The **Dack** Power P

2021 IMPACT REPORT



VISION

We envision a world where all girls and young women have POWER, in a JUST and EQUITABLE society.

MISSION

Pace provides girls and young women an opportunity for a better future through education, counseling, training and advocacy.

PHILOSOPHY

Pace values all girls and young women, believing each one deserves an opportunity to find her voice, achieve her potential and celebrate a life defined by responsibility, dignity, serenity and grace.

ON THE COVER

Jasmine R. is 12-years old and attended Pace Collier last year. She enjoys running and listening to music, and her favorite subjects are reading and math. Jasmine excelled at Pace: "I got straight A's for the first time in my life!"

Letter from the **PRESIDENT & CEO**

Dear Friends and Supporters,

Looking back, 2021 was a year of mixed emotions. Being fluid, flexible, agile and patient drove us forward as we navigated numerous unique challenges. This year's impact report reflects the progress of our efforts on two fronts: Combating a once-in-a-generation pandemic and taking action to foster racial and social equity.

The COVID-19 pandemic continued to impact our girls, their families and our communities. Our prime focus was supporting the social, emotional, behavioral and academic needs of our girls and families in a safe and supportive environment. Centers resumed providing in-person services in August of 2020 as our girls continued working toward their academic and counseling goals.

At the fall 2020 virtual All About Girls Summit, we announced our new vision statement: A world where all girls and young women have Power, in a Just and Equitable society. This vision was developed with a recognition that emphasizing the values that bind us together and adopting new values of shared power, of justice and of equity, can restore the trust that allows society to flourish.

Despite the challenges faced this year, our efforts have yielded historic growth. We announced the expansion of our Reach Program Services into South Carolina, our first efforts in that state. This expansion, in partnership with the South Carolina State Legislature, will provide counseling and therapeutic services to girls and their families in northeastern South Carolina, furthering our goal of serving more girls in more communities across the country.

The dedication and resilience of our staff, board members, volunteers and donors helped find the great in every girl during a time that continues to challenge the health and overall well-being of our society. We are proud of the efforts of our girls, who persevered in the face of unique challenges. This year has clearly demonstrated the importance and significance of human connection and reinforced the need for us to unite in support of girls and young women with a common vision of a just and equitable society.

M

Mary Marx President & CEO





Brianna

Art Entrepreneur and High School Graduate,

Broward Reach Program Services Brianna was having a difficult time coping with her past trauma. It was so intense that she developed a substance abuse dependency. Deflated and without any positive outlets, she ended up at Girls Court.

Once referred to Pace Center for Girls, her spirit began to ignite once again. During her intake interview, Brianna said with confidence, "I want to do better and be better," and that is exactly what she did. Through Pace's Reach Program Services, Brianna began strengthening her communication and coping skills and practicing and applying techniques to ensure her future success.

During her intake interview, Brianna said with confidence, "I want to do better and be better," and that is exactly what she did.

With encouragement, Brianna continued to develop her art expression skills and started her own art business where she takes artwork requests from various customers. She improved her school attendance, raised her grades to all A's and B's and graduated high school this past June.

Jennifer Nelson

Champion for Girls' Success, Pace Lee Board Member and Pace Mom

Pace Lee Board of Directors member and donor Jennifer Nelson knows the impact of Pace firsthand as the mother of her very own Pace girl. "As a single mom, I too have watched helplessly as my child changed due to experiences outside of my home and control."

Jennifer started seeing changes in her daughter right before high school and what started with bullying turned into depression and bad choices. Before she knew it, her straight-A student was now bringing home poor grades.

"My daughter is an incredible young woman who grew up like many little girls with larger-than-life dreams," says Jennifer. "However, being a teenage girl in today's world is incredibly difficult. I knew I had to get her into a healthier environment, and Pace seemed like the right choice."

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With hard work and determination, her teenage daughter has propelled her life forward. Today she's on track to graduate from Pace Lee and will start college courses at Florida SouthWestern State College.

"As a proud mom, I watched Pace restore my daughter's confidence and desire to succeed," says Jennifer." As a proud board member, I continue to witness other Pace girls take back control and thrive. That's why funding these programs is so important."



GRACE STAGE



From day one as a student, I knew I would be safe here... I want the Pace girls to know that they can talk, ask questions and find their strengths too.

Destony

Once a Pace Girl, Always a Pace Girl Comes Full Circle

Pace Clay Team Member and Pace Alumna

Having a girl successfully transition from Pace, get training, join the workforce and come back to touch the lives of future girls is a living testament to the long-term impact of our program.

Destony is hardworking, kind and endlessly resourceful. At just 19 years old, Destony is a certified EMT and CNA. While at Pace Clay, Destony was President of our Girls' Leadership Council, completed the Pace Clay College Girl Bootcamp at St. Johns River State College and graduated from high school at 16 years old. Destony went on to excel at St. Johns River State College and became the first Pace Clay alumna to graduate from a college-level program since the Center opened in 2016.

"For me Pace has always meant reassurance. From day one as a student, I knew I would be safe here and I gradually came out of the shell that I had depended on for protection and found my voice. I want the Pace girls to know that they can talk, ask questions and find their strengths too," Destony says.

Destony has her eyes on her future, stating, "I have always worked and gone to school. It helps me to focus and budget (and stay out of trouble). I am interested in earning an additional certification for ultrasound technology, but it has always been my dream to drive a dump truck. Working at Pace, I feel like the sky is the limit. I can't wait to see where this journey takes me."

