pace
believing in girls

30 YEAR
ANNIVERSARY

INVEST IN THE FUTURE

Melinda Patterson, Esq.
PACE Jacksonville Alumna

PACE CENTER FOR GIRLS, INC.

2014—2015 IMPACT REPORT

37,000

Reasons to Believe

RESILIENCE:

The ability to become strong, healthy or successful after experiencing significant challenges.

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MARK SNEAD
Chair, Board of Trustees

MARY MARX
President & CEO

LEADING THE PACE MOVEMENT

Dear Friends,

When a girl starts out in life, where will her journey take her?

When PACE Center for Girls was founded thirty years ago, a movement for girls was born. At the heart of this movement is the belief in the power of girls to change the course of history and a courageous commitment to bring hope and opportunity to girls that need us most. Our mission is as relevant today as it was when the first PACE Center opened its doors in 1985. PACE's success is rooted in our unique culture that values all girls, believing each one deserves an opportunity to find her voice, achieve her potential and celebrate a life defined by responsibility, dignity, serenity and grace.

There have been many challenges and successes throughout PACE's three decades of service. We have grown from serving 10 girls to more than 2,100 girls every year, and have changed the lives of 37,000 girls since inception. We have grown from one Center in Jacksonville to nineteen Centers across the state of Florida, and this year we began planning to establish PACE Centers in other states. We have established strong partnerships with the Florida Legislature, the Department of Juvenile Justice, our local school boards, our local communities and key funding partners to sustain this growth. This year we also began working with the White House Council on Women and Girls to shape the national dialogue on what works with marginalized girls. Our greatest success, however, can be found in the faces and the stories of the girls and young women profiled in this report.

> *When a girl starts out in life, where will her journey take her?*

Our nation's tomorrow will be shaped by how we support girls today. At PACE Center for Girls our goal is simple—expand our reach to serve girls who need us and ensure their successful journey to a better future. When we believe in girls, girls can and will make the world a better place; now and for generations to come.

This journey would not have been possible without your support and without the more than 400 dedicated staff at PACE. We join our girls in expressing our deepest gratitude to you for the true difference you have made and with your continued support, we look forward to the success of even more girls and their families in the coming year.

Sincerely,

Melinda Patterson

Wrong crowd. Bad decisions. Academic challenges. Melinda Patterson failed the 9th grade twice, and most would have predicted she was headed for a life of delinquency and economic instability. Desperate to get her daughter on the right track, Melinda's mom found out about PACE and enrolled her.

Melinda was initially reluctant about coming to PACE, but she quickly realized it was going to be a positive experience. She made friends with the other girls and saw right away that PACE staff truly cared about her. They took interest in what she was doing, who she was spending time with, her grades, and whether or not she came to school. It was the first time in a long while that she was being held accountable. Even though her mom cared very much, she worked two or three jobs and was unable to ensure Melinda was on track.

Melinda credits the smaller classrooms and one-on-one attention at PACE in helping her overcome her academic obstacles. Her counselor also played an important role in her time at PACE. She worked with Melinda's mother to get her more engaged, and set the foundation for her relationship with her daughter to change for the better. Melinda graduated from PACE in nine months and says her experience became, "the bridge between others holding me accountable and becoming accountable for myself."

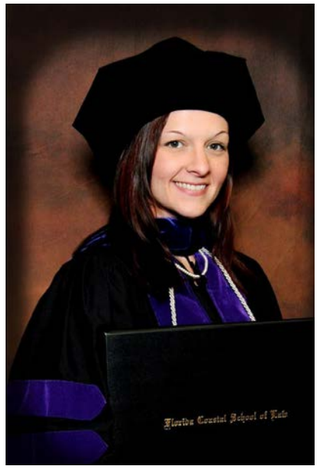
After graduation Melinda completed her AA degree at Florida Metropolitan University and worked as a probation officer while she completed her bachelor's degree. After graduation, Melinda began working as an assistant for a prominent attorney.

Becoming a lawyer was Melinda's dream since she was 6 years old. She was accepted into Florida Coastal School of Law and graduated with several honors including Moot Court, Honor Board and Phi Delta Phi. She also helped start the National Lawyers Guild Student Organization.

Melinda gives back by volunteering with PACE and Guardian Ad Litem, which reminds her why she always wanted to practice law. She recently achieved another lifelong dream by starting her own firm, Patterson and Teelon Law, PA, specializing in criminal, family and appellate law.

MELINDA'S PATH AFTER PACE

PACE graduation → Florida Metropolitan University → Florida Coastal School of Law → Patterson and Teelon Law, PA



NONA C. JONES
Chief External Affairs Officer

INVESTING IN WHAT WORKS

You matter. I speak with a lot of people about the work we do at PACE, and every person I speak with readily agrees that harnessing and directing the potential of vulnerable middle and high school aged girls is vital, yet, we know that our work cannot be done based on verbal support alone. It takes a large group of committed, caring individuals who are willing to fund our mission to enable us to make an impact. **Passion that leads to action is the makings of true and lasting change.** You matter to our girls.

PACE occupies a unique space along the continuum of care for vulnerable girls. Our prevention and early intervention model combines much needed counseling and therapy with life skills training and exposure to career and college opportunities. By combining these offerings with academic preparation, PACE has created a national solution to meeting the needs of girls whose complex histories of poverty, abuse, family instability, and school failure require a new way of thinking and working in order to help them find a path toward success.

> *Passion that leads to action is the makings of true and lasting change.*

At PACE, we recognize that each girl we serve holds a piece of our nation's collective future in her heart and hands. If we ignore her, criminalize her, overlook her trauma and simply punish her for acting out of a place of desperation, we will create a future for ourselves where prisons remain overcrowded, dependency courts remain unable to keep up with demand, and the cycle of trauma and delinquency will continue for generations to come. **PACE prioritizes girls by doing what works to transform their lives.**

The statistics shared in this report show that the PACE approach works. As we embark on our historic expansion of PACE outside of Florida, we invite you to **join arms with us** and renew your commitment to creating a society where **all girls** have the tools they need to not just survive, but to **thrive.** We all can think of someone that supported us when we were going through a difficult time and I ask that you join me in paying it forward for our girls.

Please visit us online at www.PACECenter.org to learn more about our work and consider making your best gift possible through our Donate page. Our girls need you, and we do too.

For the Girls,

Our Commitment

INVESTING IN GIRLS AND YOUNG WOMEN

EXPANDING OUR SERVICES FOR GIRLS

By strengthening and expanding our program model we can better meet the needs of the girls we serve and increase the number of girls we reach.

CHANGING PUBLIC POLICY

Throughout our 30 year history, PACE has led the charge for keeping the girls out of Florida's criminal justice system and has led the movement for improving systems and policies that have sustained impact for girls.

BUILDING EVIDENCE OF IMPACT

We will continue to add to the research base on what works with adolescent girls through an external evaluation study conducted by the research firm MDRC.

LEADING A MOVEMENT

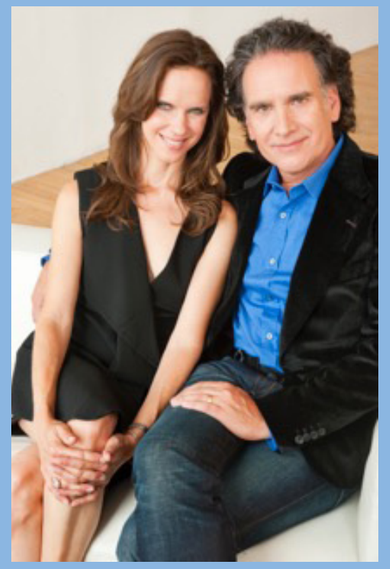
The most powerful strategies to develop advocacy coalitions are visions for social change that can transform the course of history. By building a movement that ensures girls are valued, safe and invested in we can change the world now and for generations to come.

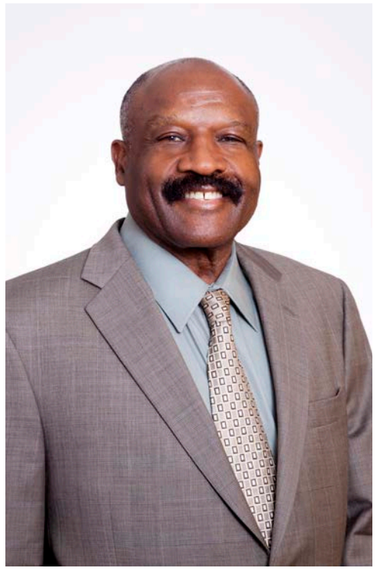
PARTNER WITH PACE AND JOIN THE MOVEMENT!

Support PACE by making a personally significant investment in our efforts to improve societal conditions for all girls. Your investment in PACE fuels the engine of change for our girls, giving them access to new and exciting opportunities while furthering our ability to meet their unique needs.

By building a proven pathway for adolescent girls away from the juvenile justice system and toward a bright and unlimited future, PACE Center for Girls has pioneered a powerful model for communities across our country. Through an early, holistic approach that combines both academics and social services, PACE is showing us how to meet the pressing needs of girls while simultaneously transforming the systems that are meant to serve them. We're so proud to stand with the rapidly expanding set of public and private partners who recognize the incredible promise of this work.

JENNIFER AND PETER BUFFETT
CO-PRESIDENTS, NOVO FOUNDATION





The Edna McConnell Clark Foundation has been a proud investor in PACE Center for Girls since 2010, as we believe PACE's approach is unique in meeting the developmental needs of girls. Based on its strong data and track record of results, we — along with our partners the Social Innovation Fund and the True North Fund — are investing in PACE's continued growth and evaluation, as we believe it offers Florida and our nation a promising approach for providing young women an opportunity for a better future through education, counseling, and training.

WOODROW MCCUTCHEN
VICE PRESIDENT AND SENIOR PORTFOLIO MANAGER, THE EDNA MCCONNELL CLARK FOUNDATION

Organizations like the PACE Center for Girls provide excellent services for young Floridians, while encouraging them to do their best. I am thankful we have a Governor and Legislature who have consistently supported their efforts and continue to equip groups dedicated to making a lasting impact on our youth.

