



A N N U A L R E P O R T 2 0 0 2 - 2 0 0 3



# What Is Life Like For A Typical PACE Girl?



She is 14 years old, with a parent who is likely to be seriously ill, deceased or absent due to incarceration. Her home has been either uprooted, abusive, or dysfunctional due to mental illness. She suffers from an emotional or mental health disorder, has abused drugs or alcohol, and is sexually active. She is in the ninth grade, but reads on a 7th-grade level and is nearly 3 years behind in math. She skips classes and is chronically truant. She has been suspended from school, is failing one or more classes, and has been held back or failed a grade.

# Before & After

Following an average enrollment of 9 months, she is living in a more secure home. There are fewer abuse reports and family disturbances. She is focusing her energies on working, volunteering, and school assignments. Her use of alcohol and drugs are almost non-existent, and she is not running away. She has been promoted a full grade level, increased her grade point average, earned credits or completed academic courses. Most importantly, she has her life back on track and does not end up in the juvenile justice system. Her future is full of possibilities.

Descriptions based on our PACE Portrait of Risk Profile and Outcome Measure Evaluation Report (02-03).

Dear Friends,

In the PACE 2003 Literary Magazine, Natalie, age 13, wrote,

PACE has changed my life drastically.

**PACE** is a place where you feel safe.

**PACE** is my second home.

However, the story of PACE is not just one girl's story. It is also the story of *adults caring about girls*. This year as we faced challenges with tightening state budgets and uncertainty, we were inspired by the commitment of our supporters throughout Florida and the nation.

The outpouring of unprecedented support resulted in the fulfillment of another successful year. We witnessed a significant decrease in girls suffering from life challenges such as physical, emotional and sexual abuse. This helped **93 percent** avoid the juvenile justice system and **94 percent** improve academically.





PACE students with Carol Carlan, PACE Center for Girls. Inc. Board of Trustees Chair

We expanded our programming to serve younger girls ages 8-11. Our newest program, the PACE Pre-Teen Center, is a national model for "tween" girls. We learned from our teen girls the need for intervening early.

Nationally and in local Florida communities, we increased our training and advocacy efforts aimed at promoting girl responsive services by creating new partnerships with businesses, agencies and individuals.

As we face the uncertainty of today's environment, we are committed to providing quality services with a high degree of accountability. All PACE Centers have earned deemed or special deemed quality assurance ratings by the Florida Department of Juvenile Justice. Ninety-two percent of every dollar invested in PACE is spent on direct services to girls and their families.

PACE Center for Girls, Inc. celebrates an incredible year of growth and outstanding support. Like each girl's own strength, resiliency and courage, ours knows no limits. PACE is resolute in our commitment to being the national voice for girls.



Dr. LaWanda Ravoira, President and CEO, with PACE Graduate



# PACE GENERATES A PORTRAIT OF RISK **PROFILE**

Who is a PACE girl? She is often defined as at-risk, troubled, or even challenged. The traditional definitions of risk do not accurately reflect the risks that are unique to girls. To better understand and communicate what life is like for our girls, PACE created the Portraits of Risk profile. It captures a sobering snapshot of what life is like for our young girls.

# Family Instability and Conflict:

20% have an incarcerated parent 60% live in single-parent households 75% live in low or very low-income homes