Letter from the CHIEF OPERATING OFFICER

Dear Friends and Supporters,

Although not without its struggles, this past year has provided many opportunities for us to take stock of the importance of human connection. As we began to implement the complex process of returning to in-person learning and support services, we were also grappling with the countless instances of racial and social injustice that continue to plague our society. Our new vision statement, "A world where all girls and young women have Power, in a Just and Equitable Society," drove our mindset and centered our focus.

In June 2021, we released a research paper titled: "Building Equitable Evidence of Social Impact," which sought to link life outcomes with participatory measurement, such as surveys, focus groups and town halls. This research was conducted via focus groups and interviews, which ultimately highlighted the importance of blending participatory research measures with empirical measures to build evidence of program impact and create organizational and cultural benefits. Aligning our vision statement with this work reinforces our pursuit of how this world must look and why our girls are at the center of everything we do.

Our staff cannot care for our girls unless we care for them first. Facing new and unique challenges, our objective was to continue to recruit, train and retain the best talent possible so our girls can grow and learn from the best. Our focus on health and wellness represents an investment in our staff that goes beyond their time at work, and we listened to our staff to tailor and grow our benefits package to meet their needs this past year.

The resilience of our girls and staff inspires us to continue the fight forward for our girls and for racial and social equity in all areas of our society. When faced with some of the biggest obstacles imaginable, we have risen to meet the challenges and will continue advocating for all in the movement to guide girls and young women down the path toward success.

Yssica Concel

Yessica Cancel Chief Operating Officer



CENTER Day Program

Pace's center-based day program provides year-round education, counseling and life skills training to offer a comprehensive and individualized experience for success for middle and high school-age girls.

> 21 Communities and growing

BEFORE PACE

Were failing one or more classes prior to attending Pace

Had prior 18% involvement with the juvenile justice system

78%

58% Had been suspended or expelled

AFTER PACE

90%

Improved academically at Pace

91%

Had no involvement with the juvenile justice system one year after completing Pace

73% Were in school, higher education, or employed one year after completing Pace

ACROSS OUR PROGRAMS, PACE SERVED →

REACH **Program Services**

Pace Reach Program Services is a therapeutic and counseling program offering social, emotional, behavioral health and support services for girls ages 11–17 and their families. Reach therapists travel to girls to provide services in their home, school or community, and also meet with girls online.

16 Communities and growing



BEFORE PACE

29% Had prior involvement with the juvenile justice system

AFTER PACE

95%

Had no involvement with the juvenile justice system one year after completing Pace

81% Had behavioral challenges associated with delinguency

99%

Had improved behavior associated with delinquency after Pace





THE GIRLS COORDINATING COUNCIL MODEL

Girls Deserve to be Understood in How They Learn and Experience the World

Since 2017, Girls Coordinating Councils (GCC) have been formed in various counties throughout Florida and Georgia. The Girls Coordinating Council is a community collaborative focusing on reforming and strengthening the system of care for girls and increasing the availability of gender-responsive, trauma-informed and strength-based services for girls.

This community collaborative effort brings together community stakeholders to identify and address specific issues affecting girls to influence the policies and practices that impact the well-being of girls. GCC also seeks to strengthen and promote community norms to ensure girls are socially, emotionally and physically healthy, educated and socioeconomically stable.

We have active GCC programs in Palm Beach and Broward counties in Florida and in Macon and Peach counties in Georgia, and this model is being adopted in many communities as we expand outside of Florida, aligning with our goal of impacting more girls through innovation, continuous improvement and social impact.



To promote girls' participation in the Council, we created a Girls Voice Taskforce, a subcommittee of the GCC. The girls were selected through an application process. They met monthly and workshopped different topics like leadership development. Members of the GCC supported the work as Advisors. A virtual platform connected the girls and Advisors through this process.





Sarah Connected through Community Partners

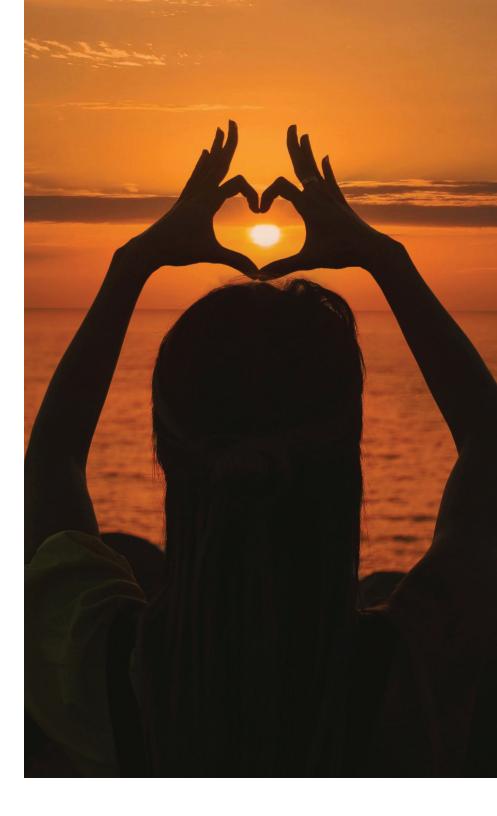
Sarah was referred to Pace Reach by Macon's domestic violence shelter. Sarah's family fled their home in March and spent most of 2020 at the shelter. Her mom works at a hardware store nearby.

