Seek Excellence

We strive for excellence in all we accomplish by holding true to our mission while consistently meeting high standards of performance, reflecting critically upon our accomplishments, seeking innovative solutions, and believing all things are possible.

PACE Center for Girls
Annual Report
2006-2007
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Values & Principles Guiding Our Actions

Honor the Female Spirit
We value and promote the female perspective by respecting its distinct needs, creating safe gender responsive environments, and celebrating the female experience.

Focus on Strengths
We look to identify strengths in our girls, their families, our staff and supporters. Using these strengths as our foundation, we build strong, confident, productive community participants.

Act with Integrity and Positive Intent
We believe that all actions and decisions must be guided by the highest ethical principles, respecting the uniqueness of all involved and honoring the differences.

Embrace Growth and Change
We believe that everyone is capable of remarkable growth, and only by encouraging change can individuals, organizations and society reach their full potential.

Value the Wisdom of Time
We understand that patience can be as powerful as immediate action, and each has its place. We value the discernment required for their effective use.

Exhibit Courage
We think courage is essential in making a difference, enabling us to speak for those who cannot, take risks to do what is right, deliver just and fair consequences and be accountable for our actions.

Seek Excellence
We strive for excellence in all we accomplish by holding true to our mission while consistently meeting high standards of performance, reflecting critically upon our accomplishments, seeking innovative solutions, and believing all things are possible.

Create Partnerships
We believe in developing effective partnerships and long-term relationships, by listening to our staff, our girls, their families and our communities, incorporating their input and involving them in our decision-making.

Invest in the Future
We place our faith in the long-term growth and development of our girls, staff, agency and communities, believing it is the best strategy for creating results that have lasting impact.
Mission

PACE provides girls and young women an opportunity for a better future through education, counseling, training and advocacy.

Philosophy

PACE values all girls and young women, believing each one deserves an opportunity to find her voice, achieve her potential and celebrate a life defined by responsibility, dignity, serenity and grace.
Dear Friends,

At the end of each year, as we reflect on our work, we feel the pride of what each girl is able to accomplish during her time with us. We also are proud of what our agency has accomplished over our rich history. PACE began in 1985 with 10 girls, and from that first vision of believing in girls, PACE has blossomed into the extraordinary agency it is today. We now have 18 Centers and 7 Reach programs in locations stretching from Pensacola to the Florida Keys.

PACE is recognized as a national model for serving adolescent at-risk girls, and our work has been, and continues to be, based on the most current and relevant research on girls. Listening to the top researchers across the country informs PACE’s work, with our outstanding staff creating daily that gender responsive sanctuary for nurturing girls—using as their guide PACE’s Values and Principles Guiding our Actions. We continue regular investments in staff, seeking always to enhance their skills and abilities—technically for their positions in education, counseling, training and advocacy, but most importantly in role modeling compassion and success for our girls.

PACE has grown and changed to meet the increasing need for gender responsive services for girls in communities across the state and across the nation. Our mission and our belief in girls remain constant. PACE’s Values and Principles guide us to focus on the needs of girls, their families and their communities, and we continue this legacy of excellence without compromise to quality. Continuing to seek excellence in our work with girls, we began an exciting undertaking earlier this year to become an “evidence based” agency. This effort will continue to inform our practice, codify our successful program model, and strengthen our capacity to counsel, teach, heal, train, and inspire girls.

We continue our work as advocates for girls and have been actively involved in on-going efforts towards the creation of public policy where girls’ needs are a priority. During this past year the Department of Juvenile Justice, under the leadership of Secretary Walt McNeil, established a new vision for the Department—a vision of children and families in Florida living in safe, nurturing communities that provide for their needs, recognize their strengths, and support their successes. The Department created a new Blueprint Commission, convening citizens and stakeholders to develop recommendations for reforming Florida’s juvenile justice system, with recommendations mapping a path to this new vision. In partnership with the Commission, the Department, and other child serving agencies across Florida, we are working towards a public policy environment that is child and community focused. It is an honor to engage in this work with both new and longtime committed partners.

We have much to celebrate and I am proud to share our agency’s accomplishments with you. I am proudest of all to celebrate our girls’ successes as they individually seek excellence for their own precious lives. They are our inspiration, because believing in girls makes all things possible.