# **Victimization**

32% have documented instances of child abuse or neglect

15% have been raped

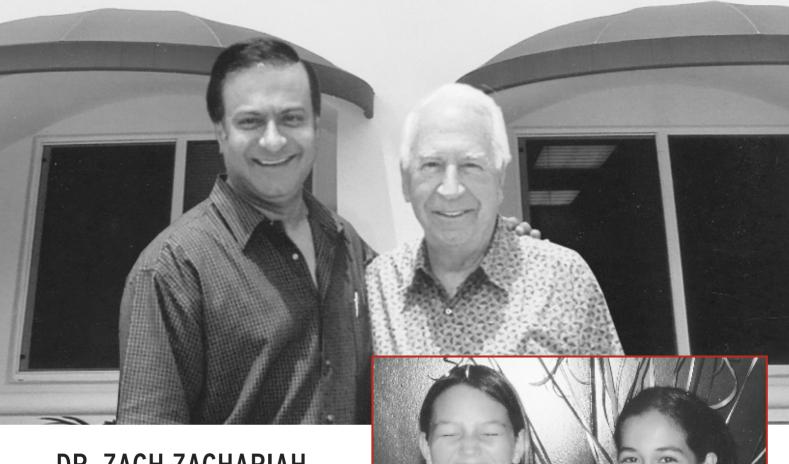
# **Health Risks**

33% have had suicide ideations 44% have mental health disorders **55%** are sexually active at an early age 44% are self-medicating with addictive substances

# School Failure

53% are 2-3 years behind in reading skills 63% are 2-3 years behind in math skills 50% missed over 21 days of school last year 60% have been expelled or suspended

# Zachariah Family BUILDING



# DR. ZACH ZACHARIAH INSTRUMENTAL IN FUNDING TEEN CENTER FACILITY

Dr. Zach Zachariah (left) has been a supporter, contributor and advocate for PACE and our girls since joining the Broward Advisory Board in 1993. Throughout the years, he has given generously of his time, talents and treasures. He introduced PACE to many of the key leaders and philanthropists in the Broward community and has personally given over \$600,000 to PACE Broward. Mr. Robert Radice, State Board of Trustees Member and Chair of the Broward Center's Building, Development and Capital Campaign Committees, states, "Dr. Zachariah is one of my closest friends, and PACE is blessed to have him as a friend and supporter."

Dr. Zachariah is an innovator in cardiac medicine and an award-winning community supporter. We at PACE are very proud to have all visitors to PACE Broward's Leo Goodwin Campus pass through the doors of the Zachariah Family Building.

# PACE BEGINS WORK WITH "TWEEN" POPULATION

In response to the growing number of younger girls entering the Juvenile Justice system, PACE Center for Girls, Inc. opened a Pre-Teen Center at our Broward location in August 2002. In the first year we experienced very promising results. Modeled after the successful PACE Teen Center, the "Tween" center addresses, in a holistic manner, the therapeutic, social and educational needs of young girls through:

- Counseling services to improve family relations and develop the girls' coping, decision-making and goal-setting skills
- Psycho-educational groups that deal with pre-adolescent development
- Intensive academic instruction in small classes where individual remediation takes place

# THE VALUE OF PACE TO THE COMMUNITY

PACE creates safe environments that foster growth, and then incredible things happen. This year's success statistics tell the story of what can happen when PACE enters girls' lives.

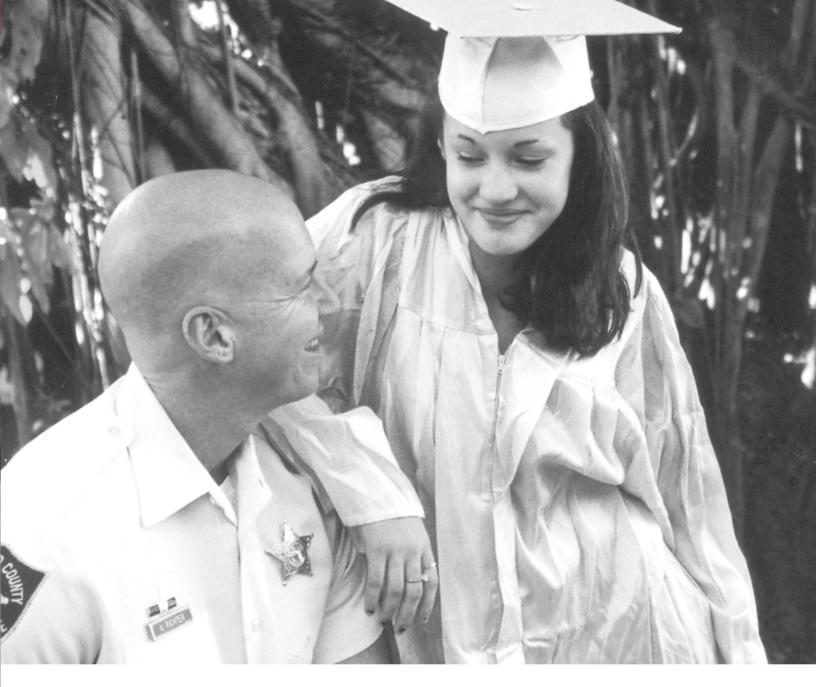
- 1,380 improved their academic performance
- 1,013 no longer experience physical abuse
- 1,325 no longer experience emotional abuse
- 1,133 no longer experience sexual abuse
- 1,386 no longer exhibit runaway behavior
- 1,560 no longer use drugs
- 1,196 no longer use alcohol