ANDY GARDINER
SENATE PRESIDENT

I applaud Governor Scott for expanding … the PACE Center for Girls. I am grateful for organizations like PACE for looking out for Florida teens.

TRAVIS CUMMINGS
REPRESENTATIVE

PACE Center for Girls will provide more opportunities for young women to achieve their dreams in Florida and receive the support they need.

JOE NEGRON
SENATOR

The Legislature is proud to work with Governor Scott and the DJJ and its great partners to make a positive difference for Florida's youth … The PACE Center for Girls will be able to help even more teens across the state by providing them with the services they need to succeed.

STEVE CRISAFULLI
HOUSE SPEAKER

SHANA BRODNAX
Chief Program Officer

THE PACE APPROACH

All across the state of Florida, a passionate and committed team of counselors, educators, and leaders work tirelessly every day to help our brave, strong, resilient, brilliant girls reshape their lives and forge a new way forward.

Our girls attend classes throughout the day, work on goals and work through their troubled histories with counselors, and plan for their future careers. Every component of the PACE model is essential to each girl's success. Yet that's not where the magic is—the magic is in the connection, the relationships we build with each girl.

As is true for many adults, our girls need love the most when their behavior and their attitude are least lovable. We meet each girl where she is, lovingly wrap our arms around her, and help her take her next step. We get to the root cause of what has gotten her off track, so she can face it, and develop the tools and skills she will need to heal or manage or overcome her past. We support her as she masters these tools and skills, and as she navigates her life after she leaves PACE and returns to a traditional school, or goes on to college or a job.

> *We meet each girl where she is, lovingly wrap our arms around her, and help her take her next step.*

Ideally, girls' homes and neighborhoods and communities would be safe, supportive, nurturing places. They wouldn't experience abuse, neglect, isolation, or violence. Grievously, for many girls the world has been a deeply dangerous and damaging place. Until we can make our communities the safe places girls deserve, PACE supports and equips them to be strong enough to protect and advocate for themselves. To survive their histories, thrive in their current lives, and soar in their futures. To overcome the things that have disrupted their childhoods, and become the women they were meant to be.

It is my honor to serve the girls of PACE as Chief Program Officer and my team and I are committed to continually raising our standard of excellence. The 37,000 girls whose lives have been forever changed by PACE inspire us and compel us to higher heights of impact. We are proud of our work—and we are not resting on our laurels. We are pushing ourselves to serve more girls in new and better ways because girls across our nation are in need of PACE. The time is now to change more girls' lives. And we will.

For the Girls,

VALUES AND GUIDING PRINCIPLES

HONOR THE FEMALE SPIRIT

We value and promote the female perspective by respecting its distinct needs, creating safe and gender responsive environments, and celebrating the female experience.

EMBRACE GROWTH AND CHANGE

We believe that everyone is capable of remarkable growth, and only by encouraging change can individuals, organizations and society reach their full potential.

SEEK EXCELLENCE

We strive for excellence in all we accomplish by holding true to our mission while consistently meeting high standards of performance, reflecting critically upon our accomplishments, seeking innovative solutions, and believing all things are possible.

FOCUS ON STRENGTHS

We look to identify strengths in our girls, their families, our staff and supporters. Using these strengths as our foundation, we build strong, confident, productive community participants.

VALUE THE WISDOM OF TIME

We understand that patience can be as powerful as immediate action, and each has its place. We value the discernment required for their effective use.

CREATE PARTNERSHIPS

We believe in developing effective partnerships and long-term relationships, by listening to our staff, our girls, and their families and our communities, incorporating their input and involving them in our decision-making.

ACT WITH INTEGRITY AND POSITIVE INTENT

We believe that all actions and decisions must be guided by the highest ethical principles, respecting the uniqueness of all involved and honoring the differences.

EXHIBIT COURAGE

We think courage is essential in making a difference, enabling us to speak for those who cannot, take risks to do what is right, deliver just and fair consequences and be accountable for our actions.

INVEST IN THE FUTURE

We place our faith in the long-term growth and development of our girls, staff, agency and communities, believing it is the best strategy for creating results that have lasting impact.

Doing What Works

OUR GIRLS HAVE A HISTORY OF TRAUMA AND FAMILY INSTABILITY

LONG-TERM TRAUMA DRIVES A SET OF SURVIVAL BEHAVIORS THAT ARE SELF-DESTRUCTIVE

GIRLS GET OFF-TRACK IN SCHOOL, ISOLATED AT HOME, AND EXPERIENCE NEGATIVE PEER INFLUENCES

At PACE, each girl receives interventions powerful enough to change the trajectory of the rest of her life

1. ENVIRONMENT THAT IS PHYSICALLY AND EMOTIONALLY SAFE AND RESPONSIVE TO THE PARTICULAR NEEDS OF GIRLS
2. STAFF WHO MEET GIRLS WHERE THEY ARE AND HELP THEM TAKE THEIR NEXT STEP, BELIEVING IN THEM UNTIL THEY CAN BELIEVE IN THEMSELVES
3. EDUCATIONAL APPROACH THAT RE-ENGAGES GIRLS IN LEARNING AND TEACHES THEM HOW TO BE SUCCESSFUL IN A SCHOOL ENVIRONMENT
4. SMALL CLASS SIZES, INDIVIDUALIZED LEARNING, ACADEMIC ADVISING
5. INDIVIDUAL, GROUP, AND FAMILY COUNSELING
6. GIRL-CENTERED LIFE SKILLS CURRICULUM
7. SUPPORT FOR EACH GIRL IN SETTING HER OWN GOALS AND DEVELOPING THE SKILLS, HABITS, AND BEHAVIORS THAT WILL HELP HER REACH THEM
8. INTENTIONAL STRATEGIES AND PROCESSES THAT EMPOWER GIRLS TO ADVOCATE FOR THEMSELVES
9. THERAPEUTIC SERVICES THAT START THE HEALING PROCESS FROM PAST TRAUMA

GIRLS RE-ENTER THEIR OLD WORLD WITH NEW SKILLS AND BEHAVIORS, BETTER ABLE TO NAVIGATE AND OVERCOME THE OBSTACLES IN THEIR PATHS

GIRLS RECEIVE FOLLOW-UP SERVICES — *"ONCE A PACE GIRL, ALWAYS A PACE GIRL"*

Our Reach

2,100+ GIRLS EVERY YEAR

19 CENTERS STATEWIDE

400+ DEDICATED STAFF

5,000+ VOLUNTEERS AND SUPPORTERS

$31.8M TOTAL FUNDS RAISED

37,000 LIVES FOREVER CHANGED

Our Impact

BEFORE PACE

31% OF GIRLS HAD A PRIOR CRIMINAL INVOLVEMENT BEFORE COMING TO PACE

79% OF GIRLS WERE FAILING ONE OR MORE CLASSES BEFORE COMING TO PACE

BECAUSE OF PACE

92% OF GIRLS HAVE NO INVOLVEMENT WITH THE JUSTICE SYSTEM AS A RESULT OF PACE

94% OF GIRLS IMPROVE ACADEMICALLY AS A RESULT OF PACE

THRESA GILES
Chief Business Officer

WHAT IT TAKES

I'm Thresa Giles and for the last four and a half years, I have enjoyed the honor of leading the Business Services Team. It is my responsibility to push the boundaries of creativity and innovation to ensure our financial and operational resources are developed and used at their most optimal level. Under my direct purview are Risk Management, Business Intelligence, Financial Services and Technology Services. Together, we work to efficiently and effectively impact girls' lives, one dollar at a time.

It was an exciting year for PACE and I'm most enthused that our donors "Believe in Girls". In the last fiscal year we completed an aggressive strategic growth plan supported by the Social Innovation Fund, increased our public dollars by 37% (15% Department of Juvenile Justice, 22% Department of Education) and our private dollars by 5%. This allows PACE to provide our girls with extraordinary experiences, including life changing academic and social services support. A recent study by the Justice Policy Institute (Sticker Shock: Calculating the Full Price Tag for Youth Incarceration) reported that 33 U.S. States spend $100,000 or more annually to incarcerate a young person and even more to have positive, sustainable outcomes. This report further concludes that the long term consequences of youth incarceration will cost taxpayers $8 to $21 billion annually. As you read through our annual report, you will find that our ROI (Return on Investment) yields a 350% return for every penny invested in PACE. In other words, PACE is a better societal investment at much less the cost of incarceration and much greater outcomes. Unlike the traditional youth incarceration strategies, PACE is recognized as a proven anti-recidivism solution with 91% of the girls that complete our program having no further involvement with the juvenile justice system.

> *Together, we work to efficiently and effectively impact girls' lives, one dollar at a time.*

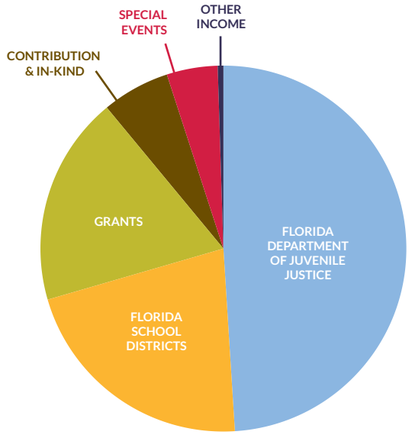
It is truly our mission to change and save girls' lives through unparalleled creativity, innovative technology and unmeasurable love and support. I look forward to another successful year and, with your continued support, we will not only redirect the flow of taxpayer dollars from incarceration to prevention, but we will provide each of our communities with well-educated, successful young women.

