their math skills, and was the recipient of the first WOW Award recognizing and supporting worthy causes in the Lakeland community.

The PACE Pinellas Shark Angels Club, a group of PACE girls engaged in an in-depth study of sharks, went to Tallahassee to support a bill banning catching sharks for their fins and participated in the National Ocean Sciences Bowl, where they received the 2014 Sportsmanship Award.

The Junior Service League partnered with PACE Pasco girls to build a playground for a local domestic violence shelter, celebrated its first graduate from Youth Leadership Pasco and PACE girls planned and participated in the Pasco County School System’s Anti-Bullying Summit.

With the generous support of the Allegany Franciscan Ministries, PACE Treasure Coast implemented the second year of its three year project to create healthier communities by educating PACE girls on health care issues and assisting girls in accessing available community healthcare.

PACE Volusia Flagler expanded technology in the classrooms so that girls were able to utilize KHAN Academy and Read 180 software, resulting in enhanced engagement and gains in their math learning.

I dropped out my freshman year of high school. Before dropping out I had believed that going to school and learning were the most important thing any of us could do. I was a straight A student and was in the gifted program since the first grade. I dropped out because I felt that I could not handle life and I could not handle my problems.

In elementary school I was the chubby girl with a gap in my teeth and I got picked on just about every day. In middle school my weight leveled out, but other kids still found a reason to talk about me. Instead of trying to be myself I tried to be like everyone else. This made my anxiety worse and consumed me in 6th and 7th grade. My 8th grade through high school was a back and forth of wanting to stand out and wanting to be like everybody else. I ran away from home…I went to two different high schools and dropped out of both. Nobody seemed to understand what I was going through.

Instead of asking me what was wrong and trying to help, people made it seem like I was just a bad kid. After I decided that this was not how I wanted to live, I started searching for schools that would benefit me. Many of them were private schools with expensive tuition, but then I came across PACE. There is something about PACE that made me feel safe and comfortable. The staff went out of their way to make sure that I was okay. Just about everyday somebody checked on me.

I served as President of our career class and I have organized a number of food drives and other activities to say thank you to supporters of PACE and I have graduated from high school. PACE gave me the chance to grow and mature with the help of a one-of-a-kind staff. I received an outstanding education and have been given experiences that helped mold me into someone who will thrive and succeed in today’s society. Going to PACE makes you significant and powerful. We are all facing battles. It is what we do with our battles that make us who we are. You may feel like what you are going through today will never be over. But it will. PACE helped me realize who I am and what I can accomplish. I have been accepted into Stetson University and have also been given the Deans Scholarship…something I would not have been able to achieve without PACE.

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We look to identify strengths in our girls, our staff and supporters. Using these strengths as our foundation, we build strong, confident, productive community participants.

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FINANCIAL SUMMARY
for the year ending June 30, 2014

Revenue 28,556,758
Expenses 28,514,882

PACE PARTNERS

Thank you to our partners who continue to support PACE’s mission across our 18 centers:

The Edna McConnell Clark Foundation
The Kim and Michael Ward Foundation
Publix Supermarkets Charities
Darden Restaurants Foundation
The NoVo Foundation
Fifth Third Bank
The Healy Foundation
Bank of America Foundation
Florida Blue Foundation
True North Fund
Social Innovation Fund

The School Boards and School Districts from the following counties:
- Alachua, Broward, Collier, Dade, Duval, Escambia, Hillsborough, Lee, Leon, Manatee, Marion, Orange, Palm Beach, Pasco, Pinellas, Polk, St. Lucie and Volusia.

United Ways of Florida:
- Broward County, Escambia County, Lee County, Marion County, Northeast Florida, Big Bend, Manatee County, Heart of Florida, Palm Beach County, Pasco County, St. Lucie County, and Volusia County.

A special thank you to our state-wide investors.