Based on Outcome Measure Evaluation Report 02-03

Improvement in any one of these areas is one more step toward a life as a responsible, productive citizen.

93% of girls remained free of juvenile justice involvement while at PACE (2003 DJJ reporting of 2000-01 FY data).





# PACE CAMPAIGNS ACROSS FLORIDA TO BUILD AWARENESS OF ITS CRITICAL MISSION

Our dynamic 30-second spot, **Don't Close the Door On Us,** highlighted the key issues facing our girls and put them dramatically in the face of Florida's public. The piece, designed to underscore the victimization and risks that are pervasive in the girls' lives, positioned PACE as the answer to these challenges.

Upon discovering that only 30% of Florida's voters understood that girls were the fastest-growing segment of the juvenile justice population, PACE launched a much needed awareness and advocacy campaign to highlight this important issue.

From the Keys to Pensacola, newspapers, television and radio stations were discussing the issues of girls in the juvenile justice system. Testimonials and our success statistics created awareness within the public that, when partnered with PACE, girls can be guided to find the incredible strength and courage required to turn their lives around and create a new path to success.

We thank the many volunteers and supporters who helped to initiate this awareness campaign and contributed to its efforts.

# What they are saying about PACE training and consultation services

"This past year we decided to answer the call for dramatically increasing programs for young female offenders. We reached for the nationally renowned expertise and experience of PACE Center for Girls. We believe, with their help, we will succeed at giving back many of our young females their lives, family, community, and their dreams!"

- Senator Joseph Rocks, Northwestern Human Services, Pennsylvania

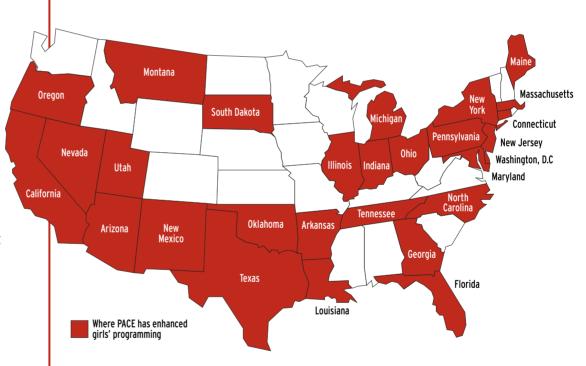
"There is a general
misconception that you cannot
conduct positive, constructive
programming in secure
detention centers. With PACE's
help, we have created positive
active female programming in
our centers. PACE has no peer
when it comes to training
people on how to work with
young females."

- Joel DeVolentine, Regional Director, Florida Department of Juvenile Justice Nationally, in programs large and small, the challenge of working with adolescent girls is ever present. This year we have expanded our efforts to train and consult with organizations who are interested in expanding their capacity to provide gender-responsive programming for at-risk girls.

Over the past decade, our research-based practices, coupled with the experience of successfully serving more than 10,000 girls in Florida, has earned PACE a nationwide reputation as the premier program for meeting the unique needs of at-risk adolescent girls.

We have successfully worked with all levels of services, from prevention to incarceration, and partnered with state governments, not-for-profits and for-profit organizations across the nation. This year the federal Office of Juvenile Justice and Delinquency Prevention named PACE to their pool of expert consultants.

