

2017 IMPACT REPORT

40,000 Reasons to Believe

POWER:

The ability to act or produce an effect.

There is transformational power within each of us: the power to change lives. When we believe in a girl's potential, our faith in her inspires her to achieve more than even she expected, more than she thought she was capable of. When we believe in girls, they can achieve great things.



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OUR MISSION, VALUES, & GUIDING PRINCIPLES



MARK SNEAD
Chair, Board of Trustees



MARY MARX
President & CEO

...to become a force for social and economic good across our country.

Leading the PACE Movement

Dear Friends.

Girls today face real and profound challenges. Across our country, millions of girls grow up in poverty and in environments where family dysfunction, crime and violence are ever-present, and where hope and opportunity are hard to find. These challenges have real and profound consequences, putting girls at risk of dropping out of school, substance abuse and involvement in the criminal-justice system.

But at PACE Center for Girls, girls are empowered and equipped to overcome these barriers and succeed. At PACE, girls transform their lives by developing critical life and academic skills that result in graduation from high school, enrollment in post-secondary education and obtaining living wage employment.

Today's PACE girls are tomorrow's mothers, workers and community leaders. When they find success at home, in school and in their communities, they break generational cycles of poverty and violence to become a force for social and economic good across our country.

This past year was a time of challenge and commitment at PACE — a year in which we continued to do extraordinary work on behalf of Florida's girls. Our staff, partners, donors and volunteers had a tremendous impact on the lives of 3,000 girls in 20 counties across the state. It was an impact that not only changed girls lives, but also helped change institutions, systems and norms that stand in girls' way.

Over the past year, PACE expanded its successful Center model to include PACE Reach, providing much needed counseling, case-management and mental-health services to girls beyond the walls of the PACE Centers. In partnership with schools, community organization, and court systems, PACE Reach has proven that impact provides a vehicle to serve more girls and broadens the profile of the girls we serve.

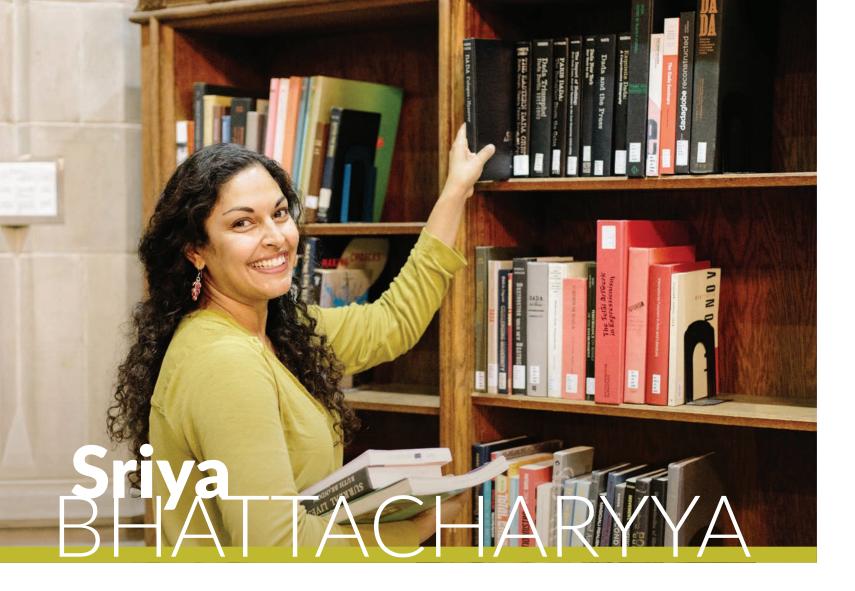
Over the past year, with support from The Bridgespan Group and the Edna McConnell Clark Foundation, PACE also developed our five-year strategic plan to double the number of girls we serve and to influence systems and public policy that can change conditions for girls across multiple states. We will do this by broadening our services in Florida and, for the first time, opening a PACE Center in Macon, Georgia. At the same time, we can positively influence the criminal-justice, child welfare and educational systems in multiple states. It is a big goal, reflecting our continuing commitment to build a better tomorrow for all girls.

We are so grateful for the support from donors, volunteers, state partners and our staff who have taken up our cause and our movement. Thirty-three years ago, PACE Center for Girls was founded in Jacksonville with one Center and a handful of staff helping 10 girls. Together, in three decades, we have changed the lives of more than 40,000 girls and young women.

Your continuing support makes everything we do possible and inspires us to reach even higher goals year after year.

Thank you for your commitment.

My my suff



Sriya's Story

Today, Sriya
Bhattacharyya, a
30-year-old PACE
alumna, is working
on her doctor of
philosophy degree in
counseling psychology
from Boston College
in Massachusetts.

Today, Sriya Bhattacharyya, a 30-year old PACE alumna, is working on her doctor of philosophy degree in counseling psychology from Boston College in Massachusetts.

Sixteen years ago, Sriya found herself at the doorstep of PACE Marion after being removed from her mentally ill mother's care in Colorado and placed into the custody of her estranged father.