Serving Girls Always,

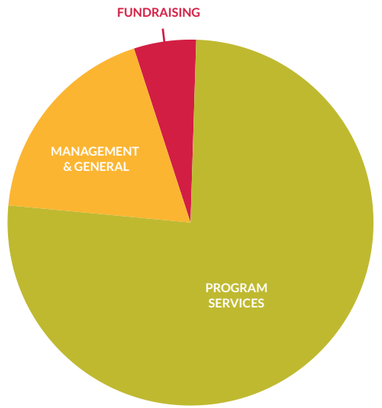
Financial Report

2015 FISCAL YEAR

REVENUE



EXPENSES



REVENUES:	
FLORIDA DEPARTMENT OF JUVENILE JUSTICE	$15,643,145
FLORIDA SCHOOL DISTRICTS	$6,793,127
GRANTS	$6,017,009
CONTRIBUTION & IN-KIND	$1,865,824
SPECIAL EVENTS	$1,445,779
OTHER INCOME	$106,150
REVENUE TOTAL:	**$31,871,034**

EXPENSES:	
PROGRAM SERVICES	$24,287,353
MANAGEMENT & GENERAL	$5,824,022
FUNDRAISING	$1,744,800
EXPENSES TOTAL:	**$31,856,175**

NET ASSETS:	
BEGINNING OF THE YEAR	$22,907,511
ENDING OF THE YEAR	$22,922,370
CHANGE IN NET ASSETS:	**$14,859**

Danielle's Story

Danielle's mother noticed her daughter was heading in the wrong direction. It was her desire to not see her daughter head down a destructive path that led her to PACE.

"My mom felt that an all-girls school would sharpen my focus and create a more nurturing environment where I could thrive and prosper," says Danielle. "Shortly after my enrollment, I was removed from my mother's care and placed into a foster home for girls. PACE made sure that I was safe and took me from a situation that was uncaring and harmful. At PACE I found reinforcement and support from my teachers and counselors."

While at PACE, Danielle finally felt like she had somewhere to go and someone to talk to when her life got challenging. She continues, "The counselors offered up a listening ear when I thought everyone was too busy to listen. The teachers took a deep interest in my academics and created lesson plans specifically for me that challenged me and kept me on my toes. PACE Center for Girls fostered an environment that made me feel loved and cherished. They brought out qualities in my personality that heightened my self-esteem."

> *"Simply put, PACE Center for Girls is a great place for young women. I would know."*

Danielle has accomplished many things in her life after leaving PACE, but she says that, if it had not been for the love she was shown while there, she doesn't know where she would be today. "PACE Center for Girls helped me break a vicious cycle. When I graduate with a degree in law, I will think of what PACE has done for me and smile knowing that they had a hand in my success."

"Simply put, PACE Center for Girls is a great place for young women. I would know."

Center Highlights

Alachua

Khamani enrolled in PACE in 2013. It would be over a year before she felt comfortable sharing with her counselor that she had considered suicide before she came to PACE. Khamani had been bullied by various classmates since the second grade. By the time she was in middle school, she was so socially withdrawn she decided it was easier to skip classes than deal with the bullying from her peers. "I didn't want to be a snitch and didn't think the teachers could do anything to help me anyway," said Khamani. Her grades began to fall, she was truant, and she considered dropping out of school. When she first came to PACE she was quiet and kept to herself. "All the kids that bullied me before were girls, and I was afraid that going to an all girls' school, the bullying would be worse, but PACE turned out to be a second home. I felt like I belonged there." Khamani reports. With the help of her counselor, Khamani began to open up about her social anxiety, trust issues, and self-doubt. Slowly, she started making friends. She joined the leadership club and started telling her counselor more about the depression she had felt since elementary school. Eventually, Khamani found her voice. "I've come a long way. I used to be antisocial. Now I speak my mind, give speeches, and I have confidence."

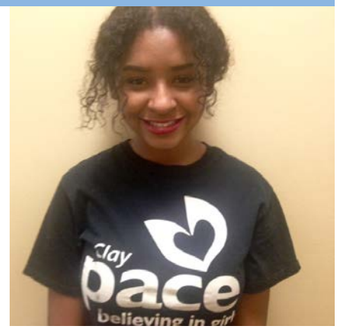
Broward

Emily enrolled at PACE Broward when she was 15 years old and in ninth grade. She was failing school, hanging out with the wrong friends, abusing drugs and in trouble with law enforcement. Every time she left the house, her mom was terrified that it was the last time she would see her. Emily's mom said, "The day I walked into PACE, I knew that I had found the place for Emily. The school was bright and cheerful, in contrast to my gray and broken spirit." At PACE, Emily transformed. The angry, defiant girl who first entered PACE started to fade and evolve back to the beautiful girl Emily had once been. She progressed to each level at PACE and became a role model for new girls that started the program, eventually being elected Student Council President.

Emily graduated from PACE, and her graduation day ranks as one of the best days of her and her mom's lives. She is now a student at Broward College, completing the requirements needed to enter the Nursing Program. She has a part time job and is a responsible employee. Emily's mom thanks PACE for being there for her and her daughter and says, "They saved her life and mine. PACE gave me the strength to cope and the tools I needed to rebuild our relationship. I am humbled every time I set foot at PACE and get to see first-hand the care and love all the staff demonstrate on a daily basis."

Clay

Evon's journey to success has been filled with trial and error, but PACE Clay has been an undeniable positive force in her life. She says, "Before I came to PACE, I was dealing with clinical depression and anxiety. It was so hard for me to function on an everyday basis. I let my issues and faults define me. My self-esteem was plummeting due to my bad grades and altercations at school. I was hopeless until I was introduced to PACE Clay. On my first day at PACE, I was nervous and shy but as soon as I walked in I was welcomed with open arms and kind smiles. Before PACE, I was failing ninth grade, now I'm on track to graduate high school early. PACE showed me I am not alone in my battle and the supportive environment helped me blossom." Evon epitomizes the mission of PACE and inspires the entire team at PACE Clay to believe in the limitless power and potential of girls.



Collier

PACE Collier at Immokalee spent three months focusing on the PACE Value and Guiding Principle "Create Partnerships" this year. We taught girls the value of volunteering and what it means to freely give your time and talent to a cause. There was meaningful discussion on understanding community partners that reach out to help PACE in many different ways. Our girls also chose several projects to participate in and took great joy and pleasure in doing so. Not only is it important to receive but just as important to give. We are grateful for all our PACE volunteers and all they do for our center!

Escambia

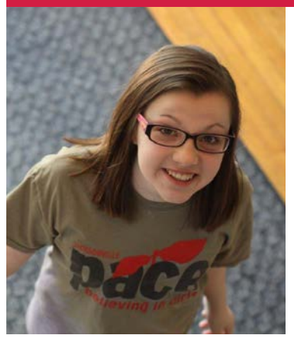
Loni readily admits that her home life wasn't always the best. She says, "In ninth grade, my mom started dating an abusive drug addict. But I was an all-star softball player and thought 'no one can touch me, nothing can harm me – I'm a jock.' I was wrong. The constant drama at home started affecting me and bled into my school life. I started skipping class and ditching school. Things continued to escalate with my mom and her boyfriend while my grades dropped. I started using drugs to calm my constant anxiety. Eventually, my mom broke things off with the boyfriend and filed for a restraining order.

In the middle of her challenges at home, Loni found out she was pregnant and thought she had no choice but to drop out of school and become a teen parent. An unexpected miscarriage led her to refocus on high school, but classmates bullied her for losing the child. She and her mother found PACE Center for Girls at a time when she had no interest in graduating, but once she gave PACE a chance, her GPA rose. She looks forward to graduating high school then going to college to study graphic design and get an MBA.

Hillsborough

PACE Hillsborough was gifted with 20 new computers and monitors by Tech Data Corporation in support of the Center's technology lab. This gift helped to support the curriculum development of the new vocational education program, PACEWorks, which was instituted in the fall of 2014. The computer based curriculum and program is delivered in the computer lab and is designed to enhance career exploration while supporting vocational and education goals. It is aimed at building a brighter future through instruction, addressing topics such as decision making, time management, study skills, job preparation, professional presentation, nutrition and meal planning, self-care, budgeting, and financial planning.

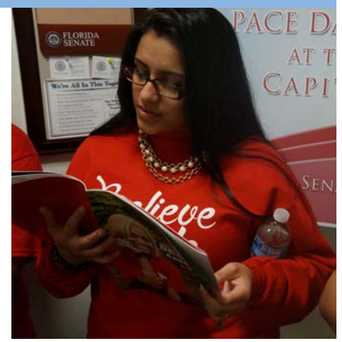
Jacksonville



Madeline is 14 years old and recently transitioned from PACE after serving as student body president, a PACE Buddy, and a PACE Ambassador. Throughout her childhood, Madeline battled depression and says, "I had been trying to deal with my issues on my own, but it got to a point where I couln't handle it any longer. I told my mom what I was going through, and she brought me to see a therapist and we found PACE." Madeline credits the help and support she received from her PACE counselor and PACE therapist for the progress she has made. She says, "I got better every day and someone was always there for me." Through her PACE career class, Madeline discovered she wanted to become an art therapist and help girls the way she was helped. "My therapist encouraged me to audition for Douglas Anderson School of the Arts, Visual Arts program, and I began this fall!" she says. I will always be thankful for PACE."

Lee

Xiomara is smart, beautiful, well-spoken and loyal. She was a stand-out student at PACE from the moment she started in September 2014, but prior to PACE, attending school was not a priority for her. Xiomara learned about loss at a young age after the death of a close family member and began using drugs, skipping school and fighting with peers to cope with her internal anguish. At PACE, Xiomara is an Ambassador student, representing the Center to the community and acting as a spokesperson. She has advocated for PACE to legislators at the Capitol in Tallahassee, Florida and has been on a local radio station speaking to teens about the benefits of becoming a PACE Girl. Xiomara will tell you that she has developed her communication skills, and her relationship with her mother has improved significantly. Xiomara shows so much PACE Pride every day at school and is an amazing friend to her fellow PACE Sisters.



Leon

Eight girls from PACE Leon traveled to Selma and Montgomery Alabama March 6th and 7th on a Civil Rights tour in honor of the 50th Anniversary of the Selma to Montgomery march. This historic march helped pave the way for the Voting Rights Act of 1965. On March 6, the girls spent the day at the Rosa Parks Museum and the Civil Rights Memorial Center in Montgomery. The next day they traveled to Selma to help re-enact the "Bloody Sunday" march across the Edmund Pettus Bridge. The girls joined over 100,000 people who were there for the March including President Barack Obama and former Student Nonviolent Coordinating Committee (SNCC) Chairman and current Georgia Congressman John Lewis.