# PACE CONTINUES TO EXPAND ITS REACH BEYOND FLORIDA



# Services offered by PACE:

- Training, Consultation, and Technical Assistance for Program Start-up, Program Enhancement, Trauma Responsive Programming, Multi-Focal Assessment, and Organizational Crisis Management
- National, State, and Community Conference Presentations in Juvenile Justice and Related Fields
- Public Policy Consultation

For more information, visit the Training Shop @www.pacecenter.org



# State-wide Leadership Conference Solidifies Commitment to Mission

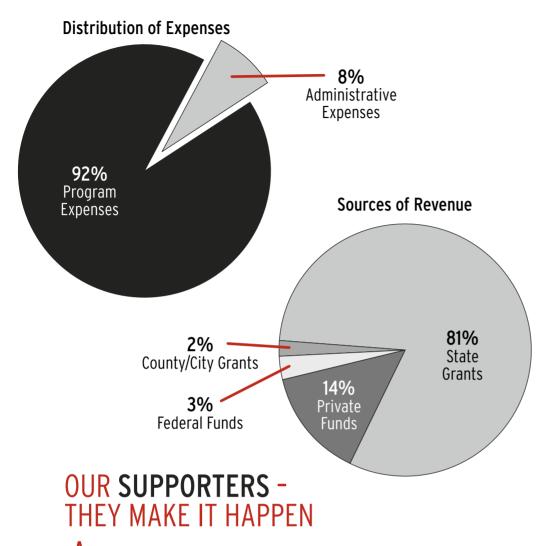
PACE held its first Annual Leadership Conference, which drew staff and board members from across the state. At this event, designed to foster synergy and ignite passion for the mission of PACE, more than 70 board members from PACE centers rallied to celebrate girls, their unbelievable strengths and an organization that is making a critical difference in the lives of thousands of girls annually.

# **PACE Produces Guide for Community Advocates**

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As the culmination of a two-year grant from the Allegany Franciscan Foundation, PACE produced an advocates' guide for mobilizing communities to address the needs of at-risk girls. It is available as a part of our training and technical assistance.

# 2002-2003- FINANCIAL OVERVIEW\*



At no other time in PACE's history did we experience the breadth and depth of those who are committed to our mission than this past year. Whether it was the gift of time, money or talents, those who believe in PACE made their presence known. We thank them for their contributions.

Our financial picture continues to be solid, and we are proud of our efficiencies. Our operating revenue was \$17.88K. This represents a 1% increase in private funding that is attributable to the launch of the **Believing in Girls Giving Society**, a new fundraising initiative. Only 8% of our expenses were dedicated to administrative costs, which is a testimony to the dedication of our staff and supporters.

# Here are just a few ways to be a supporter of PACE:

- Educate local leaders about girls in the juvenile justice system and the need for prevention programming that meets their very specific needs.
- Visit Pacecenter.org and learn about the toll violence and victimization takes on girls. Speak out and get others to listen.
- Make a commitment to the long-term future of PACE by considering a planned gift. Please call 1-800-705-PACE, ext. 140 for more information.
- Visit or volunteer at your local PACE center and see first-hand this nationally recognized model of girls programming.

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<sup>\*</sup> Figures are unaudited. Audited information available through written request.

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Mardella Wheaton
Linda B. Wheeler, Esq.
Laurie Wickham - Gallery Morada
Dorothy Witwer
John Zahav - Castle Mortgage Sue Zirilli

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\$100,000 and above Florida Department of Juvenile Justice The School Board of Orange County

# \$10,000 - \$19,999

The Allen Fund, Inc. Femmes de Coeur, Inc. Orlando Tower, L.P.\* Sullivan Properties\*

\$5,000 - \$9,999 Nordstrom

\$1,000 - \$4,999

Bob Allen Family Fund E. Charlene Fauley Great Horse Gifts/Venturing Awareness\* Sydney Green
Carol & William Hobbs
The Milliard Foundation Ellen & Gary Parker\*\* Joanann Rinaldi\*\* Sue Schoening Brian T. Wilson Michael Wright - T& G Constructors, Inc.