Hi my name is Nikky. My childhood was one every kid wants, dreams of and deserves. I had an amazing, supportive family, a twin sister, older brother and two loving parents. But at the age of 12, on a beautiful summer day, my life changed forever. My father said he was going to the grocery store, gave me and my siblings a hug and a kiss goodbye and never came back.

I remember my mother crying every single night. I watched my once always happy, loving mom turn into an alcoholic who lost her job because of her alcoholism. Financially and emotionally, everything was a struggle. I was working hard to put food on the table, take care of mom…struggling to survive and I never got what I wanted the most…a simple phone call from my father.

I started to handle life the wrong way and relied on drugs and alcohol to numb the pain. I skipped school every day and was angry and sad all the time. I treated everyone badly, became violent, and started lying.

At first, I did not want to have anything to do with PACE because I thought no one would really care or listen. I believed everyone would leave or betray me. But was I wrong. The people at PACE were different. The people at PACE were always there for me, helping me and never giving up on me.

At first I didn't know how to react to that kind of treatment because I wasn't used to it. I wasn't used to people actually sticking by my side, even through my worst days. No matter who you are or what your story may be, you will always receive a miracle to help you make it through. PACE was mine. The staff at PACE put so much effort into helping me and to seeing me happy with a smile on my face. They made me feel wanted, accepted, worthy, loved and most of all healed.

Now I have a job. I have been sober for a year, have made the honor roll and most important of all, have happiness again. After all the things I have been through, after all the times I felt like giving up and letting myself fall…today I stand tall and have the happiness I have always wanted. I am proud to say I have made it. I am proud to say I have healed. I am proud of who I am and what I have overcome. I am proud to be a PACE girl!

embrace growth and change.

We believe that everyone is capable of remarkable growth and only by encouraging change can individuals, organizations and society reach their full potential.
THE OPPORTUNITY:
a powerful social movement in the making

With this new day, PACE Center for Girls sees an extraordinary opportunity for girls and young women to make decisions, allocate resources and establish policies that can change the course of their lives forever.

When girls and young women find their voices and leverage their collective power they can ensure all girls are a priority in our communities, our state, our nation and across the globe. This collective action, coupled with girls and young women speaking out against the forces that harm them, is a powerful social movement that can transform the course of history.

At PACE, girls’ leverage their unique potential to achieve a vision of better lives for all girls and therefore better lives for everyone. When you improve a girl’s life through education, health, safety and opportunity, she becomes the most influential force in her community. As an educated mother, an active and fulfilled citizen and a productive employee she is a force that makes the world a better place.

It takes three things to deliver this Movement for girls:

1. A continuum of services in every community designed to meet the unique needs of girls and young women
2. The ability to influence public policy and lead the dialogue on what works with girls at the local, state, national and global level
3. Expanded public and private sector resources to support girls’ success.
thank you for being in girls!

The program we deliver to girls is the heart of who we are and the resources that donors invest in us that enable that heart to beat. PACE is an investment in a proven return that is reflected in the 2,111 lives that have been changed thanks to you. Thank you for choosing PACE and for building every girl deserves to live defined by dignity, responsibility, serenity, and grace.
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**Truist**

Kathie D. and John H. Thompson*
Laurel Robinson*
Deborah L. O'Kain
Elayne Goodman
Tamara Glinsky
Sara G. Bailey*

Publix Super Markets Charities, Inc.

**Volusia/Flagler**

**WE Invest in the Future.**

We place our faith in the long-term growth and development of our girls, staff, agencies and communities, believing it is the best strategy for creating results that have lasting impact.

*Indicates Giving Society Member  **Indicates In-Kind Donor
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VOLUSIA-FLAGLER
Lori Richards
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MARY MARX
President & CEO

THRESA GILES
Chief Business Officer

YESSICA CANCEL
Chief Organizational Development Officer

honor the female spirit.

We value and promote the female perspective by respecting its distinct needs, creating safe and gender responsive environments and celebrating the female experience.