Of the trip, one PACE Girl said, "It was very powerful to walk with all of those people across the bridge and to think about what happened there before. I felt important."

Manatee

"I didn't feel important, I hung out with the wrong people and I was always in trouble at school," Krizzel states. "I was always on the defensive about everything. I had so much anger." Krizzel came to PACE filled with fear and anxiety about things that had happened in her life, but her counselors helped her to find her voice, and with that, her confidence. She graduated from PACE and recently celebrated another graduation when she earned her Associate of Science Degree from Keiser University with a certification in Medical Assisting. She plans to continue her education in Nursing.

Marion

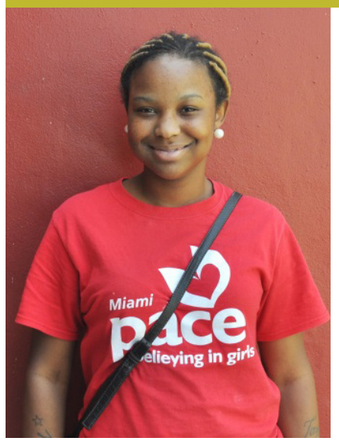
Hunter was depressed and had panic attacks almost every day at school. She tried online classes and other options before deciding that she didn't need school at all, so she started counting the days until she could drop out.

Her mom thought PACE could help and, at PACE, Hunter was surrounded by people who cared about her education and her well-being. Her counselors taught her how to deal with depression and feelings of panic and in seven months, she finished a full year of school.

Hunter now has a vision for her future and says, "I will graduate and hopefully live my dream of attending college in New York."

"If it weren't for PACE, I wouldn't have realized that my depression and anxiety doesn't control my future or me. It has changed my life, and I am proud to be a PACE girl."

Miami



Precious has been at PACE Miami for almost a year and says PACE has helped her in many ways. "Since I've been at PACE, I've almost doubled by GPA. For me this is a really big deal because I've struggled in Math and multiple subjects since I've attended school. I've taken the Math EOC three times and did not pass. When I came to PACE everything changed for the better. I passed the test with flying colors. Not only did PACE help me with my school but they have helped me to break down a wall that I built out of anger. When I first began to attend PACE I was very troubled and windows always seemed very bleak for me. PACE gave me hope, faith, and showed me love."

Orange

Veronica came to PACE as a freshman in November of 2014. She was deemed ungovernable by her parents, had a history of mental health concerns and was not successful in public school. During her first few weeks at PACE, she would not speak with staff or girls or even respond to requests. Her counseling and academic staff began intensive work with Veronica, taking a trauma informed approach and building a trusting relationship that allowed Veronica to blossom. After a few weeks, Veronica began to open up about her past as well as the obstacles that she faced. Staff created a plan and worked with her parents to ensure Veronica had the tools and services needed in order to succeed. As a result of her time at PACE, Veronica's attendance in school improved, she began building relationships and trust with students and staff, she took additional classes online, became an honor roll student, and even earned student of the month. During the summer, Veronica completed 5 online classes in addition to her PACE schedule. When she graduates from PACE, she will have the credits required to be a Junior in High School.

Palm Beach

PACE Palm Beach has continued to create relationships with community partners to explore the benefits of art in improving health, positivity, and creative expression with our girls. The various art workshops through the Norton Museum of Art, the Ann Norton Sculpture Garden, LexisNexis, and Girls' Club in Fort Lauderdale have empowered girls to create leadership skills and positive attitudes.

Pasco

Caitlynn is an exceptionally kind and empathetic young woman who struggled with attendance at school due to stressors and barriers at home. She fulfilled the maternal role for her two younger brothers for most of her life while her mother struggled with substance use, depression, and economic hardship. Caitlynn placed the well-being and happiness of her siblings above herself and fell behind in school as a result. Caitlynn turned to substance use, self-harm, and social isolation to cope. Through her enrollment at PACE Caitlynn has improved her attendance, self-esteem, and investment in her future with a goal of graduating high school and becoming a childcare worker. Through PACE, Caitlynn says she now has the ability to use her story as a platform to raise awareness for local substance abuse and mental health issues in Pasco County.

Pinellas

Brianna came to PACE in 2014 at age 17 with a history of physical abuse, sexual abuse, neglect, substance abuse, and suicidal thoughts. Brianna was struggling in school and wasn't attending regularly. Combined with behavioral challenges, she made the decision to enroll at PACE. Since attending PACE for an entire school year, Brianna has shown dramatic and positive improvement. Where she was once failing in school, she now makes straight A's. She has also received multiple academic and social awards, and she is ahead of her grade level with credits. Brianna graduated in October 2015, the definition of a leader, role model, and survivor.

Polk

Shelby says, "I've always struggled with authority in school. My 6th grade year I was verbally bullied; they never touched me physically but they did with words. Although I made it through that year, in 7th grade I started getting into trouble at school." In the 7th grade, Shelby's father passed away and she found it difficult to cope. She started acting out at home and in school because, as she says, she was "heartbroken that God took away something so special."

Shelby's behavior continued through the 9th grade, eventually ending up with her being arrested for battery and domestic violence. It was at that low point that Shelby and her mom realized something had to change. They found PACE Center for Girls. After attending PACE, Shelby and her mom started to get along for the first time in a long time. Of PACE, Shelby says, "PACE made me into a whole new person; I did a 180-degree turn around. I went from being in a terrible state of mind to wanting to be around people. I love coming to school and have made great friends."

Treasure Coast

Skye worked tenaciously to graduate from PACE in August 2015. She entered PACE Treasure Coast as a 16-year-old 8th grader. She had quit traditional school and was enrolled at Florida Virtual School, but her academic challenges continued there as well. Feelings of failure turned into depression and hopelessness. Skye wanted to succeed just like her peers and it was her desire for success that led her to PACE. At PACE, Skye reignited her passion for education and found the small class sizes were conducive to her learning. With the support of her PACE teachers and counselors, Skye began to reach her full potential. Not only did she find success in school, but Skye overcame significant adversity at home and has emerged from all of her struggles as strong, focused and determined to invest in her future. Skye started college in the fall of 2015.

Volusia–Flagler

Girls from PACE Volusia–Flagler volunteered at a community meal packing event organized by "Stop Hunger Now." The Girls assembled dried food packages by combining rice, soy, dehydrated vegetables and a flavoring mix that includes 23 essential vitamins and minerals into small meal packages. They helped pack more than 2,000 packages for world-wide distribution to food programs in developing countries, orphanages, and crisis relief efforts. PACE Girl Cassidy said of the experience, "It was really fun and it felt good to help out."

YESSICA CANCEL
Chief Organizational
Development Officer

THE MISSION MOVERS

Everything we do at PACE is focused around the impact on our girls. The Organizational Development department's mission is to provide the organization with a systematic approach to attract, develop, and retain the right talent to meet the current as well as future needs of PACE. It has been an exciting year and an honor to be part of the investment we have made in our employees this year. Our goal is to become an employer of choice. We want to meet the needs of our employees and provide them with opportunities to become their best selves.

> *We want our employees to be part of designing their path and experience at PACE… to live our values in everything we do!*

We began this journey by committing to hiring high performers who wanted to change the world. This meant we needed to create brand recognition. This included creating new partnerships with universities around the state and increasing participation in career fairs to enhance visibility. We also invested in implementing a new performance management system as well as creating an ambassador program to lead our new employee orientation program.

Another focus was to provide a robust benefits package for our staff. We wanted to provide choice and empowerment through knowledge around retirement planning as well as a consumer driven approach to medical benefits. This has been a significant paradigm shift for PACE. Our employees now have the knowledge to make the decision that fits their unique needs and an array of choices to meet those needs.

Last, but not least, we implemented research based tools and processes to enhance our employee experience. Just like we strive to help our girls find and use their "voice," we want our employees to use their "voice" in helping create who PACE is culturally as well as who we want to become. We want our employees to be part of designing their path and experience at PACE… to live our values in everything we do.

Here's to another year of growth in our quest to become an employer of choice!

Yessica Cancel

The PACE Team

At PACE, our employees' value cannot be measured solely in numbers, as their most valued and significant contribution is not to PACE itself, but rather to our society. Our employees are literal life savers! Whether it be through ensuring a new teacher understands what it means to be gender-responsive and trauma-informed, or providing IT support so that a center staff member can focus on counseling a girl, or helping her believe she has the ability to pass Algebra, or simply being a shoulder to cry on…every employee at PACE has the capacity to change the future for generations to come. It is not only a job or a mission. It is our life's purpose…changing the world, one girl at a time.

Mr. Dan receiving his award, supported by PACE Pasco girls and Executive Director Gail Armstrong.

OUR LIFESAVERS

Meet Dan Sibol. Mr. Dan, as he is known to the girls, attended the University of Florida where he received a Bachelor of Arts Degree in Political Science and a Bachelor of Science Degree in Statistics, while also volunteering as a mentor in local schools. Growing up, the values of being an active member of the community led him to become an Eagle Scout and sparked his interest in working with non-profit organizations. After graduation, Dan served as an AmeriCorps VISTA where he continued to work with low-income families and schools in Gainesville and surrounding areas. Dan's interest in education, non-profit work, and STEM led him to become the math teacher at the PACE Center for Girls in Pasco County. Dan's volunteer work is extensive and this year he was recognized with the Volunteer Florida's Champion of Service Award, which is the only statewide volunteer recognition award and is awarded to volunteers and organizations who go above and beyond in service to their community. We are honored to have Mr. Dan as part of our PACE family.

Haley's Story

I was born in San Antonio, Texas in a homeless shelter. My mother's family tried to pay her to abort me because a half-black family member wasn't appealing to them. She chose me over the money and the house they were offering.