Sarah is a fierce protector of her family and considers herself a natural-born leader. She can think fast, and is solutions-focused and action-oriented. These leadership qualities have caused her to clash with authority figures when they do not see eye to eye. Her behavior also made it difficult to make friends and establish relationships with her peers and teachers.

During her time in Reach, Sarah has learned about her own personal communication style, and how she shows and receives love with friends and family. Sarah recognized that her protective instinct and 'let's do it my way' mentality stems from watching her family struggle with poverty for several years, the absence of a father figure and witnessing her mother being hurt by her abuser.

"Pace has caused me to think a little deeper about what I'm thinking and why I'm thinking it. It's hard, but I like it," Sarah says.

Name and details have been adjusted in this story for anonymity.



Pace has caused me to think a little deeper about what I'm thinking and why I'm thinking it. It's hard, but I like it.

Partnership with State Farm Foundation STRENGTHENS OUR COMMUNITY

One of Pace's nine values and guiding principles is Create Partnerships. Pace's partnership with The State Farm Companies Foundation created opportunities to empower our girls and provide support to some of our communities' most vulnerable citizens. Through an \$85,000 grant, Pace worked with State Farm to design a statewide service-learning initiative which promoted leadership development, service and support of seniors in each of the communities Pace serves.

Pace girls, staff, State Farm agents and other community partners came together at each of our 21 Pace Centers, providing supplies, encouragement and leadership to create more than 2,300 care packages for seniors delivered in all our Pace communities in Florida.



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It felt good creating the COVID Care Packages. It shows our elders that there are kids out there who care for and respect them. We put things in there like compression socks, crossword puzzles and snacks that we thought they might like instead of what we might like. I just hope they like them."

> - HARMONY, AGE 15 PACE ALACHUA

66

I just wanted to take a minute and let you know how much I appreciate the bag of goodies that you brought today and I for one am so glad that people out there are thinking about us in a time like this. Since Covid hit, we've been on lockdown, which is harder on some of us more than others, but it's hard not being able to see friends and loved ones. Some of us have no family or friends in the area, so when we get gifts like this it shows me that someone out there still cares about us in here. So again, I just wanted to say Thank You very much from me and the others here at the nursing home."

- CARE PACKAGE RECIPIENT BROWARD COUNTY

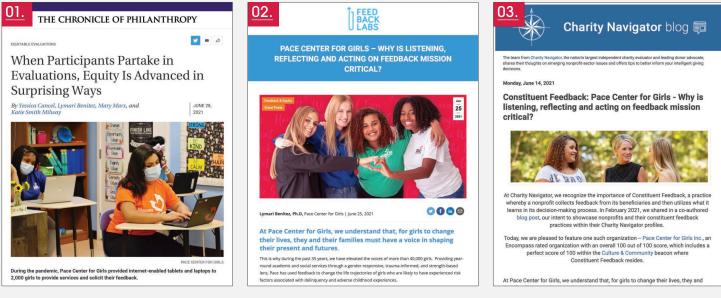
Pace Releases White Paper as Springboard for VISION STATEMENT and THOUGHT LEADERSHIP

Pace, in collaboration with Millway Plus, published **Building Equitable Evidence of Social Impact**, which explores how nonprofit organizations benefit from embracing participatory measures.

The white paper advocates that nonprofits, evaluators and funders serious about building equity must ensure that constituents are true participants in evaluating impact.

In partnership with Fund for Shared Insight, Feedback Labs and Project Evident, the study draws on the experience of 15 nonprofits, including Pace, that engage participants as partners in evaluation and reveals the benefits of this approach, especially in building more inclusive organizations and cultures.

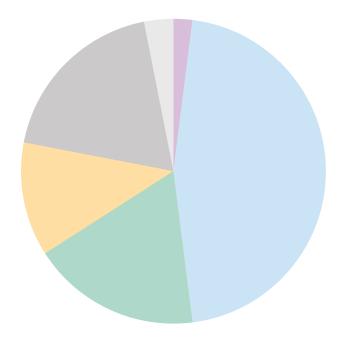
With the publication of this paper, Pace generated multiple articles and publications supporting feedback. Participatory feedback will continue to be an area of focus in 2022 as we continue to lead by elevating the voices of girls and young women.



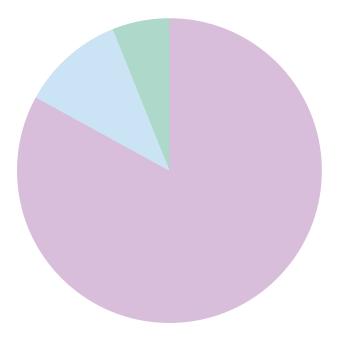
When participants partake in evaluations, equity is advanced in surprising ways The Chronicle of Philanthropy Pace Center for Girls – Why is listening, reflecting and acting on feedback mission critical? Feedback Labs Pace Center for Girls – Why is listening, reflecting and acting on feedback mission critical?

