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TAX RETURN

We sincerely appreciate the opportunity to serve you. If you have any questions regarding the enclosed, please do not hesitate to call.

TAX RETURN FILING INSTRUCTIONS

FORM 990

FOR THE YEAR ENDING

June 30, 2022

Prepared For:

Pace Center for Girls,Inc. 6745 Philips Industrial Blvd. Jacksonville, FL 32256

Prepared By:

Warren Averett, LLC

400 North Ashley Drive, Suite 700

Tampa, FL 33602

Amount Due or Refund:

Not applicable

Make Check Payable To:

Not applicable

Mail Tax Return and Check (if applicable) To:

Return Must be Mailed On or Before:

Special Instructions:

This copy of the return is provided for state filing purposes.

PACE CENTER FOR GIRLS, INC. 6745 PHILIPS INDUSTRIAL BLVD. JACKSONVILLE, FL 32256

DEPARTMENT OF THE TREASURY INTERNAL REVENUE SERVICE CENTER OGDEN, UT 84201-0027

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Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

▶ Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

2022 A For the 2021 calendar year, or tax year beginning JUL 1, 2021 and ending JUN 30, Check if applicable: C Name of organization D Employer identification number Address change PACE CENTER FOR GIRLS, INC. Name change 59-2414492 Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return/ termin-ated 6745 PHILIPS INDUSTRIAL BLVD. (904) 253-6219 54,864,749. City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ Amended return JACKSONVILLE, FL 32256 H(a) Is this a group return Applica-tion pending F Name and address of principal officer: THRESA GILES for subordinates? Yes X No SAME AS C ABOVE H(b) Are all subordinates included? Yes Tax-exempt status: X 501(c)(3) 501(c) (4947(a)(1) or) **◄** (insert no.) If "No," attach a list. See instructions J Website: ► WWW.PACECENTER.ORG **H(c)** Group exemption number ▶ K Form of organization: X Corporation Association Other > L Year of formation: 1984 M State of legal domicile: FL Trust Part I Summary Briefly describe the organization's mission or most significant activities: TO PROVIDE AT-RISK GIRLS AND Activities & Governance YOUNG WOMEN AN OPPORTUNITY FOR A BETTER FUTURE. if the organization discontinued its operations or disposed of more than 25% of its net assets. 18 3 Number of voting members of the governing body (Part VI, line 1a) 18 Number of independent voting members of the governing body (Part VI, line 1b) 4 680 Total number of individuals employed in calendar year 2021 (Part V, line 2a) 5 Total number of volunteers (estimate if necessary) 6 7 a Total unrelated business revenue from Part VIII, column (C), line 12 **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 7b 0. **Prior Year Current Year** 16,131,478. 21,376,897. Contributions and grants (Part VIII, line 1h) 8 32,256,584. 31,315,511. Program service revenue (Part VIII, line 2g) 410,121. 377,953. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 2,892. -158,834.Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 11 48,801,075. 52,911,527. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 33,118,799. 33,502,693. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 15 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 11,799,638. 14,310,850. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) $44,918,\overline{437}$ 47,813,543. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 3,882,638. 5,097,984. Revenue less expenses. Subtract line 18 from line 12 Beginning of Current Year **End of Year** 5 30,842,080. 35,056,942. 20 Total assets (Part X, line 16) 8,292,312. 8,834,657. 21 Total liabilities (Part X, line 26) 三年 22,549,768. 26,222,285 22 Net assets or fund balances. Subtract line 21 from line 20 Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign THRESA GILES, Here Type or print name and title Date PTIN Print/Type preparer's name Preparer's signature 04/19/23 self-employed P01274036 MICHELLE M. SANCHEZ, CPA MICHELLE M. SANCHEZ, Paid Firm's EIN ▶ 45-4084437 Firm's name ► WARREN AVERETT, LLC Preparer Firm's address 400 NORTH ASHLEY DRIVE, SUITE 700 Use Only Phone no. 813-229-2321 TAMPA, FL 33602 X Yes May the IRS discuss this return with the preparer shown above? See instructions

Pai	It III Statement of Program Service Accomplishments	
	Check if Schedule O contains a response or note to any line in this Part III	X
1	Briefly describe the organization's mission:	
	SEE SCHEDULE O	
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X	No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and	
	revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$38,569,353. including grants of \$) (Revenue \$31,315,51	1.
	PACE CURRENTLY OPERATES IN THE FLORIDA COUNTIES OF ALACHUA, BROWARD,	
	CITRUS, CLAY, COLLIER, DUVAL, ESCAMBIA-SANTA ROSA, HERNANDO,	
	HILLSBOROUGH, LEE, LEON, MANATEE, MARION, MIAMI-DADE, ORANGE, PALM	
	BEACH, PASCO, PINELLAS, POLK, ST. LUCIE, AND VOLUSIA-FLAGLER, GEORGIA	
	COUNTIES OF MACON AND PEACH, AND SOUTH CAROLINA COUNTIES OF FLORENCE	
	AND DARLINGTON. THE MISSION OF PACE IS TO PROVIDE GIRLS AND YOUNG WOMEN	N
	AN OPPORTUNITY FOR A BETTER FUTURE THROUGH EDUCATION, COUNSELING,	
	TRAINING, AND ADVOCACY. PACE PROGRAMS SERVE GIRLS BETWEEN THE AGES OF	
	11 AND 17 WITH THREE OR MORE RISK DOMAINS AND WHO ARE AT HIGH-RISK FOR	
	DELINQUENT BEHAVIOR AND VICTIMIZATION. PACE EMPLOYS GENDER-RESPONSIVE,	
	TRAUMA-INFORMED, AND STRENGTH-BASED PREVENTION AND EARLY INTERVENTION	
	PROGRAMS AND SERVICES FOR GIRLS WITH MULTIPLE RISK FACTORS. TODAY,	
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$	
710	(Code:) (Expenses \$	—— '
	•	
	·	
4c	(Code:) (Expenses \$)
	·	
4d	Other program services (Describe on Schedule O.)	
	(Expenses \$ including grants of \$) (Revenue \$)	
40	Total program convice expanses 38 569 353.	

Form 990 (2021) PACE CENTER FOR GIRLS, INC. Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_ <u> </u>		
'	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>	- '-		
8	, ,			x
_	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?	_		_v
	If "Yes," complete Schedule D, Part IV	9_		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			,,
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		x
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		x
h	Was the organization included in consolidated, independent audited financial statements for the tax year?	124		
J		12b	х	
13	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	X	
			21	х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			_v
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	l		
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			\ _{3,7}
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I. Parts I and II	21		Х

Form 990 (2021)

Part IV Checklist of Required Schedules (cont	inued)
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			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			,,
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			X
07	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled	27		x
28	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	21		_ A
20	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
а		28a		x
h	"Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If</i>	200		
Ū	"Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	Х	
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Х	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36	X	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			.,
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?		v	
Par	Note: All Form 990 filers are required to complete Schedule O rt V Statements Regarding Other IRS Filings and Tax Compliance	38	X	<u> </u>
. ui	Check if Schoolule O contains a response or note to any line in this Part V			
	Check if Schedule O contains a response or note to any line in this Part V		V	NI.
4-	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		Yes	No
ıa b				
C	Elici di chambel chi oma vi za molacca chi mo ta. Elici ci i i i i cappilotable			
C	(gambling) winnings to prize winners?	1c	Х	
	· · · · · · · · · · · · · · · · · · ·			

Form 990 (2021) PACE CENTER FOR GIRLS, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	_	37	
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	X	-
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Х	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	_		
	to file Form 8282?	7c		X
	If "Yes," indicate the number of Forms 8282 filed during the year	7-		Х
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e 7f		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
g h	If the organization received a contribution of qualified intellectual property, did the organization file a Form 1098-C?	79 7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	711		
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	40		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
L	Note: See the instructions for additional information the organization must report on Schedule O.			
D	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
•	Enter the amount of reserves on hand			
	Did the appropriation province and province to find any tenning any incoming the territory.	14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		<u> </u>
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		Х
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any			
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes." complete Form 6069.			

Form 990 (2021) PACE CENTER FOR GIRLS, INC. 59-2414492 Page
Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response