"I was struggling with all this," Sriya said. "I was young, and there was not much support in my life. The world around me was pretty chaotic." Sriya's older brother was facing drug addiction and in and out of the criminal justice system.

She didn't care about school. She didn't care about life. She dropped out of middle school and withdrew from everyone around her.

"I just didn't see a point to existing anymore," she said.

She was on a path leading toward foster care when she was referred to PACE Center for Girls.

"PACE was the first place that I felt like people cared about me," Sriya said. "It was the first environment that I'd ever been in that I felt a sense of confidence."

After PACE, Sriya finished high school and graduated summa cum laude from the University of Florida with degrees in psychology, leadership and communications, and then earned a master's degree in counseling theories from Boston College, where she is now enrolled and on track to finish a Ph.D. in 2019.

I always find myself talking about PACE, it is the foundation of everything I am doing today.

In addition to pursuing her Ph.D., Sriya works as a human-trafficking consultant for the Trauma Center at Justice Resource Institute where she works with trafficking victims seeking immigration relief, conducts national trainings for service providers and facilitates short-term therapeutic interventions for the victims.

"I'm really grateful for PACE, they work with girls who are at their most vulnerable," she said. "I always find myself talking about PACE, it is the foundation of everything I am doing today."





Investing in What WorksPrioritizing Girls

Three decades ago, the PACE Center for Girls opened its doors with nothing more and nothing less than a clear vision for girls.

It was a vision based on the premise that all girls, no matter their circumstances, have value, strength and enormous potential. A vision with the certainty that girls can change their lives, and when we believe in them, girls find that they can change not just their lives, but the world around them.

For more than three decades, PACE
Center for Girls has demonstrated an
unwavering belief in the potential within
every girl. That belief lies deep in the
heart of each one of you—the staff, the
board members and the partners who
make up this great movement. This is
what inspires us to do more, to never
give up on our girls and to never let
them give up on themselves.

Generations of PACE girls have overcome tremendous odds and have succeeded beyond expectations — girls like Jessica, who at 16 was abandoned by her parents and had to raise herself. With PACE's help and support, she is now a dental hygienist and, at the age of 22, bought her own home and her first car.

Or Bredney, who at 15 lived in a homeless shelter and had six foster-home placements in a single year before finding PACE. At PACE, she found her voice, and she shared her story of the dysfunction of the fostercare system with Legislative leaders. She also convinced a family court judge to reunite

her with her brother and mother, an environment in which she is now thriving.

Or Erin, who at PACE overcame sexual assault and substance abuse to become a flight attendant on a private airline, traveling the world.

Changing girls' lives has a tremendous ripple effect.

Today's girls are tomorrow's mothers, workers and community leaders. And it is this generation of girls that can break generational cycles of poverty, racism and violence to become a force for social and economic good across our country.

Together, we can realize our vision and create a future in which success is within the reach of every girl, a future where all girls are valued, safe and emboldened. A future where all girls can thrive.

Imagine future generations of girls like Jessica, Bredney and Erin working together in Congress and in city council, in corporate and community board rooms—working together to build social capital in every community across our country. Imagine a generation of girls capable not only of changing themselves but, indeed, changing our world.

As our vision suggests, we can make and keep a promise to change the lives of generations of girls because our future depends on our girls, and our girls depend on us.

Please complete the enclosed envelope and enclose your gift. We can't do this work without you.



Governor Rick Scott

Dear Friends:

Congratulations to PACE Center for Girls, Inc., on your work to help young women achieve their hopes and dreams. The community involvement of Floridians like you is essential to the continued success of our state.

PACE graduates can be proud of their hard work and commitment to changing their lives for the better. Effective prevention programs strengthen families and turn around the lives of troubled youth, and their success is an important reminder of why we must support great organizations like PACE Centers for Girls throughout Florida.

I am proud that this year's Fighting for Florida's Future budget included a total of \$19.6 million to expand prevention programs for at-risk youth. Organizations like PACE are giving more young Floridians and their families the opportunity for a better future.

Florida is committed to ensuring our communities are safe, and Florida's juvenile arrest rate is at a 42-year low – including a 37 percent reduction in juvenile arrests since 2010. Our focus on prevention programs and early intervention programs is working, thanks to community partners like PACE Center for Girls, Inc., important reforms at the Florida Department of Juvenile Justice and investments we are making for youth prevention programs.

Thank you for your dedication and service to Florida families.

Sincerely,

Rick Scott Governor



First Lady Ann Scott visits PACE Center for Girls in Jacksonville, Florida



Chief Operating Officer

Our staff is a critical component in our ability to impact change with our girls.