Charity Navigator: Constituent Feedback

2021 Financials



REVENUE		\$50.1M
	Federal Grants	2%
	Department of Juvenile Justice — Florida	46%
	School Board	18%
	Grants	12%
	Contributions and In-Kir	nd 19%
	Other	3%



EXPENSES	\$45.2M
Program	83%
Management & Gener	al 11%
Fundraising	6%

Letter from the CHIEF BUSINESS OFFICER

Dear Friends and Supporters,

In a year fraught with uncertainty and instability around the world, we saw the needs of girls intensify. The services we provide became a lifeline for many girls who saw COVID-19 exacerbate family instability, economic vulnerability and mental health needs. Reinforcing and expanding our operations is and has always been a top priority to sustain our growth and provide every girl the opportunity to succeed.

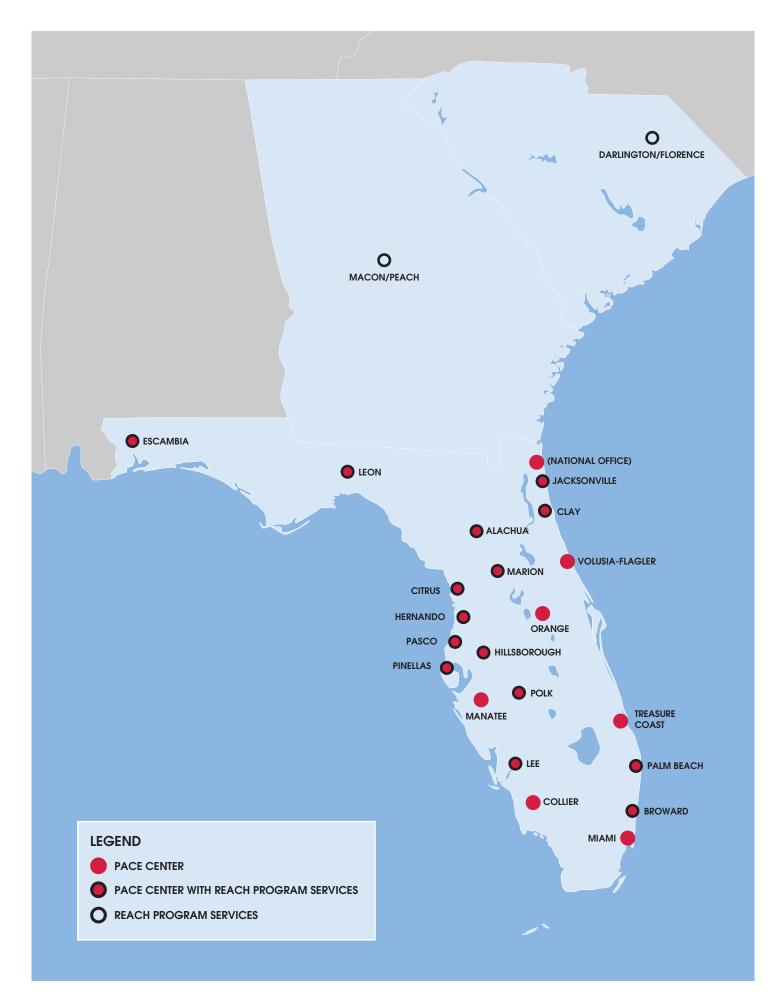
Despite global challenges, we rose to historic heights and continued to provide the best possible services and care. Our revenue increased to the highest levels in our history while ensuring 83% of funding went directly to our program and our girls. We converted to a new comprehensive financial management system to handle additional growth and foster innovative approaches across the organization. The Information Technology team transitioned our services to virtual platforms, ensuring all girls and staff had stable and reliable access to technology and internet service while simultaneously increasing the level of security needed to protect confidential data. We also took steps to enhance our accountability to our public funders and developed new systems to track program performance.

Strengthening our core is critical to ensuring we have a stable foundation to grow in new communities and serve more girls. This growth is centered around our vision of a world where all girls and young women have Power, in a Just and Equitable society. Our focus on this vision is unwavering, as we seek to provide every girl an opportunity to find her voice. The collective future of our society greatly depends on the contribution of young women. We must ensure that equal opportunity is provided to all so that girls can be lifted up and encouraged to use their voices to fight for their beliefs.

This work must be grounded in love. And it must reflect a true belief in what our society can become if this vision is achieved. There is no shortage of potential in our girls who will be the next generation of leaders. Join us in the movement to empower these important voices and seek justice, power and equity in our society.

Thresa Giles Chief Business Officer





COMMUNITY LOCATIONS and CONTACTS

NATIONAL OFFICE

Mary Marx President & CEO Pace Center for Girls, Inc. 5745 Philips Industrial Blvd. Jacksonville, FL 32256

ALACHUA

Natalya Bannister Executive Director Pace Center for Girls, Alachua 1010 SE 4th Ave. Gainesville, FL 32601

BROWARD

Sara Nuñez

Executive Director Pace Center for Girls, Broward 2225 N. Andrews Ave. Wilton Manors, FL 33311

CITRUS

Carole Savage Executive Director

Pace Center for Girls, Citrus 3630 W. Educational Path Lecanto, FL 34461

<u>CLAY</u>

Cristina Helbling Executive Director Pace Center for Girls, Clay 429 College Drive Orange Park, FL 32068

COLLER at Immokalee

Marianne Kearns Executive Director Pace Center for Girls, Collier at Immokalee 160 N. 1st St. Immokalee, FL 34142

ESCAMBIA-SANTA ROSA

Laurie Rodgers Executive Director Pace Center for Girls, Escambia-Santa Rosa 1028 Underwood Ave. Pensacola, FL 32504

