DEAR FRIENDS OF PACE,

PACE Center for Girls continues to accomplish great things for girls across Florida, despite a challenging economic environment. In a year where difficult decisions had to be made, PACE Center for Girls was recognized by our state’s leaders, our friends and our supporters as an effective and cost efficient model for improving school success, employment and self-sufficiency amongst girls and keeping girls out of the costly juvenile justice system. With its demonstrated record of success, PACE helps girls prepare to lead productive, engaged and fulfilling lives and significantly reduces the long term costs associated with teen pregnancy, substance abuse, dropping out of school, unemployment and long term economic dependency.

Many girls come to PACE with disturbing histories of trauma and abuse in their past. PACE recognizes that many of their behaviors are actually strategies for coping with the intense pain, fear, powerlessness and despair they have experienced in their young lives – often without anyone to support or believe in them.

At PACE, girls find confidence and self-worth. They learn to believe in themselves because individuals like you believe in them. Our staff find solutions, work through challenges, and believe that each girl at PACE deserves an opportunity to find her voice, achieve her potential and celebrate a life defined by responsibility, dignity, serenity and grace.

We know that what we are doing at PACE works, and I am proud to report on the many successes of our girls and those of our agency.

On behalf of the over 21,000 girls that PACE has found a path back to hope and an opportunity to live engaged and fulfilling lives – THANK YOU for believing in girls.

With deep respect,

Mary Marx
A LOOK TO THE FUTURE
OUR BOARD OF TRUSTEES

PACE CENTER FOR GIRLS BOARD OF TRUSTEES

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Former Executive Director, State Attorney, Eighth Judicial Circuit

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Coordinator, Lee County Juvenile & Family Drug Court

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Debbie Moroney
Chief Operating Officer

Theresa Giles
Chief Financial Officer

Yessica Cancel
Director of Human Resources

Jill Guffey
Director of Management and Information Services

Marcus Haile
Director of Development

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2010-2011 ANNUAL REPORT
EMBRACING GROWTH & CHANGE.

pace
believing in girls
Today, Ge’Na is an inspired young woman who is focused on staying in school and completing her education. She has come a long way.

When her parents divorced, Ge’Na was separated from her mother at a young age and moved from home to home. Ge’Na started drinking and smoking to fill the emptiness and would get in fights with students and teachers at school. She started failing in school and didn’t care.

Her friend recommended PACE to Ge’Na. At PACE, Ge’Na says, “I realized my teachers and counselors really cared about me, but also held me accountable for my actions.” Ge’Na is now caught up in her academics. She plans to graduate this year from PACE and go on to college to study physical therapy.
ABOUT PACE

WHAT PACE PROVIDES.

• A nationally recognized and research based model with an equal focus on academics, social service interventions and a focus on the future for girls and young women ages 12 to 17.

• Ongoing assessment to identify each girl’s strengths and challenges in order to provide her the best possible support.

• Academic education through daily instruction and individualized education plans taught by certified teachers that align with requirements of the local school district.

• Spirited Girls™, PACE’s life skills curriculum that helps girls to make positive decisions and lifestyle choices.

• Community volunteer and service-learning opportunities to help girls develop a strong connection with their local community.

• Career preparation and career exploration, school-to-work readiness skills, and assistance with finding, applying for and interviewing for jobs.

• Individual and group counseling that provides each girl tools to respond to obstacles in her life, peer pressure, family conflict and coping with victimization or abuse. Girls and their counselors develop care plans with individualized goals based on assessed strengths and needs.

• Ongoing parental involvement in the care plan.

• Social services, academics and a focus on the future. Ongoing case management to support girls once they transition from PACE to go back to their home school, higher education, or the workforce and to connect them with local resources and services.

The foundation of PACE is the gender-responsive culture providing a safe environment that celebrates girls; services and interventions that take into account the major developmental domains of girls; and staff that understand the lives of girls and can respond to their strengths and challenges. With a demonstrated record of success, PACE is an important prevention and early intervention model specifically responsive to the needs of girls and is recognized among the most effective programs in the country for keeping girls out of the juvenile justice system.

“ To the world, we are just girls.
To PACE, we are the world.”

Laura, PACE Alumnae

A girl’s pathway into the justice system is different from that of a boy’s and often includes a history of abuse, academic failure and harmful relationships. This high-needs, low-risk pathway underscores the need for a gender-responsive and trauma-informed approach to working with girls exposed to these significant risk factors.