Doing What Works

OUR GIRLS HAVE A HISTORY OF TRAUMA AND FAMILY INSTABILITY LONG-TERM TRAUMA
DRIVES A SET OF SURVIVAL
BEHAVIORS THAT ARE
SELF-DESTRUCTIVE

GIRLS GET OFF TRACK IN SCHOOL, ISOLATED AT HOME AND EXPERIENCE NEGATIVE PEER INFLUENCES

The PACE Approach

It is my distinct honor to serve as PACE's new Chief Operating Officer. This role officially combines two inherent pieces of the PACE model: the program itself and the organizational development department, tasked with ensuring we have the necessary talent to deliver high-quality, life-changing services to our girls. This is only one example of the many exciting changes and opportunities for growth and development that our girls and staff have so passionately and fearlessly taken on.

PACE leadership, in partnership with The Bridgespan Group, spent a significant part of this year creating our 10-year strategic vision. During the next five years, the PACE team will focus on strengthening the core model and preparing to enhance capacity and capabilities, while also doubling the number of girls we serve each year.

A significant portion of this growth will come through the expansion of the PACE Reach program. This year we opened Reach services in Escambia-Santa Rosa, Palm Beach and Pasco, and we continued to expand the existing Reach services in Hillsborough, Jacksonville and Broward. We are very grateful to our funding partners for this opportunity to serve a greater number of girls throughout the state. The

preliminary outcome data is showing significant positive impact in the social/emotional well-being of our girls.

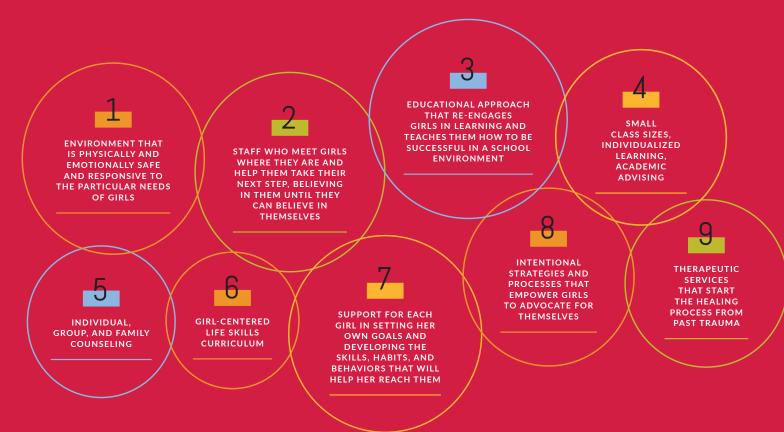
Our staff is a critical component in our ability to impact change with our girls. PACE is also on a journey to becoming an employer of choice. This will ensure we have the ability to meet the future needs of the organization. During this past year, we have expanded our Wellness Program, had our first Annual Health Fair for staff and focused on developing a culture that reflects our values and guiding principles. As a result, we had the lowest turnover recorded in the last seven plus years. We also saw an increase in developing and promoting talent from within. It's an exciting time to be at PACE.

As partners and supporters of PACE, each and every one of you is playing a significant role in everything that is highlighted in this report. Please accept this heartfelt thank you from our staff of more than 430 and from the nearly 3,000 girls we served last year!

For the Girls

yessicer Cancel

At PACE, each girl receives interventions powerful enough to change the trajectory of the rest of her life



GIRLS RE-ENTER THEIR PREVIOUS ENVIRONMENT WITH NEW SKILLS AND BEHAVIORS, BETTER ABLE TO NAVIGATE AND OVERCOME THE OBSTACLES IN THEIR PATHS

GIRLS RECEIVE FOLLOW-UP SERVICES — "ONCE A PACE GIRL, ALWAYS A PACE GIRL"

10



19

CENTERS STATEWIDE

400+

5,000+

\$38M

40,000 Girls Forever Changed

Our Impact

BEFORE PACE

24%

OF GIRLS HAD A

OF GIRLS WER
FAILING ONE O

% _1

OF GIRLS HAD DROPPED OUT OF OF %

95%

OF GIRLS WERE NO INVOLVED WITH TH JUVENILE JUSTICE AFTER PACE

90

T OF

70

OF GIRLS IMPROVED CACADEMICALLY

PACE Expansion

Macon, Georgia

As the District Attorney for Macon, Georgia, and a career prosecutor specializing in crimes against women and children, I have focused my entire career on keeping families and communities safe.

Two years ago, I was fortunate to be introduced to the PACE Center for Girls. Like so many of my colleagues, I would rather build a bright future for girls and young women than build prisons to house them. Yet day after day, I see girls come before the courts who have grown up in poverty and in environments where family dysfunction, crime and violence are ever-present, and where hope and opportunity are hard to find. These girls, many with histories of physical and sexual abuse, tragically falter in education or employment, end up in homeless shelters or jails and never come close to reaching their potential. As I

researched PACE and what it has accomplished in Florida, I wanted to implement this model in my own community. Once I visited a PACE Center and met the staff and the girls, I became a convert. I have seen its impact, and PACE has proven that the girls it serves can be successful adults when they receive the right support.