	to line 6a, 6b, or 10b below, describe the circumstances, processes, or changes on schedule O. See instructions.			
<u> </u>	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			l
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 18			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			37
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			\ _{3,7}
_	of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6_		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			\ _{3,7}
	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			,,
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		7.7	
а	The governing body?	8a	<u>X</u>	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			,,
0	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			Г
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a	_X_	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,		37	
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	X	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.		37	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe		37	
	on Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		7.7	
а	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed $ ightharpoonup { m FL}$			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s	only)	availal	ble
	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	l financ	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	THRESA GILES - 904-253-6219			
	6745 PHILIPS INDUSTRIAL BLVD., JACKSONVILLE, FL 32256			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization n	or any related	orga	niza	tion	con	npen	sate	ed any current officer, di	rector, or trustee.	
(A)	(B)	(C)						(D)	(E)	(F)
Name and title	Average	(do		Pos			one	Reportable	Reportable	Estimated
	hours per	box	(do not check more than box, unless person is both officer and a director/trus		s both	n an	compensation	compensation	amount of	
	week		cer an	nd a d	irecto	r/trus1	tee)	from	from related	other
	(list any	recto						the	organizations	compensation
	hours for related	or di	tee			sated		organization (W-2/1099-MISC/	(W-2/1099-MISC/ 1099-NEC)	from the
	organizations	ruste	l trusi		ee (ee	nedu		1099-NEC)	1099-NEC)	organization and related
	below	dual t	rtiona	L	oldu	st cor yee	_	1000 (420)		organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) MARY MARX	40.00									
PRESIDENT/CEO				Х				387,234.	0.	21,477.
(2) THRESA GILES	40.00									
CHIEF BUSINESS OFFICER				Х				301,119.	0.	23,839.
(3) YESSICA CANCEL	40.00									
CHIEF OPERATING OFFICER				Х				289,026.	0.	21,676.
(4) TEDDY THOMPSON	40.00									
CHIEF ADV OFFICER				X				241,103.	0.	27,852.
(5) AGATHA PAPPAS	40.00	1							_	
VP PROG INNOV STRAT IMPL	<u> </u>					X		171,904.	0.	21,552.
(6) TANYA HOLLINS	40.00	-						1-4-4-6		
VP PROG OPS & STR IMPL	<u> </u>					X		156,119.	0.	97.
(7) SYLVIA ARMSTRONG	40.00	-						450 050		4.4.0
SR. DIR. OF PROGRAM PERFORMANCE OPS	1000					X		153,872.	0.	140.
(8) LUCY KLAUSNER	40.00	-						145 005	•	1.40
DIR OF CORP/FDN DEV	1000					Х		145,235.	0.	140.
(9) GLENDA L. MCCLENDON	40.00	-						455 040	•	1.40
SR. DIR. RISK & COMPLIANCE	1 00					Х		157,348.	0.	140.
(10) GORDON BAILEY	1.00								•	•
CHAIR	1 00	Х		Х				0.	0.	0.
(11) BRITTANY PERKINS CASTILLO	1.00	.,							0	0
VICE CHAIR	1 00	Х		Х				0.	0.	0.
(12) BILLIE RAWOT	1.00	. ,		٦,					0	0
IMMEDIATE PAST CHAIR (13) GREG HAILE	1 00	Х		Х				0.	0.	0.
SECRETARY	1.00	Х		х					0.	0
(14) KAREN O'BYRNE	1.00	Λ		Λ				0.	0.	0.
TREASURER	1.00	Х		х				0.	0.	0.
(15) CRYSTAL FREED	1.00	Δ		^				0.	0.	<u></u>
DIRECTOR	1.00	Х						0.	0.	0.
(16) DEBBIE TOLER	1.00							0.	0.	<u></u>
DIRECTOR	1.00	Х						0.	0.	0.
(17) DENISE COBB	1.00									<u> </u>
DIRECTOR		х						0.	0.	0.
	1		_				1		• • •	Form 990 (2021)

132007 12-09-21 Form **990** (2021)

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)													
(A)	(B)	(C)						(D)	(E)			(F)	
Name and title Average				Pos heck			one	Reportable	Reportable	- 1		timate	
	hours per week			ss per				compensation	compensation	- 1		nount	of
	(list any	_	T	I		T	,	from the	from related organization			other pensa	tion
	hours for	Individual trustee or director				_		organization	(W-2/1099-MIS			om the	
	related	3e or	stee			nsate		(W-2/1099-MISC/	1099-NEC)	- 1		anizati	
	organizations	truste	al tru		yee	om pe		1099-NEC)	, , , , , , , , , , , , , , , , , , , ,		•	d relate	
	below	idual	Institutional trustee	ie.	Key employee	Highest compensated employee	Jer	·		I		anizatio	ons
	line)	Indiv	Insti	Officer	Key (High	Former						
(18) DEREK KOGER	1.00												
DIRECTOR		Х						0.		0.			0.
(19) JUSTICE PEGGY QUINCE	1.00												
DIRECTOR		Х						0.		0.			0.
(20) MADELINE PUMARIEGA	1.00												
DIRECTOR		Х						0.		0.			0.
(21) MARK BARNES	1.00												
DIRECTOR		Х						0.		0.			0.
(22) MARVA JOHNSON	1.00												
DIRECTOR		Х						0.		0.			0.
(23) MARYAM GHYABI-WHITE	1.00												
DIRECTOR		Х						0.		0.			0.
(24) MICHAEL MITCHELL	1.00												
DIRECTOR		Х						0.		0.			0.
(25) SANDY STILWELL YOUNGQUIST	1.00												
DIRECTOR		Х						0.		0.			0.
		-											
1b Subtotal								2,002,960.		0.	11	6,9	-
c Total from continuation sheets to Part VI								0.		0.			0.
d Total (add lines 1b and 1c)							<u> </u>	2,002,960.		0.	11	6,91	<u>13.</u>
2 Total number of individuals (including but n	ot limited to th	ose	liste	ed ab	ove	e) wh	o re	eceived more than \$100,	000 of reportable	е			
compensation from the organization												1	26
										ſ		Yes	No
3 Did the organization list any former officer,	director, trust	ee, k	ey e	empl	oye	e, or	hig	ghest compensated emp	loyee on				
line 1a? If "Yes," complete Schedule J for s											3		Х
·	•	e compensation and other compensation from the organization											
and related organizations greater than \$150,000? If "Yes			" complete Schedule J for such individual							4	Х		
			sation from any unrelated organization or individual for services										
rendered to the organization? If "Yes." complete Schedul			or sı	ıch ı	oers	on					5		X
Section B. Independent Contractors		_											
1 Complete this table for your five highest co	=									pensat	ion fro	om	
the organization. Report compensation for	the calendar ye	ear e	ndir	ng w	ith c	or wi	thir		ear.				
(A) Name and business	addross							(B) Description of s	onvices	_	(C) Compensation		
	auu1699							·			ompe	isaliUl	11
IDEAL CONDITIONS								HEATING & AI	K				

(A)	(B)	(C)
Name and business address	Description of services	Compensation
IDEAL CONDITIONS	HEATING & AIR	
1617 ROWE AVE, JACKSONVILLE, FL 32208	CONDITIONING	653,862.
FENTON COMMUNICATIONS		
630 9TH AVE SUITE 910, NEW YORK, NY 10036	COMMUNICATIONS	329,959.
KLAR & KLAR ARCHITECTS INC		
28473 US HWY 19, CLEARWATER, FL 33761	ARCHITECTURE	149,881.
ADKINS CONSTRUCTION COMPANY LLC		
889 NORTH STREET, JACKSONVILLE, FL 32211	CONSTRUCTION	148,408.
2 Total number of independent contractors (including but not limited to those listed	d above) who received more than	

\$100,000 of compensation from the organization

59-2414492

		Check if Schedule O c	ontains	a response	or note to any line	e in this Part VIII			
						(A)	(B) Related or exempt	(C) Unrelated	(D) Revenue excluded
						Total revenue	function revenue	business revenue	from tax under
									sections 512 - 514
ts s	1 a	Federated campaigns		. 1a	518,461.				
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues		. 1b					
s, G	С	Fundraising events		. 1c	2,671,687.				
ä. Jar	d	d Related organizations 1d							
is, (е	Government grants (contri	butions) 1e	4,126,562.				
tion S	f	All other contributions, gifts,	grants, aı	nd					
ibut)the		similar amounts not included	above	. 1f	14,060,187.				
dot	g	Noncash contributions included in I	ines 1a-1f	1g \$	90,923.				
<u>ဒိ င</u>	h	Total. Add lines 1a-1f				21,376,897.			
					Business Code				
မွ	2 a	aguast Balbb			611600	22,581,180.	22581180.		
Program Service Revenue	b				611600	8,725,931.	8,725,931.		
Su	С	DEFERRED PROSECUTION			611600	8,400.	8,400.		
eve	d								
Б	е								
ڇ	f	All other program service	revenue						
	g	Total. Add lines 2a-2f				31,315,511.			
	3	Investment income (includ	ling divid	dends, inter	est, and				
		other similar amounts)			▶	211,790.			211,790.
	4	Income from investment o	e from investment of tax-exempt bond		oroceeds >				
	5	Royalties							
				(i) Real	(ii) Personal				
	6 a	Gross rents	6a						
	b	Less: rental expenses	6b						
	С	Rental income or (loss)	6с						
	d	Net rental income or (loss)	$\overline{}$						
	7 a	Gross amount from sales of	I <u> </u>) Securities	(ii) Other				
		assets other than inventory	7a 1	1,797,436	•				
	b	Less: cost or other basis							
an l		and sales expenses		1,631,273					
Revenue	С	Gain or (loss)	7c	166,163	•				
Be	d	Net gain or (loss)		·····		166,163.			166,163.
ther	8 a	Gross income from fundraisin							
٥∣		including \$ 2,6	571,68	7. of					
		contributions reported on	,						
		Part IV, line 18		I	1				
		Less: direct expenses							
		Net income or (loss) from t				-219,677.			-219,677.
	9 a	Gross income from gaming		I .					
		Part IV, line 19							
		Less: direct expenses)				
		Net income or (loss) from (P				
	10 a	Gross sales of inventory, le		I					
		and allowances		I					
		Less: cost of goods sold			b				
\longrightarrow	С	Net income or (loss) from s	sales of	inventory .					
જ્		MICCELLANDOUG TAGOVE	,		Business Code	60.043	60.043		
eor Te	11 a	MISCELLANEOUS INCOME			900099	60,843.	60,843.		
Miscellaneous Revenue	b								
Sce.	С								
Ξ̈́	d	All other revenue				60,843.			
		Total. Add lines 11a-11d Total revenue. See instruction			·····	52,911,527.	31376354.	0.	158,276.
		TOTAL LEVELINE SEE INSTRUCTION				Ja. Jak. Jal.	. 515/0554.		1 10.410.