During my first year of life, my father was released from prison but went back to using drugs. My mom wanted what was best for me, so she gave him an ultimatum. She brought him to a rehab center and told him that if he left the rehab center, he would lose my mother and me. Soon after, he left, choosing drugs over us.

When I was one, my mom met a guy who was really sweet and took me in as his own child. He had a drinking problem, but if no one was getting hurt, where was the problem? Slowly but surely, my mom's anger mixed with his drinking and started to make a problem.

He and my mom had my little sister, Aaliyah, when I was 3 and, once my mom was locked into the relationship with a baby, their fights got much worse. It's absolutely terrifying to see your mom covered in blood when you're only 4 years old. I had to become my mom's little protector. After almost 2 more years of fighting, threatening, and selling drugs to feed me and my sister, we got out.

Challenge after challenge, PACE helped me to find me.

I remember my mom bringing us to a big fancy hotel about a month after my 6th birthday. It was the nicest place I had ever been; inside pool and jacuzzi, & pretty glass walls everywhere. My grandmother, who had a few years earlier moved to Florida, met us at the hotel. We stayed for two nights, and my mom buckled me into the back seat of my grandmother's car and told me that she would be in Florida with us in two days. I didn't want to leave my mom. She needed me, and I needed her.

I remember feeling numb in the car, and about half-way into the 12 hour drive crying hard, because I missed my momma. Two days turned into 2 weeks, 2 weeks turned into 2 months, and 2 months turned into 2 years. Two years was forever for a 6 year old and by the time she came back, my grandmother was my mom to me. My life had become a numb/normal feeling and I knew that my mom would come with the old danger, pain, and anger.

As years passed, my anger didn't fade and my mom and I got into such a bad fight that I was charged with Domestic Aggravated Battery and was placed on probation. My probation officer referred me to PACE. On top of my family and anger issues, I was a year and a half behind in school and getting even farther off track with no motivation at home to work on my virtual school classes.

I have confronted my past, with the ultimate strength of what is PACE, and I now have a family who loves me for everything I am.

During my first few months at PACE, I was arrested again and they extended my probation. But after 5 months at PACE, my behavior was becoming more appropriate.

Sadly, as my anger got better, my depression got worse, and I tried to commit suicide by taking 140 pills.

Slurring and crying, I called PACE. Staff knew my voice well enough to know that I wasn't alright. I reluctantly told them what I had taken and they came to my house, called the ambulance and got me the help I needed. PACE saved my life and I lived to tell the tale, thanks to PACE.

Challenge after challenge, PACE helped me to find me. Find what was healthy and right for me and my life. Instead of being a year and a half behind in school, I am now a half year ahead. I now know coping skills for managing my anger and know how to deal with the pain that causes it. I have confronted my past, with the ultimate strength of what is PACE, and I now have a family who loves me for everything I am. Recently, I was afforded the opportunity to represent PACE on a congressional panel in Washington, DC and it completely changed my life. Now I want to be a Juvenile Court Judge and help other girls who, like me, just need someone to care about who they are as a person.

I am Haley, and this is my story… so far.

Haley and Congresswoman Karen Bass

SEEK
EXCELLENCE

OUR MISSION

PACE provides girls and young women an opportunity for a better future through education, counseling, training and advocacy.

OUR PHILOSOPHY

PACE values all girls and young women, believing each one deserves an opportunity to find her voice, achieve her potential and celebrate a life defined by responsibility, dignity, serenity and grace.

INVEST
IN THE
FUTURE

Donors

The program model we deliver to girls is the heart of who we are and the resources that donors invest in us enable that heart to beat. PACE is an investment in a proven return that is reflected in the more than 37,000 girls' lives that have been changed thanks to you. Thank you for choosing PACE and for believing every girl deserves to live a life defined by dignity, responsibility, serenity, and grace.

THANK YOU FOR BELIEVING IN GIRLS!

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Dotaco Services, Inc.
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Eileen Mann
Elizabeth Fero
Faith Matous
Gayle R Nelson
Georgia Hitzke
Goodwill Industries of SW Florida
Graphic Directives
Herbert Vance Jr.
J. Parkes Originals, LTD
Kathleen Millard
Key Real Estate, Inc.
Linda Carole Noel
Lisa Gehring
Lorraine Sherrill
Lynn Nocifora
Marianna Foggin
Marianne Kearns, M. Ed
Marianne Kramer
Marie Levija
Mary K. Mensch
Maureen Sullivan
Merriman Family Foundation
Michelle Shaw
Naples Laser and Medspa, Inc.
Naples Princess LLC
Pam Neitzel and Natasha Smith
Presbyterian Women
Regions Bank
Robin Esterkes
Sandra Fleming
Six L S Packing Co., Inc.
Stacey L. Herring
Sweet Art & Designs, Inc.
T. Rowe Price Program for Charitable Giving
The Community Foundation for Greater Atlanta
The Woodhouse Day Spa
Yvonne Bourk

ESCAMBIA
$10,000 - $24,999
Advanced Dental Concepts**
Dr. Noel Spurlock
Florida Blue Foundation
J. H. Baroco Foundation, Inc.
Kugelman Foundation
Laura Keene and Barry Beroset*
Margie and Alan Moore*
Sheriff David Morgan
Switzer Brothers Charitable Foundation
The Bear Family Foundation, Inc.
United Way of Escambia County

$5,000 - $9,999
Becky and John Tolan, Jr.
Human Services Appropriations Committee
Jerre and John Peacock*
The Kerrigan Family Charitable Foundation, Inc.

$1,000 - $4,999
Advanced Dental Concepts
Ann Brewer*
Ann Lemox and James Neal
Annette and Paul Johnston
Bank of America
Barbara and Roger Orth*
Bere' Jewelers**
Brenda and Fred Vigodsky*
Brown Helicopter, Inc.
Carolyn and Dick Appleyard*
Cat Country 98.7 / NewsRadio1620**
Cate and Collier Merrill*
Cathy and Dr. Peter Butler*
Chef Blake Rushing**
Cheryl Young
Colleen and Darryl Lapointe*
Cornelia and Randall Brown
Cox Communications**
Cyndi Warren*
Denise Ables*
Diane DeJean and William Balchunas*
Dr. Nell Potter*
Elaine and Brooks Davis*
Flat Earth Society / Mother Earth
Forrest and Ed Faulkner*
Frances Horton
Fred Levin*
Gail Williams*
Goodman Charitable Foundation
Gulf Power Foundation
Helen Ihns
idgroup**
James J. Marks Foundation*
Jan Mayo*
Jane Seligman
Jenifer Morrison
Jennifer and Lewis Bear, III*
Jenny and Kevin Doyle*
Jenny Roney
Jewelers Trade Shop
Jewelers Trade Shop**
Joe Abston**
Joy and Melvin Leader, Jr.
Judie and Rob Zitzewitz*
Karen and Ted Mansfield*
Karen Brown*
Kathy Dreadin
Lauren and Mike Cutter*
Laurie Rodgers and Pat Parmley*
Lee and Butch Hansen*
Linda and Charles Liberis*
Linda Beuhler
Linda Hoffman
Linda Massey
Linda Whitman Brent*
Lorese B. Hines*
Lori and Dr. Donald Farmer*
Lorrie Berry*
Mallory Studer*
Marcy Miller*
Marianne McMahon*
Marianne Moore*
Marlene Sackheim*
Mary Ann Long*
Melissa and Bob Sidoti*
Melissa and David Lister*
Mona and Jerry Brown*
Nancy Davis*
Nann and John Brewer*
Natalie Ciano
Navy Federal Credit Union
PEO Sisterhood
Picard-Dannheisser Family Foundation
PNJ Media Solutions**
Publix Super Markets Charities, Inc.
Quint Studer*
Rachael and Albi Gilmer*
Republic National Distributing Company**
Rishy Studer*
Ron Zimmerman
Ruth White*
Sara and Corbett Davis
Scott Simmering*
Sharon and Bobby Marcus
Society of the Debutante Charity Cotillion
Soozi and Jerry Pate*
Sue and Johnny Bell*
Susan and Brian Finger*
Susan and FT Ratchford
Susan and Jay Dunton
Susan Woolf*
Sydney McAbee*
Terence A. Gross
The Chadbourne Family Foundation, Inc.
The Global Grill**
The Lewis Bear Company**
Tom Carter*
Veterinary Emergency Referral Center*
Wells Fargo Foundation
Wind Creek Casino and Hotel Atmore**

$500 - $999
Alice Brupbacher
American Alarm Audio Inc.

Audrey's Skin Care
Audrey's Skin Care**
Beck Property Company
Bonelli's Café Italia**
Caroline Kelly
Charles Toner
Deborah Velleco
Gulf Breeze Optimist Club
International Paper
Jill and Jim Mitchell
Judie and Rob Zitzewitz**
Karla Eddins
Krewe of Nereids
Leah Nalty Ralls
Lee Tracy**
Linda Merting
Margie Hobbs
Mark Proctor**
Mike Papantonio**
Morgan Stanley
Nancy's Haute Affairs**
Nichi and Jim Martin
On the Avenue**
PIAS Inc.**
Schwab Charitable Fund
Susan and Robert Montgomery
Terri and David Davidson
Vicki Fairleigh

HILLSBOROUGH

$10,000 - $24,999

Altrusa International of Tampa - Wilma B. Hogan Foundation, Inc.
IKEA Atlanta**
New York Yankees Tampa Foundation

$5,000 - $9,999

Grow Financial Federal Credit Union
PAR, Inc.*
Publix Super Markets Charities, Inc.
Tech Data Corporation**
Wells Fargo Foundation

$1,000 - $4,999

Annette Richmond O'Malley
Catherine and Bob Smith, III
Community Campagin Against Human Trafficking
Dierdre White **
Fifth Third Bank
Hillsborough Area Regional Transit (HART) **
Independent Financial Holdings Corp.
Inspired Beauty Brands**
Jennifer and Robert Murphy
Kay M. Cunningham & Richard P. O'Connor*
Kelly Cone
Microlumen, Inc.
Nancy Daniel*
NCI - Lending A Hand
Ross Stores, Inc.**
Shook, Hardy & Bacon L.L.P.
Showmen's Association Charities Corporation
Tampa L. B. Sales Inc.
Teri Morrow
The Bank of Tampa
The Nielsen Company
United Community Church
United Way SunCoast
Wal Mart Stores, Inc.