# \$500 - \$999

Jackie Abrams\* American Association of University Women\*\* Pete Barr, Jr.- Fry/Hammond/Barr, Inc. Delteens of Delta Sigma Theta\* Edyth Bush Charitable Foundation, Inc. Jill Giese Deborah Grecco\* Scott Greer - Greer Contracting Company\*\*
Robert N. Hering, Jr. Milton & Gail Hess\*\* Hunter's Creek Women's Association\*\* Kandi Jackson\* Joseph G. Kern Lowndes, Drosdick, Doster, Kantor &

Reed, P.A. Mom's Club of Ocoee New York Life Insurance Orlando Sentinel Communications\* Rotary Club of Longwood Alfred Ruggiero Ingeborg Wiegelmann\* The Women of AT&T

\$499 and under Suzanne Y. Allen\*\* William Anschuetz Ruth Bateman Kurtis Bauerle Matt & Alana Brenner Pauline Brodeur\*\* Frank Carter Guv Contella - Dante's Restaurant Eleanore Cowan

Ryan E. Davis Jayne Drucker Dan Evans Holly Falls Charles Freeman **Emily Furlong** Martha Hartley Heather Hilliard Ruby Homayssi

Marion Howard Frank & Ruth Hubbard William Kahn\*\*

Susan Keller Robert Kinney Ruth Klemke Donald & Debi Lake Harriett Lake Gloria Landolfi

Beppy Landrum Jean Lawton Lois Leaman\*\* Patricia LeCompte Deborah Lehman

Anne Leibowitz Millie Linton Robert Major Margaret Mathwich Deborah Moronev

Melissa Nasuti Barbara O'Horo-Benton Park Avenue Compact Disc Gloria Pickar

Irene Pruzan Mike Raddick Sue Schoening Irma Scudder Patricia Stamm\*\* Jill Stark\*\*

David Stephens Dr. Dianna Stone Julie Swatek
Kristen Tate
James & Wendy Toscano
Joan Trivelpiece
Allison Turnbull

Barbara Jaye Watson Julie Weinberg Richard Weinman

**Gary Winters** Jody Wolf

# PALM BEACH

\$100,000 and above

Florida Department of Juvenile Justice Palm Beach County School District

\$5,000 - \$9,999 Samuel J. & Connie M. Frankino Charitable Foundation

\$1,000 - \$4,999

Ford Dental Associates\* Penelope Jeghers\* Cora Montgomery\* Pepsi Cola Distributors\* Pat Price\*

\$500 - \$999

William & Nona Kramer Sugar Cane Growers Cooperative of Florida

\$499 and under Dena Bombard Francine Cole

Mary A. Hammond John H. Irwin SP Recycling Corporation Carol Van Duesen Thomas and Gretchen Williams

# **PASCO**

\$100,000 and above

Florida Department of Juvenile Justice District School Board of Pasco County

\$10,000 - \$19,000 Governor's Drug Free Communities Program

\$5,000 - \$9,999 Ms. Betty Humphry

\$1,000 - \$4,999 Bank of America Calusa Business & Professional Women's Organization\*\*
New Port Richey Rotary Club

Pasco County Government "Outside Agency" Fund Pasco County Sheriff's Office\*\*

\$500 - \$999 Paula Constantini\*

\$499 and under AmSouth Bank Anthony's Snacks & Vending, Inc. Dr. Mario Bartoletti John Curry Cindy Ewald\*\* State Representative Heather Fiorentino Ramute Jakubauskas Marion Macgrath Paul McClintock

Dr. Lois Mueller \*\* Mayor Frank Parker, CPA Pasco County NOW Mayor Eloise Taylor, Esq. Marc J. Yacht, MD.

PINELLAS \$100,000 and above

Florida Department of Juvenile Justice Pinellas County School Board Pinellas County Sheriff's Office

\$20,000 - \$49,999

The Blue Foundation for a Healthy Florida, Inc. Community Foundation of Tampa Bay Eckerd Family Foundation

\$10,000 - \$19,999 Progress Energy (FPL)

\$5,000 - \$9,999 Pinellas Park Partners\*

\$1,000 - \$4,999

The Isaly Dairy Charities Palm Harbor Junior Women's Club Pamela M Inc 1 Prince of Peace Lutheran Church Target Stores Psychological Assessment Resources, Inc.