HERNANDO

Kelsi Ramdeo Executive Director Pace Center for Girls, Hernando 3139 Dumont Ave. Spring Hill, FL 34609

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Kimberly Reed

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LEON

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MACON

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MIAMI

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Pace Center for Girls, Miami 1400 NW 36th St., Suite 200 Miami, FL 33142

ORANGE

Rosene Johnson Executive Director Pace Center for Girls, Orange 445 N. Wymore Rd. Winter Park, FL 32789

PALM BEACH

Sara Nuñez

Executive Director Pace Center for Girls, Palm Beach 1640 S. Congress Ave. Palm Springs, FL 33461

PASCO

Ellen Katzman Executive Director Pace Center for Girls, Pasco 7545 Little Road New Port Richey, FL 34654

PINELLAS

Chantelle Miles Executive Director Pace Center for Girls, Pinellas 4000 Gateway Center Blvd. N., Suite 400 Pinellas Park, FL 33782

POLK

Ellen Katzman Executive Director Pace Center for Girls, Polk 213 Tyler Ave. Lakeland, FL 33801

TREASURE COAST

Maygan Johnson Executive Director Pace Center for Girls, Treasure Coast 3651 Virginia Ave. Ft. Pierce, FL 34981

VOLUSIA-FLAGLER

Sheila Jordan Executive Director Pace Center for Girls, Volusia-Flagler 208 Central Ave. Ormond Beach, FL 32174

Letter from the CHIEF ADVANCEMENT OFFICER

Dear Friends and Supporters,

When we realize that each one of us has the power to create meaningful and lasting change, we can wake up every day filled with confidence and courage to rise and meet whatever challenges we might face. Over the past year, it felt like every day brought our communities and our world new and different challenges, and Pace was no different. Facing an increased demand for services, our focus needed to be on sustaining and growing the resources necessary to meet our girls' evolving needs. We sought to create deeper connections with our existing donor base while continuing to expand our reach to engage new donors and supporters. I am proud to say, due to advocates and supporters like you, we have more than doubled our online giving, broadened our audience and created meaningful, new relationships with donors committed to finding the great in every girl.

The importance of strengthening our base to encourage sustainable growth helps us work toward our vision of a world where all girls and young women have Power, in a Just and Equitable society. This bold statement recognizes that our girls deserve a world where they can begin each day with the courage and confidence to stand up and use their voices. Girls like Hazel, who was plagued by peer pressure, facing suspensions and worried she wouldn't graduate high school. At Pace, she found her footing. Now, she uses her voice to help others by serving on the Girls Leadership Council. With her improved grades and outlook, she plans to harness the power of her voice and her skills to become a pediatrician.

Our vision statement focuses our attention on developing the next generation of empowered women. This past year, our girls joined together to design and implement a servicelearning project in partnership with State Farm. Girls from all 21 Centers assembled and delivered more than 2,300 care packages to seniors; coming together as one Pace in the service of others demonstrates our commitment to this vision and builds the society our girls deserve.

To achieve our vision of a just and equitable society, we must take time to truly listen and learn from one another and stand up for what is right and what is fair for our girls. As we look toward the next year, our resolve must stay strong, our focus must stay true to our mission and our girls must stay at the center of everything we do.

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Teddy Thompson Chief Advancement Officer

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DONORS

We greatly appreciate each gift given in support of Pace, and we have made every effort to ensure the accuracy of this listing. We regret any errors.

Company, LLC

*Giving Society **Includes in-kind donations

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\$250,000-999,999

Deerbrook Charitable Trust **Fidelity Foundation Tides Foundation**

\$100,000 - 149,999

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BROWARD

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Citrix'

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<u>CITRUS</u>

\$5,000 - 9,999

Community Foundation of Tampa Bay Kids Central, Inc Rays Baseball Foundation

\$1,000 - 4,999

Citrus County Blessings** Citrus County Education Foundation** Grace & Seton Hengesbach Kiwanis Club Of Inverness U. S. Family Foundation, Inc

\$500 - 999

Lynn & Henry Bassett Pam Ittner** Patricia V. Thomas Vanguard Charitable

CLAY

\$250,000 - 999,999 Anonymous*

\$50,000 - 99,999

Clay County Board of County Commissioners*

\$25,000 - 49,999

Regions Bank Foundation*

\$10,000 - 24,999 Clay Electric Foundation, Inc.*

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Berkshire Hathaway Home Services* Jennifer Bradley* Orange Park Medical Center*

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COLLIER

\$150.000 - 249.999

Collier's Reserve Country Club Inc Women's Club

\$50,000-99,999

Linda & Terrence Stewart Naples Children & **Education Foundation** Terrence & Linda Stewart

\$25,000-49,999

Bill & Kathy Avery Charitable Fund Carolyn S and Donald F **Obrecht Foundation** Dianne & Bradlev Ament Flizabeth K. Galeana Charitable Foundation, Inc.

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\$1,000 - 4,999

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\$25.000-49.999

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\$5,000 - 9,999 ICTC Kids Central, Inc Papa Joe's Pizza Pasta Subs LLC

\$1,000-4,999

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American Aviation Barrette Outdoor Living Bart Gray Beta Sigma Phi Blaise Ingoglia Campaign Global Jetcare, Inc.