I am so committed to bringing PACE Center for Girls to Macon that I am working alongside our state's legislators, judges and community leaders to fund PACE in Macon. I look forward to the opening of the Macon Center and to its expansion across the State of Georgia.

For the Girls, David Caske

PACE Reach

PACE Reach was launched as a pilot program in Broward County, Florida. The PACE day program provides education, prevention and early intervention services to divert girls from the juvenile justice system. PACE Reach allows us to help even more girls by providing counseling and therapy services beyond the walls of PACE Centers in the public schools and the community. The goal is to literally "reach" girls that may not be able to attend the PACE day program because of issues with location, transportation or health.

PACE Reach offers high-quality therapeutic services to prevent involvement with the juvenile-justice system through programming that supports a safe gender-

responsive environment. With support from the Florida Department of Juvenile Justice, the program reduces risk factors related to violence and delinquency, prevents or reduces substance abuse, develops positive behavioral changes associated with family relationships and social skills and improves academic engagement.

PACE Reach relies on community partnerships to identify the girls who could benefit most from its services. Depending on the community's needs, the referral sources and partnerships may vary and often include schools, juvenile probation officers, parents, family members, judges, case managers, the girls themselves or the local Juvenile Diversion Alternative Program.



129 Girls

SERVED BY REACH

BEFORE PACE REACH

62%

DEMONSTRATING DIFFICULT BEHAVIOR 54%

PREVIOUSLY EXPELLED
OR SUSPENDED

45%

PREVIOUSLY TRUANT

AFTER PACE REACH

87%

WERE NOT INVOLVED WITH THE JUVENILE JUSTICE SYSTEM

85%

IMPROVED SOCIAL SKILLS

82%

MPROVED FAMILY

69%

IMPROVED BEHAVIORS
ASSOCIATED WITH
DELINQUENCY



THRESA GILESChief Business Officer

Solid financial and operating performance, combined with a strong Business Services Team, allows PACE to focus on our top priority of changing girls' lives.

What it Takes

As we entered fiscal year 2017, our Business Services Team's goal was to work smarter, assuring that we could serve each of our girls—and our staff—by making the most of limited resources. Just as a business works every year to improve its bottom line, PACE Center for Girls works to improve both the services to our girls and our footprint in each of our communities. We can do just that by ensuring effective and efficient use of all resources.

We had another successful year at PACE. Our division completed an Enterprise Risk Assessment and implemented an Authenticated Wireless Network. We also created our Business Intelligence division, and we continued our excellence in financial management. As you review the financial data in this report, please see our FY17 External Financial Audit. This will give you a deeper look into our financial stewardship.

We want you to know that PACE is a wise investment for all our communities.

I look forward to another successful year. With your continued support, we will not only shift taxpayer dollars away from incarceration, but also provide each of our communities well-educated and successful young women.

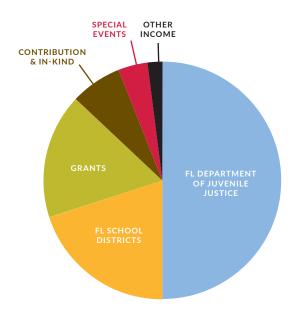
Serving Girls Always,

Apusa Wiln

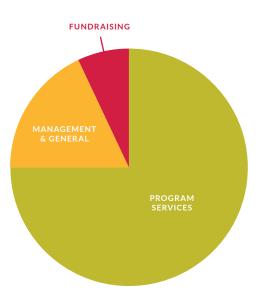
Financial Report

2017 Fiscal Year

REVENUE



EXPENSES



REVENUES:

FL DEPARTMENT OF JUVENILE JUSTICE	\$19,056,099
FL SCHOOL DISTRICTS	\$7,592,456
GRANTS	\$6,707,420
CONTRIBUTION & IN-KIND	\$2,604,670
SPECIAL EVENTS	\$1,579,207
OTHER INCOME	\$682,489

EXPENSES:

Ε	XPENSES TOTAL:	\$38,430,755
F	UNDRAISING	\$2,673,803
N	MANAGEMENT & GENERAL	\$7,009,016
Р	ROGRAM SERVICES	\$28,747,936

\$38,222,691

OUR MAJOR FUNDERS



REVENUE TOTAL:













14

THE EDUCATIONAL FOUNDATION OF AMERICA



Stephanie's Story

When Stephanie was 14 years old, she spent the first month of her freshman year of high school in a juvenile detention center...

When Stephanie was 14 years old, she spent the first month of her freshman year of high school in a juvenile detention center after being arrested with her father and older brother. As a result, she started high school with a criminal record.

She knew of PACE Center for Girls from a friend who also attended, so she made the decision to call and set up her own enrollment.

"PACE gave me the courage to push myself, even when I felt like giving up," she said.

Despite losing time in school, Stephanie graduated from PACE in 2005 with a high school diploma. She was just 16 years old and a full academic year ahead of her peers.

Because of PACE, she received a scholarship to become a certified nursing assistant. Now, 15 years later, she is a mother, a successful emergency-medical technician and a soon-to-be registered nurse.