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Seci	on 501(c)(3) and 501(c)(4) organizations must comp Check if Schedule O contains a respon			ipiele coluitiit (A).	
	not include amounts reported on lines 6b,		(B)	(C)	(D) Fundraising
	8b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations		схропосо	general expenses	скрепосо
•	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
_	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
_	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
·	trustees, and key employees	1,186,892.	668,270.	237,102.	281,520.
6	Compensation not included above to disqualified				
•	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	26,118,621.	21,581,898.	3,177,045.	1,359,678.
8	Pension plan accruals and contributions (include	-,==-,-=-	_,,,	2,=::,0=30	
3	section 401(k) and 403(b) employer contributions)	344,360.	277,542.	45,126.	21.692.
9	Other employee benefits	3,853,010.	3,105,390.	504,908.	21,692. 242,712.
10	Payroll taxes	1,999,810.	1,611,776.	262,060.	125,974.
11	Fees for services (nonemployees):	=,555,620	=, ==, , , , • •		
	Management				
	Legal	204,640.	61,392.	81,856.	61.392.
	Accounting	57,514.	17,254.	23,006.	61,392.
	Lobbying	218,591.	218,591.		
	Professional fundraising services. See Part IV, line 17		,		
f	Investment management fees				_
	Other. (If line 11g amount exceeds 10% of line 25,				_
9	column (A), amount, list line 11g expenses on Sch O.)	839,768.	165,330.	387,934.	286,504.
12	Advertising and promotion	255,775.	208,421.	31,981.	286,504. 15,373.
13	Office expenses	209,523.	170,732.	26,198.	12,593.
14	Information technology	1,060,767.	928,134.	132,633.	
15	Royalties			·	
16	Occupancy	3,984,066.	3,467,672.	516,394.	
17	Travel	349,488.	284,784.	43,698.	21,006.
18	Payments of travel or entertainment expenses				-
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				-
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	635,369.	635,369.		
23	Insurance	453,036.	396,391.	56,645.	
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A),				
	amount, list line 24e expenses on Schedule 0.)				
а	EQUIPMENT	1,886,857.	1,454,251.	292,162.	140,444.
b	STUDENT COSTS	1,439,714.	1,439,714.	0.	0.
С	EMPLOYEE TRAINING & REC	1,044,092.	850,789.	130,548.	62,755.
d	SPECIAL EVENTS	570,111.	0.	0.	570,111.
е	All other expenses	1,101,539.	1,025,653.	51,250.	24,636.
25	Total functional expenses. Add lines 1 through 24e	47,813,543.	38,569,353.	6,000,546.	3,243,644.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
					E 000 (2024)

Form 990 (2021)
Part X Balance Sheet

Pai	rt X	Balance Sneet					
		Check if Schedule O contains a response or note	to an	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			6,858,834.	1	3,889,615.
	2	Savings and temporary cash investments			161,261.	2	
	3	Pledges and grants receivable, net		3,988,388.	3	11,655,655.	
	4	Accounts receivable, net				4	
	5	Loans and other receivables from any current or					
		trustee, key employee, creator or founder, substa					
		controlled entity or family member of any of these	e perso	ons		5	
	6	Loans and other receivables from other disqualifi	ed per	rsons (as defined			
		under section 4958(f)(1)), and persons described	in sec	tion 4958(c)(3)(B)		6	
Ø	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
As	9	5			1,452,514.	9	865,520.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	15,564,163.			
	b	Less: accumulated depreciation			10,442,737.	10c	11,137,625.
	11	Investments - publicly traded securities			7,938,346.	11	7,508,527.
	12	Investments - other securities. See Part IV, line 1				12	
	13	Investments - program-related. See Part IV, line 1	1			13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11				15	
	16	Total assets. Add lines 1 through 15 (must equa	l line 3	33)	30,842,080.	16	35,056,942.
	17	Accounts payable and accrued expenses		6,543,866.	17	7,213,380.	
	18	Grants payable				18	
	19	Deferred revenue			66,286.	19	93,108.
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete P	art IV	of Schedule D		21	
Se	22	Loans and other payables to any current or forme					
Liabilities		trustee, key employee, creator or founder, substa	antial c	contributor, or 35%			
iab		controlled entity or family member of any of these	e perso	ons	1	22	
_	23	Secured mortgages and notes payable to unrelate		· · · · · · · · · · · · · · · · · · ·	1,506,331.	23	1,382,351.
	24	Unsecured notes and loans payable to unrelated				24	
	25	Other liabilities (including federal income tax, pay					
		parties, and other liabilities not included on lines	17-24)	. Complete Part X	155 000		145 010
					175,829.	25	145,818.
	26			. 177	8,292,312.	26	8,834,657.
G		Organizations that follow FASB ASC 958, chec	k her	e ▶ Ϫ			
၁င		and complete lines 27, 28, 32, and 33.			10 010 002		10 400 755
alar	27				18,818,083.	27	19,400,755. 6,821,530.
ä	28	Net assets with donor restrictions			3,731,685.	28	0,821,330.
Ĕ		Organizations that do not follow FASB ASC 95	8, che	eck here L			
P		and complete lines 29 through 33.					
Net Assets or Fund Balances	29	Capital stock or trust principal, or current funds				29	
SSE	30	Paid-in or capital surplus, or land, building, or equ				30	
λĄ	31	Retained earnings, endowment, accumulated inc			22,549,768.	31	26,222,285.
ž	32	Total net assets or fund balances			30,842,080.	32	
	33	Total liabilities and net assets/fund balances			30,042,000.	33	35,056,942.

Form **990** (2021)

Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1		2,91		
2	Total expenses (must equal Part IX, column (A), line 25)	2	47	7,81	3,5	<u>43.</u>
3	Revenue less expenses. Subtract line 2 from line 1	3	5	,09	7,9	84.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	22	2,54	9,7	68.
5	Net unrealized gains (losses) on investments	5	-1	.,42	5,4	67.
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	26	,22	2,2	85.
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					X
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate					
	consolidated basis, or both:					
	Separate basis X Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				
	review, or compilation of its financial statements and selection of an independent accountant?			2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule O				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single	gle Auc	lit			
	Act and OMB Circular A-133?			За	X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed aud	it			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b	X	

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Employer identification number Name of the organization PACE CENTER FOR GIRLS, INC. 59-2414492 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	12514748.	<u>14045010.</u>	<u>13719067.</u>	<u>16131478.</u>	21376897.	<u>77787200.</u>
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge	10511510	1 1 2 1 5 2 1 2	10510065	1.61.01.170	04056005	
	Total. Add lines 1 through 3	12514748.	14045010.	13719067.	16131478.	21376897.	77787200.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						5197658.
_6	Public support. Subtract line 5 from line 4.						72589542.
	ction B. Total Support	1	T	T			T
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7	Amounts from line 4	12514748.	14045010.	<u> 13719067.</u>	16131478.	21376897.	77787200.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	206,461.	298,623.	132,045.	133,696.	211,790.	982,615.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						78769815.
12	Gross receipts from related activities,	etc. (see instruction	ons)			12 151	,035,552.
13	First 5 years. If the Form 990 is for the	ne organization's fi	rst, second, third,	fourth, or fifth tax	year as a section 5	601(c)(3)	
_	organization, check this box and stop	p here					_
Sec	ction C. Computation of Publi	ic Support Per	centage			T T	
	Public support percentage for 2021 (I					14	92.15 %
	Public support percentage from 2020					15	88.84 %
16a	33 1/3% support test - 2021. If the	organization did no	ot check the box of	n line 13, and line	14 is 33 1/3% or m	nore, check this bo	
	stop here. The organization qualifies		~				
b	33 1/3% support test - 2020. If the						
	and stop here. The organization qual						
17a	10% -facts-and-circumstances test	t - 2021. If the org	anization did not o	check a box on line	e 13, 16a, or 16b,	and line 14 is 10%	or more,
	and if the organization meets the fact	s-and-circumstance	es test, check this	box and stop he	re. Explain in Part	VI how the organiz	ation
	meets the facts-and-circumstances to	est. The organization	n qualifies as a pu	blicly supported o	rganization		▶□
b	10% -facts-and-circumstances test	t - 2020. If the org	anization did not o	check a box on line	e 13, 16a, 16b, or	17a, and line 15 is	10% or
	more, and if the organization meets the	he facts-and-circum	nstances test, che	ck this box and st	top here. Explain i	n Part VI how the	
	organization meets the facts-and-circ	umstances test. Th	e organization qua	alifies as a publicly	supported organi	zation	▶□
18	Private foundation. If the organization	on did not check a	box on line 13, 16	a, 16b, 17a, or 17b	o, check this box a	nd see instructions	s ▶□

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Se	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties,						
	and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
(Add lines 10a and 10b						
	Net income from unrelated business						
	activities not included on line 10b, whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for th	ne organization's fi	rst, second, third,	fourth, or fifth tax	year as a section 5	601(c)(3) organizati	on,
	check this box and stop here						>
Se	ction C. Computation of Publi	c Support Per	centage				
15	Public support percentage for 2021 (I	ine 8, column (f), d	livided by line 13, o	column (f))		15	%
	Public support percentage from 2020	·				16	%
Se	ction D. Computation of Inves	tment Income	Percentage				
17	Investment income percentage for 20)21 (line 10c, colur	mn (f), divided by li	ne 13, column (f))		17	%
18	Investment income percentage from					18	%
19	a 33 1/3% support tests - 2021. If the	organization did r	not check the box	on line 14, and line	e 15 is more than 3	3 1/3%, and line 1	7 is not
	more than 33 1/3%, check this box ar	nd stop here. The	organization quali	fies as a publicly s	supported organiza	ition	>
k	33 1/3% support tests - 2020. If the	organization did r	not check a box on	line 14 or line 19a	a, and line 16 is mo	ore than 33 1/3%, a	and
	line 18 is not more than 33 1/3%, che	ck this box and st	op here. The orga	nization qualifies a	as a publicly suppo	orted organization	
20	Private foundation. If the organization	n did not check a	box on line 14, 19a	a, or 19b, check th	nis box and see ins	structions	