Sincerely,

Donna Gallagher
President and CEO
... while consistently meeting high standards of performance.

By listening to girls for more than 23 years, PACE has become a national leader in effective prevention programming and has helped more than 17,000 girls achieve their potential. Through quality education, counseling and career planning, PACE helps girls increase their success in school, enhance their family and social relationships and ensures that they develop as healthy, resourceful and involved citizens.

In 2006-2007, PACE provided quality social and educational services for 2,367 girls and their families.

**Upon entering PACE:**

- 18% of girls reported being physically abused. That number decreased to 4% while at PACE.

- 25% were emotionally abused and 17% sexually abused. These percentages dropped to 7% and 4% respectively while at PACE.

- 35% used drugs and 37% alcohol. These percentages reduced to 8% and 7% respectively while at PACE.

**PACE Center for Girls and other day treatment programs are important ingredients in the recipe for success in juvenile justice. We can invest now – or pay more in money, crime, and loss of our children later.**

   – Melanie G. May, Judge Fourth District Court of Appeals

**Upon leaving PACE:**

- 93% of girls earned a high school diploma or GED, mainstreamed back into public school or were employed.

- 93% improved their academic functioning; 89% increased their grade point average (GPA) and 81% advanced one full grade level.

- 26% of girls enter PACE with a criminal charge. A year after leaving PACE, 89% of all girls remained free of crime.
During FY 2006-2007, PACE continued to focus on our mission, values and guiding principles.

- The heart of PACE is our gender specific curriculum. With input from experts in the field, teachers, staff and girls across the state, PACE aligned our Spirited Girls!* curriculum to the six developmental domains of girls. The curriculum was piloted at six sites and a research team from the University of South Florida conducted an evaluation. In FY 2007-2008 the revised curriculum will be implemented at all 18 PACE Centers.

- During the 2007 legislative sessions PACE continued its advocacy work resulting in legislation, championed by Senator Stephen Wise (R-Jacksonville), that increased juvenile justice education allocations by approximately $900 per student. PACE also had significant legislative support for $1.1 million in expansion funding under the stewardship of Senator Victor Crist, (R-Tampa) and Representative Mitch Needelman (R-Melbourne). We are truly grateful for the House and Senates’ leadership on behalf of girls in Florida.

- PACE Lee, in Fort Myers, opened in February 2007 with 45 girls, a terrific new staff and an impressive depth of business and community leadership in its Board of Directors.

- In spring 2007, following the completion of a highly successful $6.2 million capital campaign, PACE Immokalee moved into its new 21,000 sq. ft. facility. The PACE Isabel Collier Read Center at Immokalee is a testament to our values of seeking excellence and honoring the female spirit.

- PACE underwent an extensive evaluation of operations and infrastructure, resulting in new tools for measuring effectiveness.

- PACE hosted the Justice for Girls Summit, bringing together more than 100 leaders in juvenile justice to review results of the National Council on Crime and Delinquency’s (NCCD) report “A Rallying Cry for Change” and to develop Blueprint Recommendations for girls in Florida.

Looking forward to FY 2007-2008, PACE will continue providing excellent programs and services for girls, capturing data to measure our performance, and effectively managing our resources toward best outcomes for girls and their families.
As we continue to “Seek Excellence” PACE remains committed to providing measurable outcomes that demonstrate repeated success for girls.

Measuring success at PACE is complex and requires quantifying not simply how much service was provided, but how girls are better off as a result. To measure success PACE has partnered with Social Solutions Inc. to implement the Efforts to Outcomes (ETO) system. ETO will enable PACE to measure the girls’ success with respect to skills/knowledge, attitude, behavior and circumstance and inform the growth and development of our work in six strategy areas. By using data to measure the effectiveness of PACE’s program in changing girls behavior, we will codify our program model, be able to more fully inform the field nationally, and ultimately impact public policy for at-risk adolescent girls.

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My daughter was an F student when she started at PACE Manatee. She’s now a straight A student. Her teachers and her therapist at PACE are outstanding. I am impressed and I am grateful.

– PACE Parent
Katy’s Story

At 15, I was convinced that I knew more about life than my teachers and my parents. I broke every rule in the book and thought that I could do whatever I wanted. I knew wrong from right, but when I was with my friends I only wanted to be accepted and I found myself doing things I never thought I would do. Each time I saw the disappointment on the faces of my parents, I tried to distance myself through drugs and alcohol. I began to feel inadequate, lonely, weak, worthless, helpless, and hopeless.