PACE taught me how to love and respect myself, and with that I overcame so much.

"I credit a lot of my success to PACE—along with some grit of my own. Learning my value as a person has brought me so far," she said.

Angela Goddu, Stephanie's coworker, said she loves to watch Stephanie work and interact with patients in the emergency room.

"She investigates and finds out details of any event better than a private investigator," she said. "She remains calm, organized and level headed under the most traumatic and chaotic of situations."

I will forever be a PACE girl.

Executive Director of PACE Volusia, Lori Richards, said that despite the start Stephanie got in life, she is amazed by how Stephanie can forgive the people in her life and expresses no bitterness toward her past.

"When I hear the words, 'a future defined by serenity and grace,' Stephanie comes to mind," said Lori.

At PACE, Stephanie was given the opportunity to be a teenage girl instead of having to act like the adult while at home.

Most important, Stephanie said, "PACE gave me the ability to feel loved for the first time—never judged for my past actions."

"PACE taught me how to love and respect myself, and with that, I overcame so much. I will forever be a PACE girl."



Center Highlights

ALACHUA



After failing her freshman year of high school, Jhody began to look for solutions to her struggles in life and with school. Before PACE, Jhody said, "I didn't identify myself as smart or capable or beautiful." PACE provided a family that accepted her for herself; she found strength in being surrounded by other girls who were going through similar struggles. For the first time, she was introduced to role models who were

smart, successful black women. She graduated from PACE, completed an associate's degree and is now applying to the University of Florida's criminal-justice program. Her road to success has been, and continues to be, a long journey filled with challenges and adversity, but she says that PACE "planted the seed" for her success.

BROWARD

Aaliyah came to PACE Broward with a history of trauma and academic underachievement due to years of severe bullying. Some of her goals at PACE were to improve her selfesteem, make healthy choices and learn to love, honor and embrace the young woman she was becoming. During her time at PACE, Aaliyah found her voice and embraced her

emerging leadership skills. She was a member of house council, volunteered at a local nursing home and became a student mentor to nearby elementary school students. Aaliyah even delivered the commencement speech during her 2017 graduation ceremony and was awarded a two-year Florida Prepaid College Foundation scholarship to Broward College.



CLAY



Thirteen-year-old Grace was referred to PACE by her school counselor after receiving multiple referrals for fighting and being disrespectful to teachers. She was accumulating failing grades and gave up hope of successfully completing any of her classwork. Through PACE, Grace has advanced to the eighth grade, brought her

grades up to "A" and "B" level and has not been involved in fighting.

Grace shared, "I feel like I can achieve anything now. I used to think getting to eighth grade was impossible. Now, I know I can—and I did it!" Grace recommends PACE to other girls who are struggling. "Come and try it out. It might help you too."

COLLIER



Gio's mom enrolled her at PACE. Since her first day, she recognized the importance of an education and maintaining good grades. She has grown from her insecurities and developed positive communication skills that have helped when she leads tours at her PACE Center for visitors who are eager to learn more about the program. Additionally, Gio

has volunteered at a local United Way—the Guadalupe Center. Gio said PACE has helped her to learn more about herself academically, socially and emotionally. "I communicate better with my mom and friends, which has made a big difference in my life," she said. "After graduation, I want to study to be an interior designer."

ESCAMBIA

When Dontasia came to PACE Center for Girls at 15 years old, she was a single mother who skipped school and was behind in all her classes. Her childhood dreams of becoming a teacher were fading, and her future was uncertain—until she heard about PACE. After visiting her local center, Dontasia

decided that attending was worth a try. After just 21 months, Dontasia—who started PACE with only three credits of high-school coursework—graduated from high school as an honor-roll student at the age of 17. She is now enrolled in college and seeking her degree in elementary education.



HILLSBOROUGH



Shyann began her journey at PACE as a 13-year-old sixth grader. Even at her young age, Shyann had led a life riddled with abuse, trauma, dependency, substance abuse and running away. Since enrolling at PACE with her one-year-old son in tow and with unflinching determination and the support of

PACE staff, Shyann has blossomed into a confident student and parent. Now, at 16, she is an eleventh-grade student preparing for her senior year. She plans to become a motivational speaker and help girls just like her.

JACKSONVILLE

Morgan came to PACE as a teen mother struggling with her academics and anger management. At the Center, she found a second home and "aunties" for herself and her daughter. She excelled as a PACE Buddy and ambassador. Morgan participated in the Johnson & Johnson Vision Care mentoring program where, through monthly

interactions, she excelled. Her hard work lead to a paid summer internship after graduation in June 2017. Morgan said, "The teachers, counselors and other staff are warm and welcoming. They have helped me get back on track academically." Morgan was offered a full-time job at Johnson & Johnson while she continues her education.