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
2-		
3a		
3b		
Зс		
4a		
Ta		
4b		
4c		
-10		
_		
5a		
5b		
5c		
6		
3		
7		
8		
9a		
9b		
00		
9с		
10a		
10b		

Par	art IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provi	ide		
	detail in Part VI.	11c		
Sect	ction B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membershi	p of one or		
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization	n's officers,		
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated a supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	mong the		
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sect	ction C. Type II Supporting Organizations			
	71 11 5 5		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		103	140
	or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control</i>			
	or management of the supporting organization was vested in the same persons that controlled or managed			
		1		
Sect	the supported organization(s). ction D. All Type III Supporting Organizations			<u> </u>
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		103	140
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior	tav		
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	ian		
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
		•		
	organization(s) or (ii) serving on the governing body of a supported organization? If "No." explain in Part VI how			
	, ,	2		
	the organization maintained a close and continuous working relationship with the supported organization(s). By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	· · · · · · · · · · · · · · · · · · ·	3		
Sect	supported organizations played in this regard. ction E. Type III Functionally Integrated Supporting Organizations			I
	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see	e instructions)		
· a				
b				
c		tal entity (see instruction	16)	
	Activities Test. Answer lines 2a and 2b below.	ar critity (See Instruction	Yes	No
				110
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
	Parent of Supported Organizations. Answer lines 3a and 3b below.			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		

Pa	rt v Type III Non-Functionally Integrated 509(a)(3) Support	ing Organia	zations				
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions.						
	All other Type III non-functionally integrated supporting organizations mu	ust complete S	Sections A through E.				
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)			
1	Net short-term capital gain	1					
2	Recoveries of prior-year distributions	2					
3	Other gross income (see instructions)	3					
4	Add lines 1 through 3.	4					
5	Depreciation and depletion	5					
6	Portion of operating expenses paid or incurred for production or						
	collection of gross income or for management, conservation, or						
	maintenance of property held for production of income (see instructions)	6					
7	Other expenses (see instructions)	7					
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8					
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)			
1	Aggregate fair market value of all non-exempt-use assets (see						
	instructions for short tax year or assets held for part of year):						
а	Average monthly value of securities	1a					
b	Average monthly cash balances	1b					
С	Fair market value of other non-exempt-use assets	1c					
d	Total (add lines 1a, 1b, and 1c)	1d					
е	Discount claimed for blockage or other factors						
	(explain in detail in Part VI):						
2	Acquisition indebtedness applicable to non-exempt-use assets	2					
3	Subtract line 2 from line 1d.	3					
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,						
	see instructions).	4					
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5					
6	Multiply line 5 by 0.035.	6					
7	Recoveries of prior-year distributions	7					
8	Minimum Asset Amount (add line 7 to line 6)	8					
Sect	ion C - Distributable Amount			Current Year			
1	Adjusted net income for prior year (from Section A, line 8, column A)	1					
2	Enter 0.85 of line 1.	2					
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3					
4	Enter greater of line 2 or line 3.	4					
5	Income tax imposed in prior year	5					
6	Distributable Amount. Subtract line 5 from line 4, unless subject to						
	emergency temporary reduction (see instructions).	6					
7	Check here if the current year is the organization's first as a non-function	nally integrated	Type III supporting orga	nization (see			

Schedule A (Form 990) 2021

instructions).

Par	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	nizations _{(continu}	ued)	
Section	on D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exe		1		
2	Amounts paid to perform activity that directly furthers exemp				
	organizations, in excess of income from activity		2		
3	Administrative expenses paid to accomplish exempt purpose	5	3		
4	Amounts paid to acquire exempt-use assets	-		4	
5	Qualified set-aside amounts (prior IRS approval required - pri	ovide details in Part VI)		5	
	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive			
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2021 from Section C, line 6			9	
	Line 8 amount divided by line 9 amount			10	
	•	(i)	(ii)		(iii)
Section	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistribution Pre-2021	าร	Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2021 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2021				
<u>a</u>	From 2016				
b	From 2017				
С	From 2018				
d	From 2019				
е	From 2020				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2021 distributable amount				
i	Carryover from 2016 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2021 from Section D,				
	line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2021 distributable amount				
С	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2021, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2021. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2022. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
	Excess from 2017				
	Excess from 2018				
	Excess from 2019				
	Excess from 2020				
	Excess from 2021				
	LAGGGG II OHI LUL I				

Schedule A (Form 990) 2021

132028 01-04-22 Schedule A (Form 990) 2021

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

► Attach to Form 990 or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Employer identification number

PACE CENTER FOR GIRLS, INC. 59-2414492 Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** ☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

that it doesn't meet the filing requirements of Schedule B (Form 990).

Schedule B (Form 990) (2021)

Name of organization Employer identification number

PACE CENTER FOR GIRLS, INC.

59-2414492

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ <u>1,300,000</u> .	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$657,078.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$800,000.	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Person Payroll Complete Part II for noncash contributions.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

PACE CENTER FOR GIRLS, INC.

59-2414492

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if a	dditional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Name of organization Employer identification number

art III	ENTER FOR GIRLS, INC.	tions to organizations described in	saction FO	59-2414492 (c)(7), (8), or (10) that total more than \$1,000 for the year
ai t iii	from any one contributor. Complete columns (a) through (e) and the following line e	ntry. For o	
	Use duplicate copies of Part III if additiona	I space is needed.	1000 101 11	to year. (Little tills line, onec.)
) No. rom art I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
-		(e) Transfer of g	ift	
	Transferee's name, address, a	and ZIP + 4	Re	elationship of transferor to transferee
) No. rom art I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
		(e) Transfer of g	ift	
	Transferee's name, address, a	and 71D . 4	_	
		and ZIP + 4	Re	elationship of transferor to transferee
	Transièree's fiame, address, a	and ZIP + 4	Re	elationship of transferor to transferee
om	(b) Purpose of gift	(c) Use of gift	R	(d) Description of how gift is held
om			R	
) No. rom art I				
rom		(c) Use of gift (e) Transfer of g	ift	
om	(b) Purpose of gift	(c) Use of gift (e) Transfer of g	ift	(d) Description of how gift is held
om art I	(b) Purpose of gift	(c) Use of gift (e) Transfer of g	ift	(d) Description of how gift is held
rom	(b) Purpose of gift Transferee's name, address, a	(c) Use of gift (e) Transfer of g	ift	(d) Description of how gift is held
om art I	(b) Purpose of gift Transferee's name, address, a	(c) Use of gift (e) Transfer of g	ift Re	(d) Description of how gift is held

SCHEDULE C

(Form 990)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527 Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

	Section 501(c)(4), (5), or (6) organizations: Complete Part III.								
Nam	ne of organization			Em	ployer identification number				
_	PACE CE	NTER FOR GIRLS, I	NC.		59-2414492				
Pa	art I-A Complete if the org	anization is exempt und	er section 501(c) o	or is a section 527 o	rganization.				
2	Provide a description of the organiz Political campaign activity expendit Volunteer hours for political campai	ures		>	\$				
Pa	art I-B Complete if the org	anization is exempt und	er section 501(c)(3	3).					
1	Enter the amount of any excise tax	incurred by the organization und	der section 4955	>	\$				
2	Enter the amount of any excise tax	incurred by organization manage	ers under section 4955	 ▶	\$				
	If the organization incurred a sectio								
	Was a correction made?				Yes No				
	of If "Yes," describe in Part IV.				-1/01				
	-	anization is exempt und							
	Enter the amount directly expended				\$				
2	Enter the amount of the filing organ		· ·		•				
•	exempt function activities				\$				
3	Total exempt function expenditures		,		Φ				
4	line 17b Did the filing organization file Form								
5	Enter the names, addresses and en								
Ū	made payments. For each organiza								
	contributions received that were pro	•			•				
	political action committee (PAC). If	additional space is needed, prov	vide information in Part	IV.					
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	contributions received and				

Schedule C (Form 990) 2021 Part II-A Complete if the organical complete if the organical complete if the organical complete.	PACE CENTER	FOR GIRLS,	INC.	59-2	414492 Page 2
Part II-A Complete if the org	gariization is exer	npt under section		eu Form 5766 (eie	ction under
A Check ▶ ☐ if the filing organiz	ation belongs to an affi	liated group (and list in	Part IV each affiliated	group member's name	e, address, EIN,
expenses, and sha	are of excess lobbying	expenditures).			
B Check ▶ if the filing organiz	ation checked box A a	nd "limited control" pro	visions apply.	1	T
	its on Lobbying Expe nditures" means amou	nditures ınts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to inf	luence public opinion (grassroots lobbying)		218,591.	
b Total lobbying expenditures to inf	luence a legislative boo	dy (direct lobbying)			
c Total lobbying expenditures (add	lines 1a and 1b)			218,591.	
d Other exempt purpose expenditure				47,594,952.	
e Total exempt purpose expenditure	es (add lines 1c and 1d	l)		47,813,543.	
f Lobbying nontaxable amount. En	ter the amount from the	e following table in both	n columns.	1,000,000.	
If the amount on line 1e, column (a)		bying nontaxable am	ount is:		
Not over \$500,000		the amount on line 1e.			
Over \$500,000 but not over \$1,000,000 \$100,000 plus 15% of the excess over \$500,000.					
Over \$1,000,000 but not over \$1,		00 plus 10% of the exc			
Over \$1,500,000 but not over \$17,000,000 \$225,000 plus 5% of the excess over \$1,500,000.					
Over \$17,000,000	\$1,000,	000.			
g Grassroots nontaxable amount (e	nter 25% of line 1f)			250,000.	
h Subtract line 1g from line 1a. If ze	ra ar laga antar O			0.	
i Subtract line 1f from line 1c. If zer				0.	
j If there is an amount other than z				•	
reporting section 4911 tax for this	•				Yes No
		eraging Period Under			
(Some organizations	See the separ	ate instructions for lir	nes 2a through 2f.)	of the five columns be	elow.
	Lobbying Expe	nditures During 4-Yea	ar Averaging Period	1	T
Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) Total
2a Lobbying nontaxable amount	1,000,000.	1,000,000.	1,000,000.	1,000,000.	4,000,000.
b Lobbying ceiling amount (150% of line 2a, column(e))					6,000,000.
c Total lobbying expenditures	155,673.	183,692.	167,500.	218,591.	725,456.
d Grassroots nontaxable amount	250,000.	250,000.	250,000.	250,000.	1,000,000.
e Grassroots ceiling amount (150% of line 2d, column (e))					1,500,000.