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\$100,000 - 149,999 Florida Blue Foundation*

\$50,000 - 99,999 The Schoen Foundation United Way Suncoast

\$25,000 - 49,999 Community Foundation of Tampa Bay

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JACKSONVILLE

\$50,000 - 99,999

United Way of Northeast Florida

\$25,000 - 49,999

Natalie & Andrus Healy* Delores Barr Weaver Fund* Healy Family Foundation* Peggy & J.F. Bryan*

\$10,000 - 24,999

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\$50,000 - 99,999

The Robert J. Gunterberg Charitable Foundation

\$25,000 - 49,999

Cape Coral Fraternal Order of Police Lodge 33 Elizabeth K. Galeana Charitable Foundation, Inc.

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LEON

\$25,000-49,999 Leon County Board of County Commissioners Leon County Board of Housing and Human Services

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\$1,000 - 4,999 John S. and James L. Knight Foundation

MANATEE

\$150,000 - 249,999

Manatee County Board of County Commissioners The Estate of Walter Schmid, Jr.

\$100,000 - 149,999

Bradenton Kiwanis Daniel S Blalock Jr Charitable Foundation

\$25,000 - 49,999

Barbara Jennings Green Charitable Trust

\$10,000 - 24,999

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County

Publix Super Markets Charities, Inc.

\$5,000 - 9,999

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MARION

\$50,000 - 49,999

Community Foundation for Ocala/Marion County, Inc.

\$10,000-24,999

City of Ocala Dorsay Kids Central, Inc

\$5,000 - 9,999

Joseph C. Burgatti Ocala Marion County Association of Realtors Palmer Foundation, Inc. Pittman Law Office, PA The Musikantow Foundation

\$1,000-4,999

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\$50,000 - 99,999 The Miami Foundation For

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\$25,000 - 49,999 Healy Foundation The Batchelor Foundation, Inc.

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\$1,000 - 4,999

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\$50,000 - 99,999 Heart of Florida United

Way, Inc.

\$25,000 - 49,999 Anonymous

\$10,000 - 24,999 AdventHealth

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Adrianna Sekula Anne Landrum^{*} Bridget Cox Brittany Corfman Parks **CED Strategies LLC** Champion Title & CLosing IIC Christy Knox ClubCorp Charities, Inc. Dan Newlin Injury Attorneys Elise MacCarroll-Wright Farah Bloom JACOBS Jason Herman Jermaine Stokes Jocelyn & Andre Deprez Karen Buchan Kristin LaFleur Kyra Solutions Inc Lavon Williams Lorenzo Brown Mauricio Chiropractic Group Inc. Meranda Landes* Mrs. LaVon W. Bracv* Next Medical Florida, LLC Rebekah Dorworth Sarah Marotta-Geltz Susie Carlton* Tessa Boyd* The Martin Andersen-Gracia Andersen Foundation, Inc The University Club of Winter Park Vanasse Hangen Brustlin, Inc. Walmart Stores, Inc.

\$500 - 999

Aldis Stefansson Andrew Zemel Ashley McGehee **BioSpine Orlando LLC** Cindy Fenty Ellen & Gary Parker* Gemma Dehnbostel George Anderson Hampton Law Firm iConnect Real Estate Ilvse Katz James Galbraith* lim Reinert Karen Castor Dentel Campaign Kathleen Shea Kathryn Grindle Kelly Cohen Kimberley Wyckoff-Fink Laural DeWild Law Offices of Michaek B. Brehne, P.A. Lewis-Ray Mortuary, Inc. Linda Guzman Machell Chavez Nancy Jordahl Rajia Ackley Robert Ritchie Sasha Ellis Tanya Hollins The Pink Pearl Foundation

PALM BEACH

\$50,000 - 99,999 Blue Wave Marketing, Inc.

\$25,000 - 49,999

4 Girls Foundation, Inc. Community Foundation for Palm Beach and Martin Counties The Lost Tree Charitable Foundation, Inc.

\$10,000 - 24,999

Branch Banking & Trust Co. Jewish Women's Foundation of the Greater Palm Beaches Office Depot Palm Beach County Sheriff's Office United Way of Palm Beach County

\$5,000 - 9,999

Publix Super Markets Charities, Inc. The Walter & Adi Blum Foundation, Inc.

\$1,000-4,999

Aisha Ali **BNGF** Perrella Fund Carmine's Catherine Ali** Clifford Hartman Comcast Cable Communication Emailabilities Esther & Brian LaBovick** GenNx Foundation, Inc. Gerard & Vivian Gray Heather Woolf Katrina Lindsey Keely Gideon-Taylor LaBovick Law Group Landon Fund Latasha Akoma** Lilly Pulitzer - Palm Beach Gardens Palm Beach County Justice Association Pamela Cope** **Reaions Bank** Searcy Denney Scarola Barnhart & Shipley, P.A. Susan Levin

Vevienne Ebanks Wells Fargo Philanthropic YourCause, LLC Trustee for NextEra Energy, Inc.