LEE



For years, Alyson suffered from severe depression and debilitating panic attacks due to past abuse. Her family could not understand what she was experiencing and were not equipped to help her. The counseling offered to Alyson at PACE empowered her to positively cope with her past, manage her anxiety and succeed in school. "PACE taught me to embrace my unique characteristics

and made me realize that I matter to someone. Before PACE, I thought so little of myself, and now, I feel like I can shine!" Now, as a junior in high school, Alyson has began dual enrollment classes at Florida Southwestern College, where she continues to excel.

LEON

In her own words, Kristel came to PACE Center for Girls as a troubled, confused, bullied girl with low selfesteem and poor stress management skills. "At PACE, I found a family of caring, nurturing individuals. While I was there my confidence grew exponentially, and I got back on track academically." Kristel transitioned to her neighborhood school and graduated on time with her peers. She continued to college and

received her degree in social work. In 2016 Kristel began working full time at the Center and is the Intake Transition Counselor. She says, "I can truly say going to PACE was one of my best decisions, but deciding to work for PACE is the icing on the top of the cake."



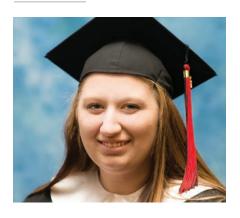
MANATEE



Carmen's mother was deported when she was little, but her grandmother was always there to pick up the pieces. The family was able to be reunited, but soon after, Carmen's grandmother passed away in an automobile accident. Immigration issues once again emerged, and without the support of her grandmother, Carmen experienced increased levels of anxiety and panic attacks, making it difficult for her to attend school. Her lack of attendance caused her grades to suffer, and she lost sight of her goals. Luckily,

Carmen found PACE, where staff saw her potential and helped her set new goals. Carmen flourished at PACE. While working diligently to catch up academically, Carmen worked two jobs to help support her family. She graduated from PACE earlier this year and is now attending State College of Florida on scholarship from the Scheidel Foundation. Carmen plans to become an attorney, possibly even a judge, so that one day she will be the one fighting for immigrant's rights.

MARION



Amber came to PACE looking for help after being bullied at school and being unable to stand up for herself. While at PACE, she achieved many of her personal goals. She learned to make friends and be an advocate for herself. Amber returned to her local school, joined Future Farmers of America and realized her goal of showing a heifer at the local livestock fair. Now, Amber

is looking forward to the future. She is starting college and working toward her goal of becoming a veterinarian. "PACE has been with me every step of the way. I am so very proud to call myself a PACE girl."

MIAMI

Growing up, things were never handed to Shaela, and she has worked extremely hard for everything she has. She endured a particularly rough patch in her life as a pre-teen. She was involved in a physical fight that resulted in her entering the juvenile justice system. Soon after, Shaela was referred to PACE Miami. Her life

changed drastically. PACE helped her overcome the challenges that kept her from achieving many of her dreams and goals. Shaela said, "This experience was so surreal. I didn't think I was going to get so much out of this program. PACE is one of my greatest journeys I encountered in my childhood."



ORANGE



Veronica came to PACE Orange as a freshman in November 2014. She was deemed unmanageable by her parents, had a history of mental-health concerns and was not achieving academic success in public school. During her first few weeks at PACE, she refused to speak with staff or other students. Counseling and academic staff members began intensive work with her by building a trusting relationship that allowed

Veronica to blossom, and she began to talk about her past. Staff created a plan and worked with her parents to ensure she had the tools and services needed to succeed. Veronica's attendance in school improved, she began taking additional online classes and made the grades to join the honor roll. When she graduates from PACE, she will have all required credits to be a junior in high school.

PALM BEACH



Yanimar, 15, was a headstrong and defiant girl who suffered from depression. Often, her way of coping with troubles was to run away. She had run away from home twice and accumulated 68 absences from school. Her habit of skipping classes resulted in her failing the tenth grade. Yanimar needed help, and she found PACE through a community social worker. The caring staff motivated

Yanimar, and for the first time, she felt supported, loved and positive.
Lately, she has started to excel and serves on the Girls Council while also participating in incentive center trips to Washington, D.C., and Georgia.

POLK

Kaia, now 15, began attending PACE at 13 years old. At the start of her journey, she was a grade behind in school and struggled with personal insecurities and building a positive relationship with her parents. PACE helped her to change that. Through hard work and determination, Kaia caught up in school, will be transitioning to her local school at

the beginning of the year and will graduate on time. Kaia said she never could have reached her full potential if it weren't for the supportive staff that continues to believe in her. "I am so thankful for PACE."



PASCO

Angel came to PACE as an academically advanced seventh grader who needed help socially. From her first day at PACE, Angel demonstrated a drive and determination to overcome issues from her past and use them as a motivation to accomplish her goals. Angel worked ahead academically and used counseling to increase her emotional wellness. At 13, Angel gave birth to a daughter and immediately embraced and prioritized her role as a mother. Because of her

diligence in school and her desire to work ahead, Angel will be starting her senior year at just 15 years old. Angel continues to beat the odds and hopes to graduate with her high school diploma two years ahead of her peers—and with a 3.7 GPA. Angel's goal is to give back and work as a therapist empowering young women who are overcoming traumatic experiences.