By believing in girls for over 26 years, PACE has earned a reputation as a national model. The key to PACE’s success is the strength of our public private partnerships. A particularly important aspect of this is the role of our local and state supporters. At the local level, the boards of directors and supporters in each PACE community are critical to the movement for girls’ success.
DID YOU KNOW?

❤️ Honor the Female Spirit: We value and promote the female perspective by respecting its distinct needs, creating safe and gender-responsive environments and celebrating the female experience.

❤️ Focus on Strengths: We look to identify strengths in our girls, their families, our staff and supporters. Using these strengths as our foundation, we build strong, confident, productive community participants.

❤️ Act with Integrity and Positive Intent: We believe that all actions and decisions must be guided by the highest ethical principles, respecting the uniqueness of all involved and honoring the differences.

❤️ Embrace Growth and Change: We believe that everyone is capable of remarkable growth and only by encouraging change can individuals, organizations and society reach their full potential.

❤️ Value the Wisdom of Time: We understand that patience can be as powerful as immediate action and each has its place. We value the discernment required for their effective use.

❤️ Existing juvenile justice policies stack the deck against girls. In 2009-2010, 79% of girls were committed to Florida’s juvenile justice system due to a misdemeanor or non-law violation of probation as opposed to 55% of boys. (DJJ)

❤️ Girls that have been abused or neglected are twice as likely as those without this history to be arrested. The documented link between victimization and female juvenile crime underscores the need for a gender-responsive approach to working with girls at-risk for juvenile justice system involvement.

❤️ Girls are most often arrested for nonviolent offenses and are disproportionately arrested for running away, technical violations of probation and status offenses.

❤️ DID YOU KNOW? There are more than 30,000 girls referred to Florida’s Department of Juvenile Justice every year (DJJ). These girls share a common set of characteristics that include histories of emotional, physical and sexual victimization, unstable family life, school failure, and mental health and substance abuse issues.

❤️ Girls that have been abused or neglected are twice as likely as those without this history to be arrested. The documented link between victimization and female juvenile crime underscores the need for a gender-responsive approach to working with girls at-risk for juvenile justice system involvement.

❤️ Girls are most often arrested for nonviolent offenses and are disproportionately arrested for running away, technical violations of probation and status offenses.

PACE CENTER FOR GIRLS
VALUES AND PRINCIPLES GUIDING OUR ACTIONS

HONOR THE FEMALE SPIRIT: We value and promote the female perspective by respecting its distinct needs, creating safe and gender-responsive environments and celebrating the female experience.

FOCUS ON STRENGTHS: We look to identify strengths in our girls, their families, our staff and supporters. Using these strengths as our foundation, we build strong, confident, productive community participants.

ACT WITH INTEGRITY AND POSITIVE INTENT: We believe that all actions and decisions must be guided by the highest ethical principles, respecting the uniqueness of all involved and honoring the differences.

EMBRACE GROWTH AND CHANGE: We believe that everyone is capable of remarkable growth and only by encouraging change can individuals, organizations and society reach their full potential.

VALUE THE WISDOM OF TIME: We understand that patience can be as powerful as immediate action and each has its place. We value the discernment required for their effective use.

EXHIBIT COURAGE: We think courage is essential in making a difference, enabling us to speak for those who cannot, take risks to do what is right, deliver just and fair consequences and be accountable for our actions.

SEEK EXCELLENCE: We strive for excellence in all we accomplish by holding true to our mission while consistently meeting high standards of performance, reflecting critically upon our accomplishments, seeking innovative solutions and believing all things are possible.

CREATE PARTNERSHIPS: We believe in developing effective partnerships and long-term relationships by listening to our staff, our girls and their families and our communities, incorporating their input and involving them in our decision-making.

INVEST IN THE FUTURE: We place our faith in the long-term growth and development of our girls, staff, agency and communities, believing it is the best strategy for creating results that have lasting impact.

PACE has been recognized as a solution to these issues. The Annie E. Casey Foundation’s 2008 Kids Count report highlighted PACE as “the most effective program in the nation for keeping adolescent girls out of the juvenile justice system and a national model for reducing recidivism and improving school success, employment and self-sufficiency amongst girls.”

Existing juvenile justice policies stack the deck against girls. In 2009-2010, 79% of girls were committed to Florida’s juvenile justice system due to a misdemeanor or non-law violation of probation as opposed to 55% of boys. (DJJ)
In 2010 - 2011, PACE Center for Girls continued its long history of success and innovation. Our accomplishments are found in the success of the girls we serve and the investments made by our supporters. PACE’s success reflects the strength of our model and our potential for future growth.