The Honorable Frank Quesada

\$500 - \$999

GFWC Harborsprings Woman's Club Ms. Katherine Knowles\*\* The Honorable Susan Latvala Ms. Leslie McMurtrey\* Ms. Paula Rechnitz\* Dr. and Mrs. James Swoager\* Unilever United States, Inc. Ms. Lisa Verity\*

**\$499 and under** Ms. Toni Alexander Ms. Edith Anderson Ms. Bernice Avella Bank of America Big Brothers/Big Sisters of Pinellas

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Ms. Judith L. Bradley DBA JB Design Dr. David Buby Ms. F. Lion Cachet Mr. and Mrs. Donald Campbell

Sarah Chaves, Esq. Church Women United in Central Pinellas

Susan Churuti, Esq. Clearwater Housing Authority Cledwaler Housing Author Coldwell Banker Ms. Joyce Cotton\*\* Ms. Kay Cunningham Ms. Elinor S. Daigneault Ms. Adrienne D'Alessandro Ms. Nilza DaRosa Mr. and Mrs. Mark Dawson Mr. and Mrs. Thomas Deal Mr. and Mrs. Kevin J. Donoghue Duck Tours of Tampa Bay Dunedin Fine Art Center Ms. Jane Egbert Ms. Patricia Falco Mr. and Mrs. James Fesperman

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Dr. Martha Monagan-Hart Ms. Diane Nelson Northern Trust Bank of Florida Richard P. O'Connor, Attorney & CPA Operation PAR, Inc.

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PEMHS PEMHS
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Ms. Lisa Powanda
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The Honorable Julie Scales
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Ms. Victoria Yarbrough YMCA of the Suncoast Ms. Sally Zeh Ms. Judith Zimmerman Ms. Karen Zuckerman







\$100,000 and above

Florida Department of Juvenile Justice Polk County School Board

\$1,000 - \$4,999

NAWBO

Publix Charities Foundation

\$500 - \$999

Webster University

# TREASURE COAST

Believing In Girls Giving Society

Honor the Female Spirit Level Ms. Cris Adams

Mrs. Keilier Baker-Dixon Mrs. Sonya Finney

Mrs. Tanisha Gary

Ms. Linda O'Malley
Port St. Lucie Business Women Ms. Kathy Post Ms. Evett Simmons - Ruden,

McClosky, Smith, Schuster, & Russell

Mr. & Mrs. Francis & Rose Marie von Seelen

# \$100,000 and Above

Florida Department of Juvenile Justice St. Lucie County School Board

# \$50,000 - \$99,999

Children's Services Council of Martin County

Children's Services Council of St. Lucie County

# \$30,000 - \$39,000

United Way of St. Lucie County

# \$20,000 - \$29,000

Governor's Drug Free Communities Grant

# \$2,500 - \$4,999

Children's Services Council of Martin County

Children's Services Council of St. Lucie County

Mrs. Jayne Drucker

\$1,000 - \$2,499 Sam's Club

# \$500 - \$999

Fraternal Order of Eagles Mr. Allen Dabrowski Mr. Viking Dietrich\*\* Mr. Willie Gary\*\* Ms. Phyllis Gillespie Mr. Marvin Kelly Mr. & Mrs. Norman & Jan Penner

Rotary Club of Ft. Pierce Ruden, McClosky, Smith, Schuster, &

Russell United Methodist Women

# \$499 and Under

Allen Real Estate Ms. Patricia Baldwin, P.A Ballantrae Golf & Yacht Club\*

Mr. Mark Barnes Mr. & Mrs. Steve & Carol Beck Bill Knight Insurance

Ms. Odétte Boushie Mr. & Mrs. P.M. & Anne Bowers Ms. Betty Bryant

Ms. Hanna Bush

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Mr. & Mrs. David & Lucille Christianson