\$500 - 999

Alliance Bernstein Barbara Field Cary Stamp & Co. Children's Healthcare Charity, Inc. Exchangette Club of the Northern Palm Beaches, Inc. FPL Energy Services Free Spirit Outreach Lavada Williams

Liggio Law, P.A. Michelle Suskauer Morgan Stanley Smith Barney, LLC Saint Mark Greek Orthodox Church State Farm - Gabrielle Garcia Poleon Agency TDS Managment, INC The Nickler Group

PASCO

\$10,000 - 24,999 Calta Family Foundation, INC

\$5,000-9,999

Board of County Commissioners Pasco County Jobs for Florida* Publix Super Markets Charities, Inc.* Wilton Simpson

\$1,000-4,999

Alice Everard Charitable Foundation Amanda Calta Amy G. Cohen Brian Corley CenterState Bank Cynthia R. Miller Danny Burgess Campaign GTE Charitable Foundation Katrina Cozzi Kemp, Ruge & Green Law Group Mary Surnicki Melanie Wetmore Pasco Education Foundation Paul Downing Psetas, Moore & Tetlow, P.A. Reaan Weiss Rotary Club of New Port Richey Fund, Inc. RunSignup Sheriff Pasco County **Operating Account** Sunrise Consulting Group Taxpayers For Responsible

Inc.

Ten Broeck Tampa, LLC United Way of Pasco County United Way SunCoast (of Tampa Bay) Uradco - WREC Wal Mart Stores, Inc.

\$500 - 999

AKPT-LLC BayCare Behavioral Health Beth Dillinger Foundation, Inc. Curtis Crider Elevated for Success Gary Joiner Campaign Jean Reuther Jim Van Valin Kathryn Starkey Keeley Karatinos KGS Nebraska LLC Kurt S. Browning LaPorte, Mulliaan & Werner-Watkins, P.A. Mander Law Group Marguerite Kling Molly Pohlman Monica Angel Pasco Hernando State College PKTILC Pkt-Cw LLC PKT-HB LLC dba Culver's Hillsborough Ave. Rosalyn & Paul Fenton Rotary Club of Land O Lakes Charities Rotary Club of Wesley Chapel Suncoast Clinical Research Tampa Bay Golf & Country Club The Rotary Foundation/ Holiday Rótary Endowment Fund Inc. West Pasco Multiple Service

PINELLAS

\$100,000 - 149,999

Juvenile Welfare Board of Pinellas County The Schoen Foundation

\$50,000 - 99,999

Francis & Gertrude Levett Foundation Pinellas CARES Nonprofit Partnership Fund

\$10,000 - 24,999

Allegany Franciscan Ministries N-41 Bingo Pinellas Community Foundation

\$5,000-9,999

Altrusa International of Tampa - Wilma B. Hogan Foundation, Beth Dillinger Foundation, Inc. Duke Energy Foundation Irene H. Sullivan Publix Super Markets Charities, Inc. Tech Data Corporation

\$1,000-4,999

Ada Ruth Pettis City of Pinellas Park Debbie & Larry Lieberman Egan Family Foundation Fund Isaly Dairy Company Cháritable Trust Johns Hopkins All Children's Hospital Julie Weintraub's Hands Across the Bay Karen Burgeson Kay & Bob Dillinger Keiser University Mary Mascaro Tiffany Hilton Wal Mart Stores, Inc. Women's Club of Mainlands Unit 5

\$500-999

Bahivvah Sadiki Barbara Spatz Brian Lawandus Claire A. Stiles Craig Steffen Denise Young Fidelity Charitable Jennifer Thaver Jim Van Valin Josephine Seivert Kellie Gilmore Kelly McAdams Lili Sheedv Nancy & William Greenberg Family Philanthropic Fund Renee E. McQueen Sally Zeh Tanya R. Hollins TLC Medical Consulting, IIC **TOP Jewish Foundation** Vicki Kananen Wendy Coughlin

<u>POLK</u>

\$150,000 - 249,999

George Jenkins Foundation, Inc. Iron Horse Family Foundation

\$25,000 - 49,999

United Way of Central Florida

\$10,000 - 24,999 Anonymous Auto-Owners Insurance Company N-41 Bingo Tracy & Steven Achinger

\$5,000 - 9,999

Florida's Natural Growers Foundation Publix Super Markets Charities Saddle Creek Logistics Services Suncoast Credit Union Foundation

The Campisi Family Foundation, Inc The Glenn W. and Hazelle Paxson Morrison Foundation Zion Evangelical Lutheran Church of Waterville Mission Endow

\$1,000 - 4,999

Ana & Andrew Gillespie Baron Management LLC Beverly & Clayton Hollis Bill & Pamela Mutz Bracken and Bergwall PA Carol & Barney Barnett Cheri Glogower Citizens Bank & Trust Clay Uselton Colleen Burton Campaign Courtney & Ryan Larson **CPS** Investment Advisors Dave Ragan Deanna & Howard Bayless Deb Joneck Deborah & Evander Boynton Diana & Bobby Townsend Elizabeth & William Taylor Greg & Cheryl Shell Hal & Tamra Akins Harrell's LLC Heart of Florida United Way, Inc. Heath Funeral Chapel, Inc. James Glase Jamie Roberts Jan Phillips Jeff Hiday Jim Tincher John & Lu Fitzwater Joy Morse Insurance Agency Inc. Kathryn Abels Kathy & Clifford Otto Lakeland Electric Lori Chaney Martha & James Dayvault Melissa Batovsky MidFlorida Credit Union Nancy Georges Peter Jones Peterson & Myers, P.A. Prime Meridian Bank

Regal Automotive Group

Rita Staffing Roy Bates Steven Bill Steven Forrest Steven Petersen The Sanoba Law Firm Tony Tincher Trevor Brinkmeyer Trista Otto Wells Fargo Foundation