TREASURE COAST



Kellie came to PACE in May 2015 after being bullied in public school and turning to drugs and alcohol to cope with the stress. She had difficulty managing anxiety and anger, which caused her to fall two years behind her graduating class. Initially, she punched walls, ran out of class and screamed profanities in the hallways when faced with stressful circumstances. But as she

learned coping skills and began to feel safe, Kellie developed positive relationships with advisors and peers. Her positive growth resulted in academic success. Kellie graduated in June of 2017 and was accepted to Ringling College of Art and Design in Sarasota.

PINELLAS



Abby was 14 when her mother died from lung cancer. Abby began to use drugs, skip school and fall behind in her classes. The only positive influence in Abby's life was her grandmother, but even she did not know who to turn to for help. Together they found PACE. Through guidance from her counselor and patience from teachers, Abby began to work through the problems that

were keeping her from success. In less than two years, Abby was exhibiting leadership through speaking to community groups, advocating for girls and leading tours at PACE. Now, Abby is a high school graduate with a future full of possibilities.

VOLUSIA-FLAGLER

Shivonie moved to the United States from Jamaica when she was 16.
Family conflict led to doubts about herself and internalization of her anger. She hoped the international move would be a fresh start, but she had difficulty transferring her credits from Jamaica and fell further behind in school. A guidance counselor suggested she consider PACE. Shivonie worked on her anger

management skills and learned to establish healthy relationships. After two years of hard work, Shivonie completed all her academic requirements and became a high school graduate. She was accepted into the Summer Bridges program at Daytona State College, where she will start as a freshman this fall.





2017 All About Girls Summit

Elevating the Voices of Girls



The 2017 All About Girls Summit convened more than 700 extraordinary leaders from across the country for three days of education, inspiration and collaboration to continue the work of elevating the voices of girls. This year's event kicked off with the #BossGirls Awards, including opening remarks by dynamic #BossGirl Marley Dias, who is the founder of 1000BlackGirl Books.

With an agenda of nationally renowned speakers, 20 breakout sessions and endless opportunities for networking, attendees were educated, inspired and equipped with a renewed passion for helping girls thrive.

From C-Suite executives to community and civic groups, the summit brought together the hearts and minds of everyone along the spectrum of ensuring girls succeed. Keynote conversations featured such notables as award-winning journalist, Soledad O'Brien, world-class athlete and TV host, Laila Ali and Miss America 2004, Ericka Dunlap.

The standing-room-only panel sessions focused on the state of girls in the United States, serving girls of color, ending sex trafficking and listening to our girls. These led to informative discussions on what it takes to impact the 21st century girl. With the goal of fostering connection and collaboration, more than 97 percent of attendees felt the Summit enabled them to enhance their work through broadening their own network.

To see photos from this year's event visit **AllAboutGirlsSummit.com**





(Left to Right): Kathleen Kupper, Michael Norowski, Mary Marx

The Mission Movers

BELIEVING IN GIRLS STAFF AWARD WINNERS

HONOR THE FEMALE SPIRIT: **RACHEL RUBINSKI**

PACE Lee

Rachel has a true love of PACE and working with girls and women. She thoroughly embraces the PACE mission and values, and she would probably do just about any job if it means working at PACE. She has done an outstanding job helping administrative staff members learn and understand how they can be as big a part of the girls' experiences here as anyone else.

FOCUS ON STRENGTHS: **ASHLEY GILBERT**

PACE Treasure Coast

Ashley is not only a phenomenal Counselor, but also serves as Choir Director and Student Government Advisor, both of which she started at PACE Treasure Coast. Under her leadership, the Student Council ladies are involved in the Youth Leadership Council of St. Lucie County. This is a group of youths in the community who work together to advocate for the needs of young people. She focuses on the strengths of the center and works hard to make the community see what she sees in PACE.

ACT WITH INTEGRITY AND POSITIVE INTENT:

EREKA ROMERO

PACF Miami/Dade

Ereka strives to realize the best in our girls. She is truly a wonder woman. Her work ethic and commitment to the girls has been extraordinary to witness. She is constantly looking for new ways to connect with the girls, and she creates new events to make sure they stay engaged in the program. Ereka goes above and beyond for our girls, and she is able to strike a balance between being loving and being tough but fair.

AWARD WINNERS, CONTINUED

EMBRACE GROWTH AND CHANGE:

SHERE HENRIQUEZ

PACE Orange

Shere joined PACE in May of 2015 and quickly proved herself to be a self-starter by nature, always determined to learn new things in all areas of the center. When the center was without office or academic managers, she completed a wide variety of tasks, learning as she went along, until these positions were filled. Shere's willingness to embrace growth and change allowed our girls and the center to move forward without missing a beat.