183,692.

155,673.

167,500.

Schedule C (Form 990) 2021

725,456.

218,591.

f Grassroots lobbying expenditures

Schedule C (Form 990) 2021 PACE CENTER FOR GIRLS, INC. 59-24144 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For e	each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description			(b)	
of th	e lobbying activity.	Yes	No	Amount	
1	During the year, did the filing organization attempt to influence foreign, national, state, or				
	local legislation, including any attempt to influence public opinion on a legislative matter				
	or referendum, through the use of:				
а	Volunteers?				
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
С	Media advertisements?				
d	Mailings to members, legislators, or the public?				
е	Publications, or published or broadcast statements?				
f	Grants to other organizations for lobbying purposes?				
g					
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
i	Other activities?				
j	Total. Add lines 1c through 1i				
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
	If "Yes," enter the amount of any tax incurred under section 4912				
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?	F04/5\/F\		1!	
Pai	t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	501(c)(5)	, or sec	tion	
	301(0)(0).			Yes	No
_	Ways as betagistally all (000/ as years) dues years and years deal, at the burns and a great			163	140
1	Were substantially all (90% or more) dues received nondeductible by members?				
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2		
Dai	Did the organization agree to carry over lobbying and political campaign activity expenditures from the till-B Complete if the organization is exempt under section 501(c)(4), section	501(c)(5)		tion	
ı uı	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered				3 is
	answered "Yes."		., . a	, .,	o, .c
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political				
	expenses for which the section 527(f) tax was paid).				
а	Current year		2a		
	b Carryover from last year				
c	-				
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues				
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exce				
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and pol				
	expenditure next year?		4		
5	Taxable amount of lobbying and political expenditures. See instructions		. 5		
Pai	t IV Supplemental Information				
—— Prov	ide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group li	st); Part II-A	, lines 1 a	nd 2 (See	
	uctions); and Part II-B, line 1. Also, complete this part for any additional information.	,,	•	,	
_					

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

PACE CENTER FOR GIRLS, INC.

Employer identification number 59-2414492

Pai	t I Organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		ar Funds or Ad	counts. Complete if the	
	,,	(a) Donor advised fun	ds	(b) Funds and other accounts	
1	Total number at end of year				
2	Aggregate value of contributions to (during year)				
3	Aggregate value of grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and donor advisors in w	riting that the assets held in	donor advised fund	ds	
	are the organization's property, subject to the organization's e	exclusive legal control?		Yes No	
6	Did the organization inform all grantees, donors, and donor ad	lvisors in writing that grant fu	nds can be used c	nly	
	for charitable purposes and not for the benefit of the donor or	donor advisor, or for any oth	er purpose confer	ing	
	impermissible private benefit?				
Pai	t II Conservation Easements. Complete if the organic	anization answered "Yes" on	Form 990, Part IV	, line 7.	
1	Purpose(s) of conservation easements held by the organization	n (check all that apply).			
	Preservation of land for public use (for example, recreating	ion or education) 🔲 Pre	servation of a histo	orically important land area	
	Protection of natural habitat	Pre	servation of a cert	ified historic structure	
	Preservation of open space				
2	Complete lines 2a through 2d if the organization held a qualified	ed conservation contribution	in the form of a co		
	day of the tax year.			Held at the End of the Tax Year	
а	Total number of conservation easements			2a	
b	Total acreage restricted by conservation easements			2b	
С	Number of conservation easements on a certified historic structure	cture included in (a)		2c	
d	Number of conservation easements included in (c) acquired af	ter 7/25/06, and not on a his	toric structure		
	listed in the National Register			2d	
3	Number of conservation easements modified, transferred, rele	ased, extinguished, or termin	ated by the organ	ization during the tax	
	year ▶				
4	Number of states where property subject to conservation ease	ement is located			
5	Does the organization have a written policy regarding the period		nandling of		
	violations, and enforcement of the conservation easements it l				
6	Staff and volunteer hours devoted to monitoring, inspecting, h	nandling of violations, and enf	forcing conservation	on easements during the year	
	>				
7	7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year				
	> \$				
8	Does each conservation easement reported on line 2(d) above	·	. , . , . ,	" — —	
9	9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and				
	balance sheet, and include, if applicable, the text of the footnotes and include, if applicable, the text of the footnotes are also as a second control of the f	ote to the organization's finan	icial statements th	at describes the	
Dai	organization's accounting for conservation easements. t III Organizations Maintaining Collections of	Art Historical Treasur	es or Other S	imilar Accete	
ı aı	Complete if the organization answered "Yes" on Form 9	•	es, or other c	iiiiidi Assets.	
10	If the organization elected, as permitted under FASB ASC 958		otatament and hal	anno aboat warka	
Ia	of art, historical treasures, or other similar assets held for publ	·			
	•	•		ice of public	
h	service, provide in Part XIII the text of the footnote to its finance.			a shoot works of	
b	If the organization elected, as permitted under FASB ASC 958	•			
	art, historical treasures, or other similar assets held for public	exhibition, education, or rese	arch in furtherance	e of public service,	
	provide the following amounts relating to these items:			• •	
	(i) Revenue included on Form 990, Part VIII, line 1				
^		auraa ar athar aimilar acasta			
2	If the organization received or held works of art, historical trea-			provide	
_	the following amounts required to be reported under FASB AS			•	
a	Revenue included on Form 990, Part VIII, line 1				
b	Assets included in Form 990, Part X			▶ \$	

Par	rt III Organizations Maintaining (Collections of Art, Hist	orical Treasures, or	Other S	imilar Ass	ets (continued)
3						
	collection items (check all that apply):					
а	Public exhibition	d \square	Loan or exchange progra	ım		
b	Scholarly research		Other			
С	Preservation for future generations					
4	Provide a description of the organization's of	collections and explain how th	ev further the organizatio	n's exempt	purpose in F	Part XIII.
5	During the year, did the organization solicit	•	•	-		
	to be sold to raise funds rather than to be m	•	•			Yes No
Par	rt IV Escrow and Custodial Arrar					
	reported an amount on Form 990, Pa		3		,	,
1a	Is the organization an agent, trustee, custoo	dian or other intermediary for o	contributions or other ass	ets not incl	uded	
	on Form 990, Part X?					Yes No
b	If "Yes," explain the arrangement in Part XII					
	3	3				Amount
С	Beginning balance				1c	
d	Additions during the year				1d	
e	Distributions during the year				1e	
f	Ending balance				1f	
2a	Did the organization include an amount on I					Yes No
	If "Yes," explain the arrangement in Part XII			-		
	rt V Endowment Funds. Complete					
	<u> </u>	T T	Prior year (c) Two year		Three years b	ack (e) Four years back
1a	Beginning of year balance				-	
b	Contributions					
c	Net investment earnings, gains, and losses					
d	Grants or scholarships					
e	Other expenditures for facilities					
•	and programs					
f	Administrative expenses					
g g						
2			r column (a)) held as:			
– a						
b	.					
	Term endowment	<u></u>				
•	The percentages on lines 2a, 2b, and 2c sho	- "				
За	Are there endowment funds not in the poss	•	t are held and administer	ed for the o	rganization	
	by:	J				Yes No
	(i) Unrelated organizations					3a(i)
	(ii) Related organizations					
b	If "Yes" on line 3a(ii), are the related organiz					ا ما
4	Describe in Part XIII the intended uses of the	•				
Par	rt VI Land, Buildings, and Equipn					
	Complete if the organization answere	ed "Yes" on Form 990, Part IV	, line 11a. See Form 990	, Part X, line	10.	
	Description of property	(a) Cost or other	(b) Cost or other	(c) Accu	mulated	(d) Book value
		basis (investment)	basis (other)	depre		
1a	Land		569,971.	-		569,971.
	Buildings		8,362,500.	2,17	8,295.	6,184,205.
	Leasehold improvements		3,994,291.		8,879.	3,965,412.
	Equipment	I	2,637,401.		9,364.	418,037.
	Other		, ,	, – –	,	
	Add lines 1a through 1e (Column (d) must		n (P) lino 100)			11,137,625.