Last year, PACE helped 2,020 girls in more than 17 communities throughout Florida find a path back to hope. These were girls who came to PACE with little faith in the future, girls who had been marginalized and victimized, yet girls who were strong and resilient. They were girls who found their sense of worth and learned to believe in themselves because you believed in them. Girls that found hope at PACE.

PACE IS SUCCESSFUL

95% of girls had no criminal justice involvement after leaving PACE, despite the fact that 40% of girls came to PACE with a prior criminal charge. Success in school is also a key indicator of well-being, and PACE has a proven record of academic impact. Statewide, 96% of girls improved academically, including 85% that improved a full grade level.

Results like these led to significant support from local, state and national investors. Their support continues PACE’s achievement in creating a strong public and private partnership. The Florida Department of Juvenile Justice and the Department of Education, through local school boards, have been joined by investors from the private sector.

FINANCIAL SUMMARY FOR THE FISCAL YEAR ENDING ON JUNE 30, 2010

<table>
<thead>
<tr>
<th>SUPPORT AND REVENUE</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Department of Juvenile Justice</td>
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<tr>
<td>Department of Education / Local School Districts</td>
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<td>Private Grants</td>
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<td>Contributions</td>
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<td>Special Events</td>
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<td>Interest Income</td>
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<td>Other Income</td>
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<tr>
<td>Net Assets Released From Restrictions</td>
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<td><strong>TOTAL SUPPORT AND REVENUE</strong></td>
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<tr>
<th>EXPENSES</th>
<th>Amount</th>
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</thead>
<tbody>
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<td>Program Services</td>
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<tr>
<td>Management and General</td>
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<tr>
<td>Fundraising</td>
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<tr>
<td><strong>TOTAL EXPENSES</strong></td>
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<tr>
<th>CHANGE IN NET ASSETS</th>
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</thead>
<tbody>
<tr>
<td><strong>$688,470</strong></td>
<td></td>
</tr>
</tbody>
</table>

| NET ASSETS – BEGINNING OF YEAR | $18,814,570 |
| NET ASSETS – END OF YEAR      | $19,503,040 |

\[\text{MILESTONES OF SUPPORT KEEPS PACE RELEVANT AND EFFECTIVE.}\]

In FY 2010-2011, through the support of the Edna McConnell Clark Foundation, PACE Center for Girls worked with The Bridgespan Group to develop a business plan that would enable PACE to increase its impact by growing its leading gender-responsive prevention program. This new plan laid the groundwork for PACE to strengthen its capacity and business model and prepare the organization for significant future growth. The Foundation invests in the growth of a select number of organizations whose programs have been shown to improve the life prospects of America’s most vulnerable, economically disadvantaged youth.

Academic failure, truancy, and high rates of dropping out of school are key drivers of girls into the juvenile justice system. This past year, the Kim and Michael Ward Foundation made a 3-year commitment to strengthen the structure and delivery of the education component of the PACE model. The support of the Foundation will enable PACE to develop curriculum aligned to the Sunshine State Standards and takes into account how girls learn, supports consistent gender-responsive teaching across Centers, and improves the academic success for all girls at PACE.

The Edna Sproull Williams Foundation, which helped start PACE over 25 years ago, re-invested in PACE to bring new components to PACE’s custom designed Spirited Girls™ life-skills curriculum. The Foundation’s investment continues their partnership with PACE to develop gender-responsive programs that create holistic environments in which girls can be successful.

Brunet Garcia Advertising & Public Relations partnered with PACE through its Re: Solve initiative to provide Northeast Florida non-profit organizations with marketing and public relations services. The agency worked with PACE to increase awareness of PACE among girls and their families, leading to the new branding evident in this annual report.
Sixteen-year-old Angel is ambitious and has dreams of going to college and studying Marine Biology. However, the traumatic experiences that brought her to PACE were nothing like the bright future she now has.

From the age of 3 to 13, Angel was physically and sexually abused by her mother’s boyfriend. Missing school for weeks at a time to hide her scars and bruises resulted in being held back two years. She was 13, in 5th grade, and was slipping away, becoming involved with dangerous influences and making unhealthy choices.

Thanks to PACE and Angel’s own drive and determination, she is now back on track to graduate. Angel says, “At PACE, I found a safe place, where the teachers and counselors believed in me and helped me along the way.” Angel will soon be graduating high school and plans to go on to college.