My parents were desperate for help. They placed me in a drug rehabilitation center for teenagers. I hated it there and after 10 months, I ran away.

I came home to my parents and together we searched for an alternative. Going back to a high school presented too many opportunities to regress back to familiar habits. After all, I was 2 years behind in school.

Then I ran into an old friend. She was doing extremely well. I marveled at how someone who had been on my path had made such a huge turn and now embraced her bright future. The force behind her success was PACE. I enrolled at PACE and I began to get my life on track.

My first few months were not easy but the staff and the program at PACE were incredible. I talked to my counselor about everything – my fears, family relationships, and goals. She listened. I never realized how important it was to have someone help guide you through tough situations. She offered valuable advice that I still use today. I also had the most dedicated teaching staff that I have ever known. Each teacher truly cared about my future and it showed.

I began to rapidly catch up and embrace learning. I was determined to graduate not only on time, but at the head of my class. I felt strong, successful, confident, determined, and hopeful. I realized that MY life was indeed worthwhile.

Since PACE, I graduated from Florida State University with a degree in Political Science and I intend to run for public office. The life lessons that PACE taught me helped me to believe in myself. “Strong girls make strong women” and using everything that I learned at PACE, I am now working to ensure the future of all young women. I joined the Board of Directors of PACE Leon and now focus on bringing awareness to the issues surrounding our girls.

We need to recognize what works. PACE works. It worked for me and for thousands of other young STRONG women throughout the state of Florida.

Katy Bush
PACE Leon, Class of 1998 &
PACE Leon Board of Directors
As a father and an advocate I understand the importance of believing in our children and helping them achieve their potential. The miracles that happen every day at PACE are a direct result of the teamwork between the girls, staff and this community.

– Buddy Dyer, Mayor Orlando, FL

Financial Overview

Distribution of Expenses

Sources of Revenue

PACE’s responsibility to girls is shared equally with our responsibility to our fiscal partners. The funds entrusted to us by government, community and private partners contribute to our success and PACE enjoys a sound reputation of fiscal responsibility. This year, 89% of every dollar received went directly to program expenses. We received 85% of our funding from federal, state and local governmental sources and are joined in this valuable work with girls by our many community partners. We greatly appreciate your support.

Government & Community Partners

Florida Department of Juvenile Justice
State of Florida Department of Education
Office of Drug Control, Drug Free Communities Program
Department of Education, Title 1 Grants for Broward, Collier, Manatee, Orange, Volusia, Hillsborough, Leon, Escambia & Duval Counties
National School Lunch Program
Edward Byrne Memorial Justice Assistance Grant
Youth Crime Task Force
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City of Gainesville
School Board of Broward County
Broward Children’s Services Council
District School Board of Collier County
Collier County Board of Commissioners
Duval County School Board
School Board of Escambia County
Here are just a few ways to be a supporter and advocate for PACE girls:

- Visit or volunteer at your local PACE center and see first hand this nationally recognized model of girls programming.
- Make a commitment to the long term future of PACE by considering a planned gift. Please call 904.421.8585 x109 for more information.
- Visit www.pacecenter.org and learn about the toll violence and victimization takes on girls. Speak out and get others to listen.
- Educate local leaders about girls in the juvenile justice system and the importance of prevention programming that meets their needs.

Samantha

One Girl’s Story

Samantha was 12 years old when she became responsible for raising three younger siblings. Kids at school mocked her grown-up responsibilities. One girl in particular continually taunted Samantha. She sought help but help never came. Samantha got in a fight, leading to battery charges and incarceration. Then Samantha came to PACE where she flourished academically and socially. She earned a scholarship to a culinary arts school and was quickly employed. Now, as a 21 year-old Samantha has returned to PACE as the head chef, culinary teacher and role model for girls.
The Believing in Girls Society allows supporters to participate in a multi-year planned giving program to help PACE plan for the future. We are honored by these generous gifts.
Honor the Female Spirit

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- The Charles H. Denny, III Charitable Lead Trust UTD

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- Circle of Friends Foundation
- City National Bank
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