Schedule D (Form 990) 2021 PACE CENTER	FOR GIRLS, INC	c. 5	9-2414492	Page
Part VII Investments - Other Securities.				
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11b. See Form 990, Part X, line 12.		
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or e	nd-of-year market v	alue
(1) Financial derivatives				
(2) Closely held equity interests				
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)				
Part VIII Investments - Program Related.	Town OOO Book IV Process	44 - O - Farra 200 Bart V Fra 40		
Complete if the organization answered "Yes"				
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or e	nd-ot-year market v	alue
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)	1			
(8)				
(9) Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)				
Part IX Other Assets.				
Complete if the organization answered "Yes"	on Form 990. Part IV. line	11d. See Form 990. Part X. line 15.		
	Description		(b) Book va	alue
			1	
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col. (B) lin Part X Other Liabilities.	e 15.)		<u> </u>	
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 2	25.	
1. (a) Description of liability			(b) Book va	alue
(1) Federal income taxes				
(2) INTERCOMPANY PAYABLES			145	,818
(3)				
(4)				

145,818. Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

(5) (6) (7) (8) (9)

Par	rt XI	Reconciliation of Revenue per Audited Financial Statemer	nts With	n Revenue per Re	turn.	
		Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total	revenue, gains, and other support per audited financial statements			1	
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:						
а	Net u	nrealized gains (losses) on investments	2a			
b						
С		veries of prior year grants				
d		(Describe in Part XIII.)				
е		nes 2a through 2d			2e	
3	Subtr	act line 2e from line 1			3	
4		nts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Invest	ment expenses not included on Form 990, Part VIII, line 7b	4a			
b		(Describe in Part XIII.)				
С		nes 4a and 4b			4c	
5	Total	revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	
Pai	rt XII	Reconciliation of Expenses per Audited Financial Stateme	nts Wit	th Expenses per F	Returi	n.
		Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total	expenses and losses per audited financial statements			1	
2		nts included on line 1 but not on Form 990, Part IX, line 25:				
а		ed services and use of facilities	2a			
b		vear adjustments				
С		losses	1 - 1			
d		(Describe in Part XIII.)				
е		nes 2a through 2d			2e	
3		act line 2e from line 1			3	
4	Amou	nts included on Form 990, Part IX, line 25, but not on line 1:				
a.		ment expenses not included on Form 990, Part VIII, line 7b	4a			
b		(Describe in Part XIII.)				
		nes 4a and 4b			4c	
					5	
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) 5 Part XIII Supplemental Information.						
Provi	ide the	descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part I	V lines 1	b and 2b: Part V line 4	· Part)	(line 2: Part XI
		4b; and Part XII, lines 2d and 4b. Also complete this part to provide any addit			, , , , , ,	τ, πιο Σ, ι αιτ λίι,
	La anc	is, and raition, miles to and its raise complete the part to provide any addition		manon.		
PAF	ят х	, LINE 2:				
	·	, 2112 11				
PAC	E T	S A PRIVATE NOT-FOR-PROFIT CORPORATION	AS DE	SCRIBED IN	SEC	TTON
TACE ID A INIVALE NOT FOR INOUT! CONTONATION AD DEDCRIBED IN DECITOR						
501	(C)	(3) OF THE INTERNAL REVENUE CODE. PACE-	тнс	PACE BROWAR	ויד–ת	HC PACE
501(C)(5) OF THE INTERNAL REVENUE CODE: TACE THE, TACE DROWARD THE, TACE						
COLLIER AT IMMOKALEE-THC, AND PACE ALACHUA-THC ARE PRIVATE NOT-FOR-PROFIT						
CONDIER AT IMMORABLE THE, AND FACE ADACHOR-THE ARE FRIVATE NOT-FOR-FROFIT						
COL	DOD	ATIONS AS DESCRIBED IN SECTION 501(C)(2) OF	тиг титгриа	T. DI	EVENITE
<u>C01</u>	VI OIV	ATTOMO AD DESCRIBED IN SECTION SUITC/\Z	/ OF	THE INTERNA	ц к.	BVENOE
CODE. AS SUCH, ALL WILL BE EXEMPT FROM FEDERAL AND STATE INCOME TAXES ON						
<u>COI</u>	• نار	AS SOCII, ADD WIDD DE EXEMPT FROM FEDERA	п чит	D BIAIL INCO	M1.	IANES ON
DELAMED INCOME DIDCIIANO DO CECOTON E01/3 \ OF OUR INCEDNAL DEVENUE CORE 330						
VEI	RELATED INCOME PURSUANT TO SECTION 501(A) OF THE INTERNAL REVENUE CODE AND					
CUI	CHAPTER 220.13 OF THE FLORIDA STATUTES, RESPECTIVELY.					
СПА	7L T L	N 220.13 OF THE FLORIDA STATUTES, RESPE	CIIVI	111.		
тит	THE ORGANIZATION EVALUATES ITS TAX POSITIONS FOR ANY UNCERTAINTIES BASED					
THI	- OK	GANIZATION EVALUATES ITS TAX PUSITIONS	FUK A	ANI UNCERTAL	M.T. T	CO DASED
ONT.	mitra	MECUNICAL MEDIMO OF MUE DOCUMIONO MAND	אד דאד	A CCODD A MOTE	יח ד זגז	: T
OIA	THE	TECHNICAL MERITS OF THE POSITIONS TAKE	и ти	ACCURDANCE	M T .T,1	n.

AUTHORITATIVE GUIDANCE. THE ORGANIZATION RECOGNIZES THE TAX BENEFIT FROM

Part XIII Supplemental Information (continued)
AN UNCERTAIN TAX POSITION ONLY IF IT IS MORE LIKELY THAN NOT THAT THE TAX
POSITION WILL BE UPHELD UPON EXAMINATION BY TAXING AUTHORITIES. THE
ORGANIZATION HAS ANALYZED THE TAX POSITIONS TAKEN AND HAS CONCLUDED THAT
AS OF JUNE 30, 2022 AND 2021, THERE WERE NO UNCERTAIN TAX POSITIONS TAKEN
OR EXPECTED TO BE TAKEN THAT WOULD REQUIRE RECOGNITION OF A LIABILITY OR
DISCLOSURE IN THE CONSOLIDATED FINANCIAL STATEMENTS.

SCHEDULE E

(Form 990)

Part I

Department of the Treasury Internal Revenue Service

Schools

► Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization

PACE CENTER FOR GIRLS, INC.

 $Employer\ identification\ number \\ 59-2414492$

	••••		YES	NO
1	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter,			
	bylaws, other governing instrument, or in a resolution of its governing body?	1	Х	
2	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures,			
	catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	2	Х	
3	Has the organization publicized its racially nondiscriminatory policy on its primary publicly accessible Internet			
	homepage at all times during its taxable year in a manner reasonably expected to be noticed by visitors to the			
	homepage, or through newspaper or broadcast media during the period of solicitation for students, or during the			
	registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general		Х	
	community it serves? If "Yes," please describe. If "No," please explain. If you need more space, use Part II SEE SUPPLEMENTAL PAGE	3	Δ	
4	Does the organization maintain the following?			
а	Records indicating the racial composition of the student body, faculty, and administrative staff?	4a	X	
b	, , , , , , , , , , , , , , , , , , , ,	4b	Х	
С	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing	١.	v	
	with student admissions, programs, and scholarships?	4c 4d	X	
a	Copies of all material used by the organization or on its behalf to solicit contributions? If you answered "No" to any of the above, please explain. If you need more space, use Part II.	40	Λ	
5	Does the organization discriminate by race in any way with respect to:			
	Students' rights or privileges?	5a		<u>X</u>
b	Admissions policies?	5b		<u>X</u>
	Employment of faculty or administrative staff?	5c		<u>X</u>
	Scholarships or other financial assistance?	5d		<u>X</u>
	Educational policies?	5e		X
	Use of facilities? Athletic programs?	5f 5g		X
	Athletic programs? Other extracurricular activities?	5h		X
	If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.	- On		
	Does the organization receive any financial aid or assistance from a governmental agency?	6a	Х	
b	Has the organization's right to such aid ever been revoked or suspended?	6b		<u>X</u>
	If you answered "Yes" on either line 6a or line 6b, explain on Part II.			
7	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through		37	
	4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," explain on Part II	7	X	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule E (Form 990) 2021

Part II Supplemental Information. Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also provide any other additional information.
SCHEDULE E, PART I, LINE 3
IN PRINTED AND ELECTRONIC MEDIA AND ALL OF OUR SPECIFIC STUDENT
RECRUITMENT LITERATURE, WE PUBLICIZE THAT WE MAINTAIN AN OPEN INTAKE
POLICY AND THAT ALL GIRLS ARE ELIGIBLE REGARDLESS OF THEIR BACKGROUNDS,
ABILITY TO PAY, RACE, RELIGION, OR CREED.
SCHEDULE E, PART I, LINE 6
THE STATE OF FLORIDA DEPARTMENT OF JUVENILE JUSTICE AND THE RESPECTIVE
LOCAL COUNTY SCHOOL BOARDS FUND EACH PACE CENTER. SOME OF THE CENTERS
ALSO HAVE GRANTS FROM VARIOUS GOVERNMENT AGENCIES, SUCH AS THE CITY AND
COUNTY. SOME FEDERAL DOLLARS ARE ALSO RECEIVED AS PASS THROUGH AMOUNTS
FROM THE SCHOOL BOARD OR THE STATE.