Mr. Jeffrey Christopher

Mr. Art Ciasca

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Mr. Jim DeLarmes Mr. & Mrs. Helen & Frank Digiammarino

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Frances Gaiten Ms. Marie Glanville Mrs. Eileen Golya

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Ms. Linda Laurence Ms. Sheila Leach

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Mr. & Mrs. Chip & Kristen Webster\*\* Ms. Kelli Williams

Ms. Carol Workens Ms. Pauline Wright

VOLUSIA-FLAGLER Believing In Girls Giving Society Honor the Female Spirit Level

John Anthony Jeff Blass Larry Frank Gavle Graziano Belinda Henderson\*\*

# \$100,000 and over

Florida Department of Juvenile Justice Volusia County Schools Workforce Development Board of Volusia/Flagler

# \$10,000 - \$19,999

County of Volusia Flagler County Schools\*
United Way of Volusia/Flagler County
Volusia County Health Department\*\*

# \$5,000 - \$9,999

Kappa Delta Foundation Kiwanis of the Trails

# \$1,000 - \$4,999

Cosmopro Daytona Beach News Journal Belinda Henderson\*\* Themla Irvin\* Clayton Joy Kappa Delta Alumnae Ormond Beach West Rotary Club Sam's Club Foundation

SunTrust Wal-Mart Foundation Carolyn Woods\*

# \$500 - \$999

Daytona Beach Association of Insurance and Financial Advisors

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Law Offices of Cobb and Cole Cornelia Manfre

Butch McAlister'

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Seaside Herb Society\*

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Holy Cross Orthodox Church Diane Hughes Judith Hutchinson Mary Jamidar

Janco, Inc. Judith Johnson Kelly Johnson Jon and Georgia Kaney Lynn Kennedy Anne Marie Kerce Renita Kershaw Phyllis Kilner

Suzanne Konchan Seymour and Jacqueline Kreshover

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Donald Sutherland Target Cathy Ann Tarlentino Genevieve Terry

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Lorenda Volker Volusia OBGYN and Associates Laura Bond Walker Carol Walz

Gena Waples Edward Ward Stasia Warren Harold and Helen Wefer Carol Wick Kandice Wild John Williams

Suzy Williams Winn-Dixie Store Employees

Paula Worrall Zeta Tau Alpha Daytona Beach Alumna

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# 3. VOLUSIA-FLAGLER

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89015 Overseas Highway Tavernier, FL 33070 305.853.1920

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# 14. POLK

Deborah Panariello, LMHC Vista Professional Center 3037 Lakeland Hills Boulevard Lakeland, FL 33805 863.688.5596

# **15. PASCO**

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# 16. MARION

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# 17. ALACHUA

Kathie Southwick, Ed.S., LMHC 1010 SE 4th Avenue Gainesville, FL 32601 352.374.8799

# 18. ESCAMBIA-SANTA ROSA

Janice T. Griffin, LMHC, ICSW 1201 College Boulevard Pensacola, FL 32504 850.478.7060

# 19. LEON

Debbie Moroney, ACSW 1344 Cross Creek Circle Tallahassee, FL 32301 850.921.9280

# PACE Centers

PACE Outreach Locations



# **OUR MISSION**

PACE provides girls and young women an opportunity for a better future through education, counseling, training and advocacy.

# **OUR PHILOSOPHY**

PACE values all girls and young women, believing each one deserves an opportunity to find her voice, achieve her potential and celebrate a life defined by responsibility, dignity, serenity and grace.

# VALUES AND PRINCIPLES GUIDING OUR ACTIONS

Honor the Female Spirit
Focus on Strengths
Act with Integrity and Positive Intent
Embrace Growth and Change
Value the Wisdom of Time
Exhibit Courage
Seek Excellence
Create Partnerships
Invest in the Future



One West Adams Street, Suite 301 • Jacksonville, FL 32202 • (904) 359-3814

Pace Center for Girls, Inc. is sponsored by the Florida Department of Juvenile Justice

Visit our web site at www.pacecenter.org