$500 - $999

Adriana Paris
Alejandro Rodriguez**
Anonymous
Buck's Wholesale Plumbing Supply, Inc.
Callaway Golf Foundation**
CBS Television Stations
Cecile Bare
Community Foundation of Tampa Bay
Convergent Management, LLC
Disney World**
Dr. Pat Baxter
Ford Harrison, LLP
Jennifer Voss
Lara White
Mildred Harvey
Millennium Sertoma Club
N-41 Bingo**
Onicx
Plumbing Solutions of Tampa Bay dba Red Cap Plumbing
Redefining Refuge
Robin Reynolds
Rosemary Armstrong
Tampa Bay Paralegal Association
Tampa Honda
The Batie Group, LLC
Universal Studios**
Wesley Chapel Toyota

JACKSONVILLE

$100,000 and Above

Jacksonville Children's Commission
The Nancy McDonald Trust

$50,000 - $99,000

The Community Foundation, Inc.

$25,000 - $49,999

Baptist Medical Center
The Delores Barr Weaver Fund
United Way of Northeast Florida

$10,000 - $24,999

Citi
Delores Barr Weaver Endowed $10,000 Event Grant Fund
Healy Foundation
Margaret and Robert Hill*
Mayo Foundation
Mrs. C. Herman Terry
The Women's Giving Alliance
Thomas M. and Irene B. Kirbo Foundation

$5,000 - $9,999

EverBank
Jacksonville Jaguars Foundation, Inc.
Joan and Preston Haskell*
Kristin and Andy Ferguson*
Nancy and Gary Chartrand
Paula and Jim Liang*
Peggy and J.F. Bryan*
PGA TOUR, Inc.
Publix Super Markets Charities, Inc.
Robert Wall
Tom & Betty Petway

$1,000 - $4,999

Acosta Sales and Marketing Company
Ally Financial
Arlington Lions Club
Arthur Stiles
AT&T Telecom Pioneers Florida Chapter #39
Auld & White Constructors, LLC
Baggs Dixon Powell Group*
Bank of America United Way Campaign
Barbara Drake*
Barbara Maple*
Becky and Gert Schumann
Beth Touchton*
Billie Rawot*
Birgit Harrell*
Brenda and Earnie Franklin*
Carmen and Adam North*
Carol and Bob Shircliff*
Cecy and Paul Fazio*
Chantell Waters Miles*
Cindy Edgar*
Cindy James*
Connie Menor*
Cristalia and Derrick W. Smith*
CSX Corporation
Cyndi & Kent Schmidt*
D. Mosley Trucking, Inc.
Desirae Royal
Dr. and Mrs. Michael P. Born*
Dwight Hibbard
Elaine Stallings
In Memory of Eleanor J. Ashby*
Eleanor Maxwell*
Ellen and James Wiss*
Emily Balz Smith Foundation
Fifth Third Foundation
Florida Blue Foundation
Fran Pepis
Gunster Law Firm
Hands On Jacksonville - HOPE Fund
Harold Angell
Helen Euston*
Helen LaMore*
Holly and Craig Kobrin*
Holly Emas*
Jason Altmire
Joanne and Jim Marx*
Julie Holt*
Karen McCombs*
Karen Nasrallah*
Karen Seals*
Katherine and Ander Crenshaw*
Kelly and Bob Straub*
Kelly and Scott Witt*
Laura and Jim Crooks*
Laura Gonzales*
Lavonia Fore
Lisa and CJ Ilano*
Lynn and Gordon Bailey*
Maria Mestre*
Maribel Hernandez*
Mary Pat and Dave Kulik*
Mary Pietan*
Mary Warner* **
Mattie Fraser*
Max George
Maxine Kroll*
Meredith and Mark Frisch*
Mrs. Edward W. Lane, Jr.*
Mrs. International Pageant, Inc.
Nadine Gramling*
Natural Life**
New York Life Foundation
Nora and Paul Santiago*
NuStar Energy L.P.
Pam Ricard*
Patricia Henry*
Patty and Jose deRojas*
Ponte Vedra High School
Rae Brown*
Renee Finley*
Renee McQueen*
Rikeeda Holmes-Jordan*
Robin Wahby*
Sandra Cook*
Staci Rewis*
Susan and Ted Hughes*
Tanya and James Leonard*
Ted and Loretta Thranhardt
The Cost Family Fund*
The Patricia C. Remmer 1995 Charitable Lead Trust
The Stellar Group
Towe Family Foundation*
Tracey Westbrook*
Truist
Victoria Hahn*
Zimmerman Family Foundation Inc.*

$500 - $999

Adamec Harley Davidson
Cindy Browning
Cresta Bledsoe**
David Brewton
Debbie Moreland
Deercreek Women's Alliance**
Elaine Hall
Elaine Mosley/NARBW**
Ian Macdonald
JEA
Justin Kirkpatrick**
Kathryn Christopher
Marcia Scheeter**
Mary Morris
Maureen McLaughlin**
Moms Club of Jacksonville Beaches
Nadine Gramling
NAI Hallmark Partners
Nancy Edwards
Nathan Krajniak
Pandora and Thomas Vanberkel
Patricia Reeder
Paul Harden
Pauline Gerry
Ryland and Cameron Lucie
Samieh Norse
Scott and Ann Kramarich
Shepherd of the Woods Lutheran Church
Sherri and Mark Owens**
Stephanie and Christian Harden
Stephanie Bates**
Tamara Cook**
The Honorable Harvey & Mrs. Lois Schlesinger
The San Francisco Foundation

LEE

$25,000 - $49,999

Saint Michael and All Angels Episcopal Church, Episcopal Church Women

$10,000 - $24,999

Chico's FAS, Inc.
Connie and Ed Lizak*
Fort Myers Police Department
Gretchen Vaughan Bullard Trust
Kleist Family Foundation, Inc.*
Lee County Bar Association
Southwest Florida Community Foundation*
Spada Salon & Day Spa, Judy & Andrew Williams
The Gannett Foundation, The News-Press Media Group
The GE Foundation
White House Black Market**

$5,000 - $9,999

Amy Burns*
Andie and Don Vogt
Community Foundation of Collier County
Edison National Bank*
Elizabeth K. Galeana Charitable Foundation, Inc.
Enterprise Holding Foundation
Florida Marina Clubs, LLC
Marilyn and Anthony Stout
Publix Super Markets Charities, Inc.
R.S. Walsh Landscaping Inc.
The Copham Family Foundation
Theodore Cross Family Charitable Foundation
Wittenborn Plastic Surgery, LLC
Zonta Foundation of SWFL, Inc.

$1,000 - $4,999

Amanda Cross
Andre Patrone*
Anne M. Wittenborn*
Aurora Badia*
Azul Cosmetic Surgery and Medical Spa, P.A.
Baltimore Community Foundation
Beverly Duff
Brandie Fennell Duncan
Bruce Clark
Cape Coral Community Foundation
Caruso & Co., P.A.
Chris-Tel Construction Company*
Clif & Tina Parker*
Colonial Country Club of Lee County Master Association
Cynthia Black*
Cynthia L. Bledsoe
David Crowther and Karen Johnson Crowther*
Deanna and Wesley Hansen
Dena and Patrick Geraghty*
Diana & Scott Willis
Donna and Roger Lussier
Donna J. Caruso*
Elaine Hawkins*
Encore National Bank
Fernandez Family Foundation
Gail Markham*
Goodwill Industries of SWFL
Henderson Franklin Attorneys at Law
Heritage Palms Golf and Country Club
Heritage Palms Women's Golf Association
Home-Tech, Sonya Sawyer*
Investors' Security Trust Company
Jacke and Arden McCurdy*
James & Donna Sublett*
Jane Lane*
Jason's Deli*
Jeffrey Cull*
Joanna Carioba
Jocelyne Mufalli*
John S. Carlin Campaign Account
Joni Norton*
Kathy and Gary Shierling, DDS, PA*
Kathy and Ronald Toll*
Kelly Chasnov
Kitty Green*
Lee Memorial Health System
Lisa Farrell-Sands*
Margaret Sirianni
Melissa Cofta*
Michel Doherty
Michelle Whitlock*
Montage Women's Club
Nancy Finch*
NAWIC-Chapter #297
Nicole Fouche
Noelle M. Melanson
Northern Trust
Patricia A. Carroll*
Private Client Insurance Services, LLC

Richard Bloy
Robert Wilson*
Rotary Club of Cape Coral North
Sandra Stilwell* **
Sanibel Captiva Community Bank
Scott Fischer Enterprises, Scott & Mary Fischer*
Sharlene Hamel and James L. Dozier
St. Peter Evangelical Lutheran Church of Fort Myers Beach
Stefanie Ink-Edwards
Steven and Kim Sands
Synovus Trust Co.
Tammy Surratt Marino*
Terri Sobeck
The Honorable James & Mrs. Diann Seals*
Tom and Leslie Gunderson*
United Way of Lee, Hendry and Glades Counties