SCHEDULE G (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization

DACE CENTED FOR CIDIC INC

Employer identification number

PACE CE	NIER FOR GIRLS, INC	•			39-2414	494					
Part I Fundraising Activities. required to complete this par	Complete if the organization answett.	red "Y	'es" or	n Form 990, Part IV, I	ine 17. Form 990-EZ	filers are not					
1 Indicate whether the organization rais		a activ	ities. (Check all that apply.							
a Mail solicitations				overnment grants							
b Internet and email solicitations				nment grants							
<u> </u>											
	g Special	luliula	alsing	events							
d In-person solicitations		<i>.</i> .									
2 a Did the organization have a written of											
key employees listed in Form 990, P					Yes						
b If "Yes," list the 10 highest paid indiv		ant to	agree	ments under which th	ne fundraiser is to be	;					
compensated at least \$5,000 by the	organization.										
(i) Name and address of individual or entity (fundraiser) (ii) Activity (iii) Did fundraiser have custody or control of contributions? (iv) Gross receipts from activity (v) Amount paid to (or retained by) fundraiser listed in col. (i) (v) Gross receipts from activity											
					listed in col. (i)	organization					
		Yes	No	-							
Total			<u> </u>								
3 List all states in which the organization or licensing.	n is registered or licensed to solicit o	contrib	utions	or has been notified	it is exempt from re	gistration					
-											
						,					
						,					

59-2414492 Page 2 PACE CENTER FOR GIRLS, INC. Schedule G (Form 990) 2021 Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 **(b)** Event #2 (c) Other events (d) Total events LUCKY DUCK (add col. (a) through ASK EVENTS RACE 22 col. (c)) (event type) (event type) (total number) 1,525,539. 193,809. 1,054,611. 2,773,959. 1 Gross receipts 1,506,502. 189,979. 975,206. 2,671,687. 2 Less: Contributions 19,037. 79,405. 102,272. 3 Gross income (line 1 minus line 2) 3,830. 4 Cash prizes 5 Noncash prizes Direct Expenses 6 Rent/facility costs 7 Food and beverages 8 Entertainment 84,941. 80,586. 156,422. 321,949 9 Other direct expenses 321,949 **10** Direct expense summary. Add lines 4 through 9 in column (d) -219,677. 11 Net income summary. Subtract line 10 from line 3, column (d) Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (a) Bingo (c) Other gaming Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses Noncash prizes Rent/facility costs Other direct expenses Yes Yes % Yes 6 Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If "No," explain: _

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?

b If "Yes," explain:

Sch	nedule G (Form 990) 2021 PACE CENTER FOR GIRLS, INC. 59-	2414	492	Page 3
	Does the organization conduct gaming activities with nonmembers?		Yes	No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed			
	to administer charitable gaming?		Yes	☐ No
	Indicate the percentage of gaming activity conducted in:	1		
	a The organization's facility	13a		<u>%</u>
	b An outside facility	13b		<u>%</u>
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name			
	Address			
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	☐ No
k	b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶\$			
(c If "Yes," enter name and address of the third party:			
	Name			
	Address ▶			
16	Gaming manager information:			
	Name			
	Gaming manager compensation > \$			
	Description of services provided ▶			
	Director/officer Employee Independent contractor			
17	Mandatory distributions:			
á	a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?		Yes	☐ No
ŀ	retain the state gaming license? b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the	—	103	140
<u> </u>	organization's own exempt activities during the tax year > \$			
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Pa 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	art III, lin	es 9, 9	9b, 10b,

132083 10-21-21 Schedule G (Form 990) 2021

Schedule G	(Form 990)	PACE CENTER	FOR	GIRLS, INC.	59-2414492	Page 4
Part IV	(Form 990) Supplemental Info	rmation (continued)				

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

► Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Part I Questions Regarding Compensation

Department of the Treasury

PACE CENTER FOR GIRLS, INC.

 $Employer\ identification\ number \\ 59-2414492$

			Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee X Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		<u>X</u>
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
	The organization?	6a		<u>X</u>
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		<u>X</u>
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		<u>X</u>
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W	/-2 and/or 1099-MIS0 compensation	C and/or 1099-NEC	(C) Retirement and other deferred (D) Nontaxable benefits		(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) MARY MARX	(i)	280,305.	106,929.	0.	19,686.	1,791.	408,711.	0.
PRESIDENT/CEO	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) THRESA GILES	(i)	226,347.	74,772.	0.	21,217.	2,622.	324,958.	0.
CHIEF BUSINESS OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) YESSICA CANCEL	(i)	219,754.	69,272.	0.	20,180.	1,496.	310,702.	0.
CHIEF OPERATING OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) TEDDY THOMPSON	(i)	186,035.	55,068.	0.	26,150.	1,702.	268,955.	0.
CHIEF ADV OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) AGATHA PAPPAS	(i)	161,643.	10,261.	0.	16,900.	4,652.	193,456.	0.
VP PROG INNOV STRAT IMPL	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) TANYA HOLLINS	(i)	143,712.	12,407.	0.	0.	97.	156,216.	0.
VP PROG OPS & STR IMPL	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) SYLVIA ARMSTRONG	(i)	141,028.	12,844.	0.	0.	140.	154,012.	0.
SR. DIR. OF PROGRAM PERFORMANCE OPS	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) GLENDA L. MCCLENDON	(i)	147,307.	10,041.	0.	0.	140.	157,488.	0.
SR. DIR. RISK & COMPLIANCE	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization PACE CENTER FOR GIRLS, INC. Employer identification number 59-2414492

Par	TI Types of Property							
		(a)	(b)	(c)	(d)			
		Check if applicable	Number of contributions or	Noncash contribution amounts reported on	Method of de noncash contribu		_	_
		арріісавіе		Form 990, Part VIII, line 1g	Horicash contribu	lion ai	Hourts	
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods	X		90,923.	FAIR MARKET	VA]	LUE	
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded							
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other • ()							
26	Other • ()							
27	Other • ()							
28	Other ()			T T				
29	Number of Forms 8283 received by the organization							
	for which the organization completed Form 828	3, Part V, D	onee Acknowledg	ement 29				
				=			Yes	No
30a	During the year, did the organization receive by							
	must hold for at least three years from the date		l contribution, and	which isn't required to be us	sed for			37
	exempt purposes for the entire holding period?					30a		X
	If "Yes," describe the arrangement in Part II.	- P P	and the state of	denomination to the state of	V0		v	
31	Does the organization have a gift acceptance po	-	•	•	tions?	31	Х	
32a	Does the organization hire or use third parties o	``		,, ,		00		v
	contributions?					32a		X
	If "Yes," describe in Part II.	J		. fan odkiek aak oor (-) !- !	al card			
33	If the organization didn't report an amount in co	oiumn (c) for	a type of property	ror wnich column (a) is che	cked,			
	describe in Part II.							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2021

Schedule M	(Form 990) 2021 PACE CENTER FOR GIRLS, INC.	59-2414492 Page 2
Part II	Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33 is reporting in Part I, column (b), the number of contributions, the number of items received, or a com this part for any additional information.	3, and whether the organization of both. Also complete

SCHEDULE 0 (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 **Open to Public** Inspection

Name of the organization

PACE CENTER FOR GIRLS, INC.

Employer identification number 59-2414492

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION
THE MISSION OF PACE IS TO PROVIDE GIRLS AND YOUNG WOMEN AN OPPORTUNITY
FOR A BETTER FUTURE THROUGH EDUCATION, COUNSELING, TRAINING, AND
ADVOCACY. PACE PROGRAMS SERVE GIRLS BETWEEN THE AGES OF 11 AND 17 WITH
THREE OR MORE RISK DOMAINS AND WHO ARE AT HIGH-RISK FOR DELINQUENT
BEHAVIOR AND VICTIMIZATION. PACE EMPLOYS GENDER-RESPONSIVE,
TRAUMA-INFORMED, AND STRENGTH-BASED PREVENTION AND EARLY INTERVENTION
PROGRAMS AND SERVICES FOR GIRLS WITH MULTIPLE RISK FACTORS. TODAY,
THROUGH A STATEWIDE NETWORK OF 21 PACE CENTERS THAT PROVIDE THE FULL
ACADEMIC SCHOOL DAY AND COMPREHENSIVE WRAP AROUND SERVICES, PACE
ANNUALLY HELPS MORE THAN 3,000 GIRLS GET BACK ON TRACK TO GRADUATE FROM
HIGH SCHOOL.
PACE ALSO PARTNERS WITH SCHOOL DISTRICTS AND COMMUNITY HEALTHCARE
PARTNERS TO BRING MUCH NEEDED MENTAL HEALTH SERVICES TO YOUNG WOMEN
THROUGH ITS PACE REACH PROGRAM.
PACE CURRENTLY OPERATES IN THE FLORIDA COUNTIES OF ALACHUA, BROWARD,
CITRUS, CLAY, COLLIER, DUVAL, ESCAMBIA-SANTA ROSA, HERNANDO,
HILLSBOROUGH, LEE, LEON, MANATEE, MARION, MIAMI-DADE, ORANGE, PALM
BEACH, PASCO, PINELLAS, POLK, ST. LUCIE, AND VOLUSIA-FLAGLER, GEORGIA
COUNTIES OF MACON AND PEACH, AND SOUTH CAROLINA COUNTIES OF FLORENCE
AND DARLINGTON.