\$500 **- 999**

Amy Laderer CHERA David Carter Debra & David Gula Gasper & Karen Kovach llse & Frank Buzzanca Institute of Organization Development, Inc. Jeffrey Burgoyne Jimmv Baukniaht IM RP Joe & Karen Ruthven John Reilly John Vuknic Julian & Stacey Weeks Julie & Douglas Johnston Keith Pope Kimberly & Greg Ruthven Lee Crosby Lynn Browning Mary Jo Bittner Michael & Teresa Beckham Michael Russell Nancy Rehbine-Zentis Nathan Benson Pat Hayhoe Pavne Air Conditioning & Heating, Inc. Robert Staehle Robert Stursberg Scott LoVecchio Stephen Shea Susan & Jeff Cox Tim Boates Willis Blackwood

TREASURE COAST

\$50,000 - 99,999

Children's Services Council, St. Lucie County

\$25,000 - 49,999

Andrew and Robin Hunt Philanthropic Fund

\$10,000 - 24,999

Impact 100 St. Lucie 2020 Fund United Way of St. Lucie County William and Helen Thomas Charitable Trust

\$5,000-9,999

Florida Power & Light Company

\$1,000-4,999

Anna J. Westmore Aramark **Busch Family Foundation** City of Ft. Pierce Comcast Cable Communication Dawn W. Brown Dollar General Literacy Foundation **Evett Simmons*** GTI JP Morgan Chase & Co. Workplace Giving Keiser University Mark and Renee Barnes* Premier Realty Charitable Fund II Publix Super Markets Charities, Inc.' Quentin B. Allen Shrita Walker SLC Clerks Employee Committee St Lucie Cerk Charity Fund Treasure Coast Food Bank Wal Mart Stores, Inc. Will & Rachel Armstead

\$500-999

Atlantic Payroll Partners Boys & Girls Club SLC Coggin Auto Group Dana Trabulsy Campaign Jason Wheeler Jesse Hert Jolien Caraballo Campaign Account Larry Neese, LLC Paula Earll Simmons, Finney & Winfield, LLC The Real Financial Group LLC Theora G. Webb

VOLUSIA FLAGLER

\$25,000-49,999

Boys & Girls Clubs Of Volusia Flagler Counties Inc United Way of Volusia-Flagler

\$10,000-24,999

Florida Power & Light Company The 2020 Tom Leek Campaign Account Truist Charitable Foundation Volusia Flagler Family YMCA

\$5,000 - 9,999

AdventHealth

Paul B. Hunter & Constance D. Hunter Charitable Foundation Private Foundation, Inc./ Georgia & William Akers

\$1,000 - 4,999

Alexis Lenssen Ameriprise Financial Audrey Butler Cobb & Cole, P.A. **Community United** Methodist Church Frin W. Masters Fifth Third Bank Fraternal Order Of Eagles Galin Crist Hershey McChesney Insight Community Foundation, Inc. John Polsinelli Karen & Clay Ervin Keyes, Stange & Wooten **Missing Peace** Moraan Stanley Gift Fund Nancy & Lowell Lohman Omar Varaas Peter Morrison Retail First Insurance Company Sheila A. Jordan Sherry & Jerry Keyes Simpkins Family Foundation, Inc. The Missing Peace Inc

\$500-999

Amscot Corporation Ann Marie C. 7weifel Campaign Account For Billie Wheeler Charities Aid Foundation of Americc Dargan Family Charitable Fund Deacon Desian, Inc. Elizabeth Mathews First Presbyterian Church of Daytona Beach Gloria Toro HDC General Operations Account JoAnne Kina Judith & Brad Campbell **Michelle Leek** Nancy & Neal Brown Realty Pro Title, LLC Rotary Club of Daytona Beach West Stephen J. Roth United Way SunCoast (of Tampa Bay)

VALUES and GUIDING PRINCIPLES

Pace Center for Girls has nine core principles that guide our work.

HONOR THE FEMALE SPIRIT

We value and promote the female perspective by respecting its distinct needs, creating safe and gender-responsive environments and celebrating the female experience.

FOCUS ON STRENGTHS

We identify strengths in our girls, their families, our staff and our supporters. Using these strengths as our foundation, we build strong, confident and productive community participants.

ACT WITH INTEGRITY AND POSITIVE INTENT

We believe that all actions and decisions must be guided by the highest ethical principles, respecting the uniqueness of all involved and honoring each other's differences.

EMBRACE GROWTH AND CHANGE

We believe that everyone is capable of remarkable growth, and only by encouraging change can individuals, organizations and society reach their full potential.

VALUE THE WISDOM OF TIME

We understand that patience can be as powerful as immediate action, and each has its place. We value the discernment required for their effective use.

EXHIBIT COURAGE

Courage is essential to making a difference. It enables us to speak for those who cannot, take risks to do what is right, deliver just and fair consequences and be accountable for our actions.

SEEK EXCELLENCE

We strive for excellence in all we do by holding true to our mission, while consistently meeting high standards of performance, reflecting critically upon our accomplishments, seeking innovative solutions and believing all things are possible.

CREATE PARTNERSHIPS

We believe in developing effective partnerships and long-term relationships by listening to our staff, our girls and their families and our communities, incorporating each person's input and involving them in our decision-making process.

INVEST IN THE FUTURE

We work to create an environment that fosters the long-term growth and development of our girls, staff, agency and communities. We believe this is necessary to create results that have a lasting impact.

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www.pacecenter.org