VALUE THE WISDOM OF TIME: MICHAEL NOROWSKI

PACE Alachua

Michael has proven to have extraordinary levels of patience and discernment. When complex situations are brought to Michael's attention, his response is usually to gather more information, rather than making an uninformed decision. He also has cultivated expertise in making wise choices quickly, when the situation demands it. The girls often say that Michael is the father they always wished they had. He is also like a big brother to his co-workers. Michael is the one that many of us turn to for wisdom.

EXHIBIT COURAGE: PACE COLLIER TEAM

The PACE Collier team experienced every staff member's worst nightmare when a girl with a known heart condition collapsed in the center. The entire team responded. Acting swiftly to begin compressions saved the girl's life. The entire team worked together to remain calm, with everyone helping one another. While it was

an emergency, the situation never became chaotic, and everyone knew what to do.

SEEK EXCELLENCE:

BRANDON JONES AND RACHEL LOCKLEAR

PACE Alachua and PACE Orange

Brandon is passionately hardworking and diligent each and every moment he is at work. He puts his whole heart and soul into cleaning every inch of our center. His politeness and immediacy to responding to every request are deeply appreciated by colleagues.

In July 2016, Rachel began her new role as Social Service Manager.
Rachel met with girls while proactively addressing matters and constantly providing solutions to challenging situations. She hired three team members and trained them all while focusing sharply on our nine guiding principles.

CREATE PARTNERSHIPS:

TAMARA GARRETT

PACE Jacksonville

In forming PACE collaborative partnerships, Tami consistently thinks strategically. She considers the experience that members have, the roles that need to be filled or created and what individuals can best fill them. She is purposeful in creating partnerships that can be effective in bringing about change in areas affecting girls. Tami goes beyond often-tapped formal leaders to find "informal" ones, leaders among volunteers or leaders from both the organized and "developing" sectors of the community.

INVEST IN THE FUTURE: STEPHANIE DARILUS AND CHRIS LEMON

PACE Alachua and PACE Pasco

When Stephanie came to PACE
Alachua as an intern, she understood
the potential benefits that a robust
volunteer program would provide.
She set about creating and instituting
the program, which included an
excellent onboarding process that
she has shared with other centers.
She has since become an employee
of the center, starting as the
Volunteer Coordinator and more
recently, moving into the Special
Project Coordinator position, where
she continues to innovatively expand
volunteer engagement.

Chris takes personal stock in ensuring that each girl who walks through the door feels heard, understood and empowered, understands her own potential and can gain control of her future. In the words of a PACE girl, "He goes above and beyond. He sees the potential in every girl and motivates us to strive for success. No matter how difficult of a time we give him, he never gives up on any of us."

COMMITTEE AWARD: RENEE MCQUEEN

PACE Jacksonville

Throughout the awards process, Renee was nominated in multiple categories and the Awards Committee elected to create a special Committee Award to acknowledge her extraordinary leadership, her embodiment of PACE's nine values and guiding principles and for living a life defined by responsibility, dignity, serenity and grace.

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HONOR THE FEMALE SPIRIT

OUR MISSION

PACE provides girls and young women an opportunity for a better future through education, counseling, training and advocacy.

VALUES & GUIDING PRINCIPLES

HONOR THE FEMALE SPIRIT

We value and promote the female perspective by respecting its distinct needs, creating safe and gender-responsive environments and celebrating the female experience.

FOCUS ON STRENGTHS

We identify strengths in our girls, their families, our staff and our supporters. Using these strengths as our foundation, we build strong, confident and productive community participants.

ACT WITH INTEGRITY AND POSITIVE INTENT

We believe that all actions and decisions must be guided by the highest ethical principles, respecting the uniqueness of all involved and honoring each other's differences.

EMBRACE GROWTH AND CHANGE

We believe that everyone is capable of remarkable growth, and only by encouraging change can individuals, organizations and society reach their full potential.

VALUE THE WISDOM OF TIME

We understand that patience can be as powerful as immediate action, and each has its place. We value the discernment required for their effective use.

EXHIBIT COURAGE

Courage is essential to making a difference. It enables us to speak for those who cannot, take risks to do what is right, deliver just and fair consequences and be accountable for our actions.

SEEK EXCELLENCE

We strive for excellence in all we do by holding true to our mission while consistently meeting high standards of performance, reflecting critically upon our accomplishments, seeking innovative solutions and believing all things are possible.

CREATE PARTNERSHIPS

We believe in developing effective partnerships and long-term relationships by listening to our staff, our girls and their families and our communities, incorporating each person's input and involving them in our decision-making process.

INVEST IN THE FUTURE

We work to create an environment that fosters the long-term growth and development of our girls, staff, agency and communities. We believe this is necessary to create results that have lasting impact.

PACE values all girls and young women, believing each one deserves an opportunity to find her voice, achieve her potential and celebrate a life defined by responsibility, dignity, serenity and grace.



PACE Center for Girls, Inc.

1 W. Adams St., Suite 301 Jacksonville, FL 32202 Phone: 904.421.8585 | Fax: 904.421.8599

pacecenter.org

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