$500 - $999
Affordable Attorney Services
Amanda Brock and Luis Rivera*
AMRC Environmental Contracting Consulting
Amy Hawthorne, Esq.*
Anchor Associates, Inc.
Angeli K. Chin
Anna "Boots" Tolles*
Anne and Brandon Rose*
Annette St. Pierre-MacKoul*
B Avery Enterprises, Inc.
Barbara Antonietti*
Bruce and Beth Schultz*
Caloosa Tent & Rental, Cheryl F. Komnick**
Caryn Smith*
Cement Industries*
Center For Spiritual Living Cape Coral, Inc.
Cheryl Admire
Christi Sarlo
Christina Harris Schwinn*
CPH, Inc.
Craig and Barb Stevens*
Crystal Robertson
Daniel R. and Anne M. Harper Foundation
Deborah M. Smith
Denise & Michael Anderson*
Derik Fay
Don and Tara Molloy*
Dona Taylor
Dorothy D. Munsch*
Dr. Joseph Cuiffi and Mrs. Glorita Carbungco
Edith W. Ink
Eileen Snider
Elaine and Rene Dupuis
Elise Starr*
Elizabeth Pearce Bernstein*
FineMark National Bank & Trust
Florida Gulf Coast University Foundation
Goldberg, Racila, D'Alessandro & Noone, LLC, Attorneys at Law
Heather DeBoest*
Holly Olson
Jacqueline Wier
Jamie Linn Stuart*
Judy Cutler
Judy Daniels
Karen and James Nathan
Karen Gerry*
Kathleen and Emmett Nealon*
Kathleen Straubing
Kelly Fayer, PA*
Kelsey Thompson*
Kimberly Stevens*
Lee County Alliance of Legal Proffessionals
Linda Stewart
Margaret M. Allen
Maria and Wayne Wiles
Marshall T. Bower*
Megan DiPiero Photography, LLC
Michele Eddy*
Miromar Beach Club
Myers, Brettholtz & Company, PA
Nancy Gibson*
New York Life Insurance
Nicole Laquis*
Park Royal Hospital
Pason Gaddis*
Patricia Bell*
Penny and Everett Henkel*
Price Foundation, Inc.
Rio N. DeArmond*
Riverwoods Plantation RV Resort Condo
Roetzel & Andress*
Stacy F Brown
Stevens Construction
Stewart Sleep Center, Inc.
Teri Hansen*
Timi Coleman*
Tracie Carlson*
Utilities Structures, Inc.*
Valerie R. Dyke*
Vicki Pitbladdo
Walter Boge*

LEON

$10,000 - $24,999
City of Tallahassee
Comcast
Kerrigan Charitable Foundation, Inc.*
KIA Autosport* **
Leon County
United Way of the Big Bend

$5,000 - $9,999
Sherrill & Jimmy Ragans*
Publix Super Markets Charities, Inc.
Tallahassee Democrat**
The Honorable Harry & Mrs. Susan Anstead*

$1,000 - $4,999
101 Restaraunt
Alicia A. Crew and Janet Stoner*
Brenda Washington**
Civitan Club of Tallahassee
Dot Binger*
Dylan Rivers*
FIGG Engineering Group
First Florida Credit Union
Florida Lottery
Foundation for Leon County Schools
Fox 49**
Graciela Marquina*
Kelly Otte*
North Florida Women's Care
Oasis Center for Women and Girls
Pathway Wellness
Roberta Christie*
Sachs Media Group, Inc.
Scott & Wallace
Sharon Maxwell & Howell Ferguson
Southeastern Plastic Surgery
Tallahassee State Bank
Tammy Pulsifer**
The Moon**
Tiffany Ardley*
Zonta Cares, Inc.

$500 - $999
Allison Crume
Anna Cotter
Becky Owens**
C. Sha'Ron James
Darby & Robert Scott
Debra L. Drum Smith**
Delta Sigma Theta Sorority
Dr. Lori Rosenberg
Eli Roberts & Sons
Express Printing**
Green Party Events**
Harriet R. Williams
Jackie Wilson**
Jimmy Johns
Kathleen Brennan
KC McWilliams
M & R Foods Management
Marge Masterman
Melanie Lee
Mr. and Mrs. John P. Frazee, Jr.
NAI Talcor
Neece Tire and Auto Service, Inc.
Ragans & Roberts Inc.
Rodgers, Gunter, Vaughn Insurance, Inc.
Sandra Rackley**
Sharon Kerrigan
Silver Digital Media**
Structure Commericial Real Estate
Tallahassee State Bank
Tallahassee Sunrise Rotary Club
Talquin Electric
Troy & Kim Spencer**

MANATEE

$25,000 - $49,999
Janet and Jim Green

$10,000 - $24,999
Publix Super Markets Charities, Inc.

$5,000 - $9,999
Andy Hemmert
Myers Family Charitable Fund
W. Paul Hoenle Foundation

$1,000 - $4,999
Alexandra Ziegler
Alyssa & Joseph Nohren**
Anna Maria Island Giving Circle
Anna Maria Oyster Bar Inc**
BB&T
BB&T Insurance Services
Blalock Walters
Bob & Dottie Turner**
Bradenton Herald**
Bright House Networks**
Chris & Valerie Parsons
David & Marcia Lamb
DeSoto Historical Foundation
Dr. Teresa Rawe**
Duncan Real Estate**
Edward and Lillian H. Bishop Foundation
Florida Community Bank
Fredrick & Sally Piccolo
Icard, Merrill, Cullis, Timm, Furen & Ginsberg
Ideal Image**
IMG Adult Program**
Jim Moran & Assoc., Inc.
John & Paula Hawkins**
Judith Rene' Villare
Kiwanis Club of Bradenton
LaPensee Plumbing
Manatee Memorial Hospital Auxiliary
Marcia Roger
Marty Miller
Mary Ann Turner**
Miller's Dutch Kitch'n, Inc.
Pittsburgh Pirates**
Robert and Denise Johnson
Rodney & Dana Gerling
Sandra Robinson
Sheryl & George Talbot
Synovus Bank
TDS Construction, Inc.
Weichel Family Fund

$500 - $999
Alex & Karen Harllee
Anna Maria Island Accomodations, Inc.**
Barbara Sato
Beach Bistro**
Blake Medical Center
Brand Eleven Eleven**
Brandon & Angela Waldeck
Brian Carter**
Carl Reynolds
Commercial Plastering USA, LLC
Connie and Joe Myers
Cynthia & Ernie Withers
Demetrios Pizza House
Dionne Yamout
Disney World**
Goodwill Industries-Manasota, Inc.
John Saputo**
Joshua & Crystal Golm
Kay Gaines**
Kim Hoenle Boyd**
Laura Shely
Lee Crosby
Marina Jack
NDC Construction Co.
Pam Hocevar
Planet Stone Marble & Granite**
Publix Super Markets Charities, Inc.
Ralph Hoenle
Rice's Appliance & TV
Ritz Carlton Sarasota**
Riverhouse Reef & Grill LLC
Sandy Groseclose**
SRQ Trolley--Gratton Brown Equestrian Center
Tarpon Pointe Grill & Tiki Bar
Teitelbaum Developers**
Trina and Scott Falkner**
Trinity Lutheran Church of Bradenton
Universal North America Insurance
Wendy & Jim Goff

MARION

$10,000 - $24,999
City of Ocala
United Way of Marion County

$1,000 - $4,999
Amy Reed Pittman*
Angie Lewis State Farm
Cande Studios, LLC (Painting with a Twist)
CenterState Bank
Cox Communications
Craig Bachrodt*
Dr. Robert L. Feldman
Drs. Riadh and Manal Fakhoury
Florida Cardiology Associates of Ocala
Fun 4 Ocala Kids**
Ginger Carroll*
Grace Episcopal Church of Ocala
Great American Insurance Co., Equine Division
Jenkins Auto Group
John and Jean Bittl
Life Care Center of America, Inc.
Marion County Sheriff's Office
Ocala Police Department
Palm Chevrolet*
Publix Super Markets Charities, Inc.
Representative Charles and Michelle Stone
Stuart and Sharla McElhaney
Suite 306
The Bridge at Ocala
The Cannon Law Firm
The Runner's Pace, Inc.**
The Walmart Foundation
Woodlea Gardens Catering**

$500 - $999
Ann Melinda Craggs
College of Central Florida**
Diana Williams
Dr. John and Suzy Heinbockel*
First Presbyterian Church
Guy and Elaine Lemieux
James and Becky Schatt
Lauren Taub
Marion County Children's Alliance
Marion County Legal Support Association
Monica Zeis
Ocala Women's Network
Quit Doc Research and Education Foundation
Radiology Associates of Ocala
Raymond and Dana Andrews
Regions Bank
Representative H. Marlene O'Toole
Senator Dorothy Hukill
Sheryl Hodge
Susan Hebert
Suz Geeraerts
Tom and Helen Galloway
Vicki Listebarger

MIAMI

$50,000-$99,999
Florida Blue Foundation

$10,000 - $24,999
Healy Foundation
Miami Give Day 2014
Wade's World Foundation, Inc.

$5,000 - $9,999
Publix Super Markets Charities, Inc.
Women's Fund of Miami-Dade, Inc.

$1,000 - $4,999
DLA Piper, LLP
Greater Miami Chamber of Commerce
Holland & Knight Charitable Founation, Inc.
Jill Szymanski
Karen Lithgow
Nancy Gillespie
Pasquale Giordano
Penelope Shaffer
SFTG Associates, Inc.
Shawn Libman**
Suntrust Foundation
Wansley Walters

$500 - $999
Alexandra Bustos
Allison Cammack
Beth Morgan

Dale Dobuler
Danette Gossett
Erik Fresen
Isis Carbajal de Garcia
Leigh Fortuna
Lisa Kauffman
Maggie Barreto Tercilla
New Affinity Concepts, Corp.
Rochelle Sachs Levin
Sylvester Lukis

ORANGE

$10,000 - $25,000

Best Buy Foundation
W.H.O. Foundation

$5,000 - $9,999

Eileen Fisher, Inc.
Gray Robinson - Attorneys at Law
Publix Super Markets Charities, Inc.
The Atkins Foundation, Inc.

$1,000 - $4,999

Darden Restaurants Foundation
Fifth Third Bank
Fifth Third Foundation
Heart of Florida United Way, Inc.
Mr. James T. Barnes
Rachael Crews
The University Club of Winter Park

$500 - $999

AAUW Orlando/Winter Park
Anne Landrum
Bank of America United Way Campaign
Carmen Tankersley**
EA Sports (Richard Champalbert)
Electronic Arts**
James Bellonzi
Marcia Blackburn
Richard Champalbert
YourCause/Electronic Arts Outreach

PALM BEACH

$50,000 AND ABOVE

United Way of Palm Beach County

$25,000 - $49,999

4 Girls Foundation, Inc.
John P. Kavooras Charitable Trust
RJ Worldwide, LLC

$10,000 - $24,999

Executive Women of the Palm Beaches
Lovelight Foundation
The Jewish Women's Foundation of the Greater Palm Beaches

$5,000 - $9,999

Publix Super Markets Charities, Inc.
UPS Foundation, Inc.