PACE CONTINUES TO ACT ON ITS GOAL OF SERVING MORE GIRLS IN CRITICAL

NEED THROUGH EXPANSION, MOST RECENTLY WITH ITS SECOND EXPANSION OUT OF

<u>Schedule O (Form 990) 2021</u> Page **2**

Name of the organization **Employer identification number** PACE CENTER FOR GIRLS, INC. 59-2414492 FLORIDA INTO FLORENCE AND DARLINGTON COUNTY IN SOUTH CAROLINA. PACE CONTINUES TO ESTABLISH RELATIONSHIPS THROUGH A GIRLS COORDINATING COUNCIL (GCC). THE GCC, INITIALLY CONVENED BY PACE, HAS 22 MEMBERS REPRESENTING ORGANIZATIONS ACROSS FLORENCE AND DARLINGTON COUNTY WHO IDENTIFIED FOUR FOCUS AREAS FOR THEIR WORK: TEEN PREGNANCY, MENTAL HEALTH, ILLEGAL BEHAVIOR, AND VICTIMIZATION. PACE-THC, INC. ("PACE-THC"), PACE BROWARD-THC, INC. ("PACE BROWARD-THC"), PACE COLLIER AT IMMOKALEE-THC, INC. ("PACE COLLIER AT IMMOKALEE-THC") AND PACE ALACHUA-THC, INC. ("PACE ALACHUA-THC") ARE AFFILIATED NOT-FOR-PROFIT ORGANIZATIONS INCORPORATED UNDER THE LAWS OF THE STATE OF FLORIDA IN 1995, 2001, 2006, AND 2009, RESPECTIVELY. THEIR PURPOSE IS TO HOLD TITLE TO PROPERTY IN THE COUNTIES OF DUVAL, MANATEE, ESCAMBIA, BROWARD, COLLIER, LEE, AND ALACHUA, FLORIDA, TO BE USED EXCLUSIVELY FOR EDUCATIONAL, LITERARY, SCIENTIFIC, OR CHARITABLE PURPOSES, TO COLLECT INCOME THEREFROM, AND TO TURN OVER THE ENTIRE AMOUNT THEREOF, LESS EXPENSES, TO PACE. PACE, PACE-THC, PACE BROWARD-THC, PACE COLLIER AT IMMOKALEE-THC, AND PACE ALACHUA-THC ARE COLLECTIVELY REFERRED TO HEREIN AS THE "ORGANIZATION."

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

THROUGH A STATEWIDE NETWORK OF 21 PACE CENTERS THAT PROVIDE THE FULL

ACADEMIC SCHOOL DAY AND COMPREHENSIVE WRAP AROUND SERVICES, PACE

ANNUALLY HELPS MORE THAN 3,000 GIRLS GET BACK ON TRACK TO GRADUATE FROM

HIGH SCHOOL.

Schedule O (Form 990) 2021 Page 2

Name of the organization PACE CENTER FOR GIRLS, INC.

Employer identification number 59-2414492

FORM 990, PART VI, SECTION B, LINE 11B:

THE FINAL FORM 990 DOCUMENTS ARE MADE AVAILABLE TO THE ORGANIZATION'S AUDIT

COMMITTEE AND EXECUTIVE BOARD FOR REVIEW AND QUESTIONS/COMMENTS PRIOR TO

FILING WITH THE IRS. ADDITIONALLY, THE FINAL FORM IS MADE AVAILABLE TO ALL

VOTING MEMBERS OF THE GOVERNING BODY PRIOR TO FILING WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

ALL OFFICERS, DIRECTORS AND KEY EMPLOYEES ARE REQUIRED TO SIGN ANNUALLY A

CONFLICT OF INTEREST DISCLOSURE FORM AND ARE ADDITIONALLY REQUIRED TO

DISCLOSE TO THE BOARD CHAIR ANY ISSUES THAT ARISE DURING THE INTERIM

PERIOD. ADDITIONALLY, THERE ARE PROCEDURES FOR OTHER INDIVIDUALS TO

DISCLOSE SUCH ACTS TO THE BOARD CHAIR OR, IF THE MATTER RELATES TO

EMPLOYEES, TO A MEMBER OF SENIOR MANAGEMENT. PERIODICALLY, INTERNAL AUDITS

OF COMPLIANCE ARE CONDUCTED.

FORM 990, PART VI, SECTION B, LINE 15:

IT IS THE POLICY OF THE AGENCY TO PAY SALARIES WHICH REWARD EACH EMPLOYEE

IN PROPORTION TO THE VALUE OF THE EMPLOYEE'S SERVICES, ACCORDING TO

ESTABLISHED SALARY LEVELS WHICH, WITHIN THE MEANS OF THE AGENCY, COMPARE

FAVORABLY WITH RATES PAID BY OTHER SIMILIAR ORGANIZATIONS IN THE AREA WHERE

EACH INDIVIDUAL SITE IS LOCATED. SALARIES ARE BASED ON THE JOB POSITION AND

DESCRIPTION LEVEL OF RESPONSIBILITY, EMPLOYEE'S EXPERIENCE AND EDUCATIONAL

LEVEL, LOCAL COST OF LIVING, AND PERFORMANCE RATINGS. SALARIES ARE

REEVALUATED EVERY TWO YEARS TO REFLECT CURRENT ECONOMIC

CONDITIONS.

Schedule O (Form 990) 2021 Page **2**

Name of the organization PACE CENTER FOR GIRLS, INC.	Employer identification number 59-2414492
THE PACE CENTER FOR GIRLS, INC. MAKES ITS GOVERNING DOCUME	NTS, CONFLICT OF
INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE UPON R	EQUEST.
FORM 990, PART XII, LINE 2C	
THE PROCESS HAS NOT CHANGED FROM PRIOR YEARS.	

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

• Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization			En	nployer identification number
PACE CENTER FOI	R GIRLS, INC.			59-2414492
Part I Identification of Disregarded Entities. Complete	e if the organization answered "Yes" on	n Form 990, Part IV, line 33.		

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt Part II organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	1	g) 512(b)(13) rolled tity?
				501(c)(3))		Yes	No
PACE-THC INC - 59-3321080							
6745 PHILLIPS INDUSTRIAL BLVD							
JACKSONVILLE, FL 32256	HOLDS TITLE	FLORIDA	501(C)(2)		PACE CENTER	X	
PACE BROWARD-THC INC - 59-3719908							
6745 PHILLIPS INDUSTRIAL BLVD							
JACKSONVILLE, FL 32256	HOLDS TITLE	FLORIDA	501(C)(2)		PACE CENTER	Х	
PACE COLLIER AT IMMOKALEE THC INC							
20-4780320, 6745 PHILLIPS INDUSTRIAL BLVD,							
JACKSONVILLE, FL 32256	HOLDS TITLE	FLORIDA	501(C)(2)		PACE CENTER	Х	
PACE ALACHUA - THC INC 37-1581958							
6745 PHILLIPS INDUSTRIAL BLVD							
JACKSONVILLE, FL 32256	HOLDS TITLE	FLORIDA	501(C)(2)		PACE CENTER	Х	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2021

Page 2

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year. Part III

organizations treated as a partitioning during the tax year.																
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(ł		(i)	(j		(k)				
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign Direct controlling entity	Legal domicile (state or feeting) Legal domicile (state or feeting) Legal domicile (related, unrelated excluded from tax un	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total income					Share of end-of-year assets		ortionate tions?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene mana partr	ral or Figing ner?	Percentage ownership
		country)		sections 512-514)		4,000.0	Yes	No	K-1 (Form 1065)	Yes No						
											_					

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	Sec.	i) ction
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign country)	Direct controlling entity	Type of entity (C corp, S corp, or trust)	Share of total income	Share of end-of-year assets	Percentage ownership		(i) ction (b)(13) rolled tity?
		Couriery)						Yes	No
								Ь	<u> </u>
								↓	<u> </u>

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Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Not	ote: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one or m	more rela	ated organizations listed in	n Parts II-IV?			
а	a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a		X
	b Gift, grant, or capital contribution to related organization(s)				1b		Х
	c Gift, grant, or capital contribution from related organization(s)				1c		X
	d Loans or loan guarantees to or for related organization(s)				1d	Х	
	Loans or loan guarantees by related organization(s)				1e		X
f	f Dividends from related organization(s)				1f		Х
g	g Sale of assets to related organization(s)				1g		Х
					1h		Х
					1i		Х
					1j		Х
-							
k	k Lease of facilities, equipment, or other assets from related organization(s)				1k	Х	
					11		Х
					1m		Х
n					1n		Х
					10		Х
р	Reimbursement paid to related organization(s) for expenses				1р		Х
g Sale of assets to related organization(s) h Purchase of assets from related organization(s) i Exchange of assets with related organization(s) j Lease of facilities, equipment, or other assets to related organization(s) k Lease of facilities, equipment, or other assets from related organization(s) l Performance of services or membership or fundraising solicitations for related organization(s) m Performance of services or membership or fundraising solicitations by related organization(s) n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) o Sharing of paid employees with related organization(s) p Reimbursement paid to related organization(s) for expenses q Reimbursement paid by related organization(s) for expenses r Other transfer of cash or property to related organization(s) s Other transfer of cash or property from related organization(s)							
r	r Other transfer of cash or property to related organization(s)				1r		Х
					1s		Х
	If the answer to any of the above is "Yes," see the instructions for information on who must comp						
	(a) (b)		(c)	(d)			

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) PACE - THC INC	K	271,814.	CASH
(2) PACE - THC INC	D	1,113,034.	LOAN VALUE
(3) PACE ALACHUA - THC INC	D	282,614.	LOAN VALUE
(4) PACE ALACHUA - THC INC	K	32,273.	CASH
(5) PACE BROWARD - THC INC	K	386,656.	CASH
(6)			

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Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(ŀ	1)	(i)	(i)	(k)
Name, address, and EIN of entity	Primary activity	Legal domicile (state or foreign country)		Are all partners se 501(c)(3) orgs.?		Share of end-of-year assets	Dispr tion allocat Yes	opor- ate ions?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene mana part	ral or laging ner?	Percentage ownership
			,	103 110			103	140	()	103	NO	
											-	

132165 11-17-21 Schedule R (Form 990) 2021