$1,000 - $4,999

Artists Association of Jupiter
BB&T
David Kraft
Elayne Goodman
EWGA
Faith Lutheran Church
John and Nellie Bastien Memorial Foundation
Kathe D. and John H. Thompson
Mary Beth Kincey
Morgan Stanley
Nona and William Kramer
Ronald J. Woods Charitable Trust
SunFest
The Frankino Charitable Foundation
Yulman Foundation

$500 - $999

AT&T Telecom Pioneers Florida Chapter #39
Carolyn J. Brown
Daughters of Penelope Leda Chapter #59
Deanna M. Wheeler
Elite GYN Care of the Palm Beaches, LLC
Exchangette Club of the Northern Palm Beaches
Fink Golf Cars, Inc.
Jackie Winchester
Jeff T. Gorman Law Offices, PA
John M. Rivera
Julie Petillo
Julie Simons
Popee Valentine
S. L. Williams Consulting Group
Sally Painter
Soroptimist International of the Palm Beaches
The Haigh Group
The Palas Group Inc.

PASCO

$10,000 - $24,999

Wells Fargo Foundation

$5,000 - $9,999

Duke Energy Foundation
Publix Super Markets Charities, Inc.
Tampa Bay Arena LP

$1,000 - $4,999

Alice Everard Charitable Foundation
Amanda Calta
Express Employment Professionals
Fraternal Order of Eagles Auxiliary
Junior Service League of Greater New Port Richey
Senator Wilton and Mrs. Kathryn Simpson
Mr. and Mrs. John Kling
Pasco County Sheriff's Charities, Inc.
Rotary Club of New Port Richey
Sherrif Chris Nocco
The Nurse Lawyer, P.A.
Trinity Rotary Club
United States Automobile Assoc.
Walmart Stores, Inc.
Wilton Simpson Campaign Account

$500 - $999

Andrea Lancaster**
Charity Chics North Tampa/ Pasco, LLC
Community Service Council of West Pasco, Inc.
Crystal Olson
Gregory Cardinal
Holiday Rotary Club
Joseph Detrano
Kim S. Bogart & Patricia Weston-Bogart
Luke Brothers, Inc.
Medical Center of Trinity
Patriot Bank
Proly, Laporte & Mulligan, PA Attorneys at Law
Shumaker, Loop & Kendrick, LLP
Steve Luikart
Trinity Pain Center, LLC

PINELLAS

$25,000 - $49,000

Schoen Foundation

$10,000 - $24,999

Beth Dillinger Foundation, Inc.*
Nikki Ubaldini*

$5,000 - $9,999

City of Clearwater/ Clearwater Gas Systems
Keller Williams Realty - South Florida Region
Lance Becatti & Jay Coats**
Lance Becatti, Ameriprise Private Wealth Advisor* **
Marsha & Ed Droste*
Publix Super Markets Charities, Inc.
Rays Baseball Foundation
Rhonda Shear/Shear Enterprises**
The Duke Energy Foundation
Valpak

$1,000 - $4,999

Belleview Biltmore Golf Club**
Carol and David Sjolund
City of Pinellas Park
Deborah Pointer Kynes*
Eileen and Gerald Shaver**
Fred & Pam Robbins*
Gold and Diamond Source, Inc.
Hands Across the Bay
Helaine & Zun Solc* **
Jack Latvala
Jeffrey P. Brandes
Kay M. Cunningham & Richard P. O'Connor*
Leadership Pinellas**
Mainlands Women's Club No. 5
Martha Woodward
National Christian Foundation of Tampa Bay
Patti Novack**
Representative Ginny Brown-Waite
Rotary Club of Clearwater
Sabal Trust Company
Sun Country Cleaners* **
The Honorable Irene H. Sullivan*
The McIntyre Family Foundation*
Vonnah Hollands**
Willette Morman*

$500 - $999

AchieveHers/Clearwater Chamber**
Barbara S. Ponce Public Library**
Belleair Country Club Women's Golf Association**
Bernie & Denise McCabe
Carla Staats
Christina B. Xenakis**
Committee to Elect Laura Snell
Debbie Lieberman**
Dwight Dudley
Eagles Pinellas Park Aerie 4250
GFWC North Pinellas Woman's Club**
Jabil Circuit Inc.**
Kathryn Lowenstein
Northside Engineering Services, Inc.
Patti Serrabella**
Psychological Assessment Resources, Inc.*
SLAP Women's Golf Association**
Suncoast Rehab Center**
Wendy Wooley**
Women's Nine Hole Golf Association**

POLK

$25,000 - $49,000

Givewell Community Foundation

$5,000 - $9,000

Campisi Family Foundation, Inc.
Publix Super Markets Charities, Inc.
Suntrust Foundation

$1,000 - $4,999

Buzz Media
Charlotte A. Tucker
Deborah Boynton
Eliska Poirier**
Lavonna and Gregory Adams
Mary Ruth Chesson
Meri Mass
Michael Folsom/Folsom Construction Management
MidFlorida Credit Union
Olga Chao**
Saddle Creek Logistics Services
Scott Kelly Villa Club, LLC
Stephen and Anne Moore
Wells Fargo Foundation

$500 - $999

Action Home Care, Inc.
Amy Laderer
Bartow Ford Co.
Brandie Philpot
Elder Law Firm of Clements & Wallace
Florida Holocaust Museum, Inc.
Katherine Otto
Katie Worthington
Kimberly and Jeff Christoffersen
Madden Branded Goods
Mary Ann Touchton
Mary Bacon
Olive Branch Realty
Robert and Vicki Wolf
Hope Christian Community Foundation, Inc. (Robert Whitsitt, Sr.)
Rose Marie Mock
Russell Sklenicka
UBS (Samantha Hopkins)
Valenti Campbell Trohn Tamayo & Aranda, P. A .

TREASURE COAST

$10,000 - $24,999

Battle Creek Community Foundation

$1,000 - $4,999

Mercedes Benz of Fort Pierce
Dibartolomeo, McBee, Hartley & Barnes, PA (Renee and Mark Barnes*)
Phyllis Gillespie**
Publix Super Markets Charities, Inc.

$500 - $999

All Points Mobile Shredding**
Apex Physician Group
Lisa M. Floyd
Seacoast National Bank

VOLUSIA/FLAGLER

$50,000 AND ABOVE

City of Ormond Beach, FL

$25,000 - $49,999

Volusia County Children and Familes Advisory Council

$10,000 - $24,999

Paul B. Hunter and Constance D. Hunter Charitable Foundation, Inc.

$5,000 - $9,999

Perryman Family Foundation
Publix Super Markets Charities, Inc.
Rotary Club of Daytona Beach
United Way of Volusia and Flagler Counties

$1,000 - $4,999

Brown and Brown
Cobb Cole
DuvaSawko
Fifth Third Foundation (Keith Bell)
Florida Health Care Plans, Inc.
Florida Hospital Flagler
Friends at Pilot Club of Daytona Beach**
Linda Barlow-Verman
Lisa Block and Mark McCommon
LPGA International Women's Golf Association
Michelle and Henry Saldago
Rebecca Becker
The GE Foundation
Tom Tinsley
Volusia County Sheriff's Office
Volusia/Flagler Assn. for Women Lawyers
Wells Fargo Foundation

$500 - $999

American Legion Aux. Unit 267**
C. Kim Banister
Chanfrau & Chanfrau
Christine Utter
Community United Methodist Church
Daytona International Speedway
Embassy of Hope Foundation
Embry-Riddle Aeronautical University
Florida Power and Light
Halifax Hospital Foundation
Jamie Rountree
Lori and Steven Richards
Nancy and Lowell Lohman
Rotary Club of Daytona Beach West
Rotary Club of Ormond Beach, Inc.
Rue, Ziffra, & Caldwell P.A
Senator Dorothy Hukill
Shannon Longfellow **
Weber Air & Heat Technologies, Inc.
Woodard & Ferguson, P.A.

LOCATIONS

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President & CEO

SHANA BRODNAX
Chief Program Officer

YESSICA CANCEL
Chief Organizational Development Officer

THRESA GILES
Chief Business Officer

NONA C. JONES
Chief External Affairs Officer

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SECRETARY
Vice President, Division General Counsel, Red Lobster Inc.

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TREASURER
Principal, DiBartolomeo, McBee, Hartley & Barnes, P.A.

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IMMEDIATE PAST CHAIR
Executive Director, State Attorney, Eighth Judicial Circuit (ret), Founder, Guardian Ad Litem, Florida

HONORABLE HARRY LEE ANSTEAD
Chief Judge, Florida Supreme Court (ret.)

KEITH BELL
Vice President, Community and Economic Development, North Florida Affiliate, Fifth Third Bank

GRETA DUPUY
Manager of Associate Services, Publix

MATTIE FRASER, SPHR
Senior International Director Region Two, Civitan International

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Coordinator, Lee County Juvenile & Family Drug Court

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Chief, Division of Community and Societal Pediatrics, University of Florida/Jacksonville

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SVP and Controller for Eaton Corporation (ret)

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Vice Chairman of MedAffinity Corporation

LESLIE STEVENS, CCP, CEBS
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HONORABLE IRENE H. SULLIVAN
Juvenile and Family Court Judge, Florida's 6th Judicial Circuit (ret)

CREATE
PARTNERSHIPS

PACE values all girls and young women, believing each one deserves an opportunity to find her voice, achieve her potential and celebrate a life defined by responsibility, dignity, serenity and grace.

pace
believing in girls

PACE Center for Girls, Inc.
One West Adams Street, Suite 301
Jacksonville, FL 32202
Phone: 904.421.8585 | Fax: 904.421.8599